

SEIU Local 521
Financial Statement for the year of 2009

	A	B	C	F	H	I	J	AO	AP	AQ
1			Year 2009	Jan	Feb		YTD - Two months			
2			BUDGET	Actual	Budget	Actual	better/ (worse)	Budget	Actual	better/ (worse)
3	Headcount	TOTAL DUES RECEIPTS	29,948,879	2,594,075	2,495,740	2,337,178	(158,562)	4,991,480	4,931,253	(60,227)
4	55,372	OTHER INCOME			-		-	-		-
5		Interest & Dividends	12,000	3,085	1,000	1,996	996	2,000	5,081	3,081
6		SMIHSS Administrative Reimbursemen	50,000	-	4,167	-	(4,167)	8,333	-	(8,333)
7		Sublease Rent	50,880	4,918	4,240	7,957	3,717	8,480	12,875	4,395
8		Misc. Income - SEIU Int'l subsidy	28,980	2,417	2,415	2,417	2	4,830	4,833	3
9		Total Misc. Income	141,860	10,420	11,822	12,370	549	23,643	22,790	(853)
10		TOTAL GENERAL FUND INCOME	30,090,739	2,604,494	2,507,562	2,349,549	(158,013)	5,015,123	4,954,043	(61,080)
11		GENERAL FUND EXPENSES								
12		ORGANIZING OFFSET	3,922,247	326,854	326,854	326,854	(0)	653,708	653,708	(0)
13		SALARIES			-		-	-		-
14		Administrative	461,583	44,617	35,506	30,488	5,019	88,766	75,104	13,662
15	5	Admin Support	495,800	57,547	38,138	38,398	(260)	95,346	95,945	(599)
16	8	Directors	942,065	106,194	72,467	72,418	49	181,166	178,612	2,554
17	13	Internal Organizers/Research	3,850,917	389,366	296,224	261,703	34,522	740,561	651,068	89,493
18	57	Clerical	917,284	106,577	70,560	72,926	(2,365)	176,401	179,502	(3,102)
19	18	Facilities	87,613	10,559	6,739	8,320	(1,580)	16,849	18,879	(2,031)
20	2	Data Base Services	320,022	36,289	24,617	24,854	(237)	61,543	61,143	400
21	6	Temp. Internal Organizers/Research	84,000	1,138	7,000	-	7,000	14,000	1,138	12,863
22		Temp. Clerical/Support	48,000	2,850	4,000	3,075	925	8,000	5,925	2,075
23		Vacation & Comp Time	294,803	35,209	24,567	6,982	17,585	49,134	42,190	6,944
24		Total Salaries	7,502,087	790,344	579,820	519,163	60,657	1,431,765	1,309,507	122,258
25	109	PAYROLL RELATED EXPENSES			-		-	-		-
26		Pension	1,040,540	104,141	80,042	78,358	1,684	200,104	182,499	17,605
27		Payroll Taxes Expenses	707,528	90,629	54,425	30,268	24,157	136,063	120,898	15,165
28		Travel Staff-Admin	48,000	697	4,000	327	3,673	8,000	1,024	6,976
29		Travel Staff- Internal Organizers	90,000	3,222	7,500	5,934	1,566	15,000	9,155	5,845
30		Mileage/Ins. Reimb.-Admin & Director	62,088	867	5,174	360	4,814	10,348	1,227	9,121
31		Mileage/Ins. Reimb.-Internal Organizers	319,770	21,126	26,648	20,497	6,151	53,295	41,623	11,672
32		Telephone Reimbursement	99,600	7,109	8,300	5,836	2,464	16,600	12,945	3,655
33	9	Retiree Health Exp - including Ward	96,578	7,079	8,048	6,028	2,020	16,096	13,107	2,989
34	132	Retire Benefit Trust Fund	172,200	14,350	14,350	14,350	-	28,700	28,700	-
35		Benefits(Health, Dental, Vision,life,401)	2,374,361	249,614	197,863	147,818	50,046	395,727	397,432	(1,705)
36		Workers Comp Insurance	184,645	-	15,387	13,682	1,705	30,774	13,682	17,092
37		Recruiting exp	12,000	41	1,000	280	720	2,000	321	1,679

SEIU Local 521
Financial Statement for the year of 2009

	A	B	C	F	H	I	J	AO	AP	AQ
1			Year 2009	Jan	Feb		YTD - Two months			
2			BUDGET	Actual	Budget	Actual	better/ (worse)	Budget	Actual	better/ (worse)
38		Total Payroll Related Expenses	5,207,310	498,875	422,737	323,737	98,999	912,707	822,613	90,095
39		Total Salaries & Payroll Expenses	12,709,397	1,289,219	1,002,556	842,900	159,656	2,344,473	2,132,119	212,353
40		MISCELLANEOUS			-		-			
41		Agency Fee/Assoc. Exp.	360,000	30,000	30,000	30,000	-	60,000	60,000	-
42		Capital Fund Expense	12,000	1,000	1,000	1,000	-	2,000	2,000	-
43		Admin exp share w. chapter	12,000	562	1,000	447	553	2,000	1,008	992
44		Free Life insurance to members (SCR, N	81,600	3,379	6,800	5,613	1,187	13,600	8,992	4,608
45		Chapter Fund Reimbursement	57,600	3,259	4,800	3,253	1,547	9,600	6,512	3,088
46		Dodge Scholarship	15,000	1,250	1,250	1,250	-	2,500	2,500	-
47		Computer Database Unionwares & MRC	1,200,000	100,000	100,000	127,539	(27,539)	200,000	227,539	(27,539)
48		Bill Shawhan	120,000	10,000	10,000	10,000	-	20,000	20,000	-
49		Ex-Board Stipends	25,200	2,000	2,100	2,000	100	4,200	4,000	200
50		Total Miscellaneous	1,883,400	151,449	156,950	181,102	(24,152)	313,900	332,551	(18,651)
51					-		-			-
52		ARBITRATIONS & LEGAL			-		-			-
53		Arbitrations Fees	72,000	10,903	6,000	468	5,532	12,000	11,370	630
54		Retainer	348,000	22,929	29,000	21,150	7,850	58,000	44,079	13,921
55		Court Costs	17,000		1,417		1,417	2,833	-	2,833
56	55,372	Automatic Legal Defense Fund (\$0.25 p	166,116	13,843	13,843	13,843	-	27,686	27,686	-
57		Miscellaneous	5,000	-	417	-	417	833	-	833
58		Total Arbitrations & Legal	608,116	47,675	50,676	35,461	15,216	101,353	83,135	18,217
59					-		-			-
60		FACILITIES			-		-			-
61		Rent-SJC	453,804	37,082	37,817	36,802	1,015	75,634	73,884	1,750
62		Rent-RWC	78,600	6,007	6,550	6,200	350	13,100	12,207	893
63		Rent-Fresno (new office)	180,000	9,916	15,000	9,636	5,364	30,000	19,552	10,448
64		Mortgage - Monterey	36,000		3,000	4,390	(1,390)	6,000	4,390	1,610
65		Rent-Santa Cruz, Watsonville & Holliste	102,000	7,500	8,500	7,500	1,000	17,000	15,000	2,000
66		Rent-Visalia	12,000	1,000	1,000	1,000	-	2,000	2,000	-
67		Utilities	240,000	11,956	20,000	11,085	8,915	40,000	23,042	16,958
68		Kitchen Sundries	48,000	2,192	4,000	4,339	(339)	8,000	6,531	1,469
69		Gen. Liab. Ins. & Property Tax	201,374	4,967	16,781	4,269	12,513	33,562	9,235	24,327
70		Building Maintenance/Security/Janitoria	172,400	11,266	14,367	9,177	5,189	28,733	20,443	8,290
71		Total Admin - Facilities	1,524,178	91,887	127,015	94,398	32,616	254,030	186,285	67,744
72					-		-			-
73		ADMINISTRATIVE - OFFICES			-		-			-
74		Audit/Acct. Fees	120,500	6,018	10,042	3,421	6,621	20,083	9,438	10,645
75		Subscriptions	4,800	446	400	152	248	800	598	202

SEIU Local 521
Financial Statement for the year of 2009

	A	B	C	F	H	I	J	AO	AP	AQ
1			Year 2009	Jan	Feb		YTD - Two months			
2			BUDGET	Actual	Budget	Actual	better/ (worse)	Budget	Actual	better/ (worse)
76		Office Sundries	72,000	6,606	6,000	6,091	(91)	12,000	12,698	(698)
77		Office Equipment Leases	360,000	14,827	30,000	43,840	(13,840)	60,000	58,667	1,333
78		Equipment Maintenance & Repair Contr	149,782	13,081	12,482	2,307	10,175	24,964	15,388	9,576
79		Contributions	1,200	59	100	245	(145)	200	304	(104)
80		Research Material & Data	6,000	521	500	88	412	1,000	609	391
81		Miscellaneous	1,200		100		100	200	-	200
82		Total Admin - Offices	715,482	41,559	59,624	56,143	3,480	119,247	97,702	21,545
83					-					-
84		COMMUNICATIONS			-					-
85		Printing	106,500	5,781	8,875	21	8,854	17,750	5,802	11,948
86		Paper	48,000	2,833	4,000	2,120	1,880	8,000	4,953	3,047
87		Website/Station/communication	18,000	892	1,500	392	1,108	3,000	1,284	1,716
88		Telephone & Internet	216,000	10,428	18,000	5,806	12,194	36,000	16,234	19,766
89		Postage	108,000	1,860	9,000	7,533	1,467	18,000	9,393	8,607
90		Professional Fees/Translations	5,000	-	417	-	417	833	-	833
91		Total Communications	501,500	21,793	41,792	15,872	25,920	83,583	37,665	45,918
92					-					-
93		CONFERENCES/MILEAGE			-					-
94		Staff-Misc. Conf/Seminar	51,000	(425)	4,250	484	3,766	8,500	59	8,441
95		Exec. Board-Conferences	12,000	-	1,000		1,000	2,000	-	2,000
96		Misc. Members-Reimbursed	12,000	1,256	1,000	342	658	2,000	1,598	402
97		Total Conferences/Mileage	75,000	831	6,250	826	5,424	12,500	1,657	10,843
98					-					-
99		STAFF MEETING & TRAINING			-					-
100		Staff / Director Training	9,600		800		800	1,600	-	1,600
101		Staff - representation & political & com	72,000	6,430	6,000	9,634	(3,634)	12,000	16,064	(4,064)
102		Clerical Staff	7,200	54	600	156	444	1,200	210	990
103		Executive Staff	12,000	332	1,000	496	504	2,000	827	1,173
104		Tuition Reim.-Internal Organizers	5,000		417		417	833	-	833
105		Tuition Reim.-OPEIU	5,000		417		417	833	-	833
106		Total Staff Training	110,800	6,816	9,233	10,286	(1,053)	18,467	17,102	1,365
107					-					-
108		EDUCATION & TRAINING			-					-
109		Steward & Chief Steward Training	50,200	423	4,183	811	3,372	8,367	1,234	7,133
110		Executive Board	6,000		500		500	1,000	-	1,000
111		Education & Training Committee Meeti	12,000		1,000	676	324	2,000	676	1,324
112		Industry Training Events	10,000		833		833	1,667	-	1,667
113		Total Education & Training	78,200	423	6,517	1,488	5,029	13,033	1,910	11,123

SEIU Local 521
Financial Statement for the year of 2009

	A	B	C	F	H	I	J	AO	AP	AQ
1			Year 2009	Jan	Feb			YTD - Two months		
2			BUDGET	Actual	Budget	Actual	better/ (worse)	Budget	Actual	better/ (worse)
114					-					-
115		POLITICAL/SOCIAL INVOLVEMENT			-					-
116	39,644	Candidates Account (\$0.05 per member	23,786	1,981	1,982	2,011	(28)	3,964	3,992	(27)
117	39,644	Issues Account (\$0.15 per member per m	71,359	5,944	5,947	6,032	(85)	11,893	11,976	(82)
118		Legal	48,000	6,207	4,000	2,826	1,174	8,000	9,033	(1,033)
119		Committee Meetings	6,000	-	500	347	153	1,000	347	653
120		Conferences	12,000	-	1,000		1,000	2,000	-	2,000
121		Electoral Staff/ Activity	1,200		100		100	200	-	200
122		Polls & Surveys	10,000		833		833	1,667	-	1,667
123		Special Printing	1,200		100		100	200	-	200
124		Subscriptions	300		25		25	50	-	50
125		Total Political/Social Involvement	173,845	14,132	14,487	11,215	3,272	28,974	25,347	3,627
126					-			-		-
127		SOCIAL & ECONOMIC JUSTICE			-			-		-
128		Committee Meetings	3,600	154	300	87	213	600	241	359
129		Conferences	5,000	-	417		417	833	-	833
130		Contributions/Solidarity	4,000	100	333	450	(117)	667	550	117
131	55,372	Caucus Activities	55,372	3,155	4,614	2,276	2,339	9,229	5,431	3,798
132		Total Social & Economic Justice	67,972	3,410	5,664	2,813	2,852	11,329	6,222	5,106
133					-			-		-
134		MEMBER INVOLVEMENT			-			-		-
135		Memorabilia/Give away Member Pride	72,000	819	6,000	404	5,596	12,000	1,224	10,776
136		Awards/Recognition	10,000		833		833	1,667	-	1,667
137		Planning & Event Prep	3,000		250		250	500	-	500
138		Ex Board / Advisory Board Reimbursen	5,000		417		417	833	-	833
139		Rally Rental & Bus	48,000	4,978	4,000	4,254	(254)	8,000	9,232	(1,232)
140		Member Reimbursement/Lost time	60,000		5,000		5,000	10,000	-	10,000
141		Transportation & Vehicle Expenses	6,000		500		500	1,000	-	1,000
142		Total Member Involvement	204,000	5,797	17,000	4,659	12,341	34,000	10,456	23,544
143					-			-		-
144		NEGOTIATIONS			-			-		-
145		Printing Contracts	25,000		2,083		2,083	4,167	-	4,167
146		Meetings & Supplies	60,000	2,067	5,000	1,522	3,478	10,000	3,589	6,411
147		Strike Preparations	24,000		2,000		2,000	4,000	-	4,000
148	39,644	Automatic Strike Fund Transfer (\$0.50 p	237,863	19,822	19,822	19,822	(0)	39,644	39,644	(0)
149		Total Negotiations	346,863	21,889	28,905	21,344	7,561	57,811	43,233	14,577
150		MEETINGS & EVENTS			-			-		-
151		Executive Board Meetings	99,000	713	8,250	30,321	(22,071)	16,500	31,035	(14,535)

SEIU Local 521
Financial Statement for the year of 2009

	A	B	C	F	H	I	J	AO	AP	AQ
1			Year 2009	Jan	Feb			YTD - Two months		
2			BUDGET	Actual	Budget	Actual	better/ (worse)	Budget	Actual	better/ (worse)
152		Steward/Council meetings	48,000	1,705	4,000		4,000	8,000	1,705	6,295
153		521 Party & other events	24,000		2,000		2,000	4,000	-	4,000
154		By Law Convention - 400 mbr	400,000		33,333		33,333	66,667	-	66,667
155		Industries & Members conference	100,000	1,092	8,333		8,333	16,667	1,092	15,575
156		Miscellaneous	2,000		167		167	333	-	333
157		Total Meetings & Events	673,000	3,510	56,083	30,321	25,762	112,167	33,832	78,335
158					-			-		-
159		REPRESENTATIVE DUES			-			-		-
160	55,372	SEIU \$7.65 ea	5,083,156	429,846	423,596	436,372	(12,776)	847,193	866,218	(19,025)
161	53,372	SEIU Unity Fund \$5.00ea	3,202,324	281,750	266,860	273,880	(7,020)	533,721	555,630	(21,909)
162	600	SEIU Retirees \$1.00ea	600	162	50	162	(112)	100	324	(224)
163	24	SEIU Associate Members-1.00	24	-	2	-	2	4	-	4
164	55,372	SEIU/ State Council-\$2.53ea	1,681,096	141,059	140,091	143,274	(3,183)	280,183	284,332	(4,150)
165	1,200	Nurse Alliance \$1.45ea	20,880	1,940	1,740	1,940	(200)	3,480	3,880	(400)
166	23,000	So Bay CLC \$0.55ea	151,800	12,129	12,650	12,642	8	25,300	24,770	530
167	3,700	SMCO CLC \$0.60ea	26,640	2,112	2,220	4,616	(2,396)	4,440	6,728	(2,288)
168	7,000	Fresno CLC \$0.45ea	29,400	2,875	2,450	2,820	(370)	4,900	5,694	(794)
169	6,500	Bakersfield CLC \$0.25ea	19,500	1,669	1,625	1,672	(47)	3,250	3,341	(91)
170	7,100	Monterey & Santa Cruz LC \$0.55ea	46,860	3,622	3,905	3,595	310	7,810	7,217	593
171	55,372	CA Labor Fed 25% X .47ea	71,763	4,952	5,980	5,038	943	11,961	9,989	1,971
172		Building Trades-SMCO	3,600	300	300	300	-	600	600	-
173		Total Representative Dues	10,337,644	882,414	861,470	886,310	(24,840)	1,722,941	1,768,724	(45,784)
174										
175		TOTAL EXPENSES	33,931,645	2,909,658	2,771,077	2,521,993	249,085	5,881,514	5,431,651	449,863
176					-					
177		TOTAL INCOME LESS TOTAL EX	(3,840,906)	(305,164)	(263,516)	(172,444)	91,072	(866,391)	(477,608)	388,783
178										
179		VOLUNTARY TRANSFERS			-			-		-
181		Strike Fund	-	-	-	-	-	-	-	-
182		Total Transfers	-	-	-	-	-	-	-	-
183		TOTAL INCOME LESS EXPENSES	(3,840,906)	(305,164)	(263,516)	(172,444)	91,072	(866,391)	(477,608)	388,783