

**ADDENDUM
TO MEMORANDUM OF UNDERSTANDING FOR
SEIU – LOCAL 521, UNIT 31
DIRECT DEPOSIT OF PAYROLL CHECKS**

The County of Fresno and SEIU – Local 521 have met and conferred regarding paycheck options for employees. Having met and conferred, the parties agree to the following change in terms and conditions:

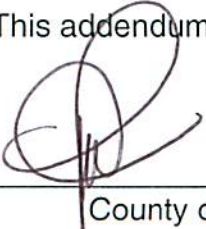
All paychecks of employees represented by this Unit shall be directly deposited by the Auditor-Controller/Treasurer-Tax Collector (hereinafter Auditor-Controller) in a financial institution of the employee's choice, which accepts direct-deposits and does not charge the County any fee(s) for such service.

In the event an employee declines or fails to designate a financial institution to receive deposit of their paycheck, such employee shall receive payment via other electronic means, e.g. a debit card, until such time as a financial institution has been designated by the employee on the appropriate form and forwarded to the Auditor-Controller's Payroll Section for processing. The employee shall be responsible for any user fees associated with payment via other electronic means.

In the event that the financial institution designated by the employee to receive their paycheck commences to charge a fee to the County of Fresno for such deposit service, the County shall notify the employee of the effective date of such proposed fee, when such information is available to the County, and the employee shall decide to either: 1) continue the designation of that institution and pay the fee required by the financial institution; or 2) designate another institution which does not charge such fees to receive the employee's paycheck; or 3) make no designation and have the paycheck processed in accordance with the provisions above.

Employees electing options 1 or 2 shall complete the appropriate designation form and forward it to the Auditor-Controller, Payroll Section, one (1) week in advance of the effective date of such fees.

This addendum replaces the Direct Deposit of Payroll Checks article in the MOU.



County of Fresno

5-11-09



SEIU – Local 521, Unit 31

5-11-09

Date