



## BARGAINING UPDATE



Our SEIU Local 521 Bargaining team has presented all our economic proposals to the County at our last session.

We are asking for a two-year contract with Cost of Living Adjustments (COLA) in both years, continuation of the ECO recess, additional steps, vacation cash out for all units, longevity bonuses and other enhancements.

At a time when the County's economic picture is improving, the County continues to demand takeaways even though most front-line workers have not seen a pay increase in over five years.

Our position remains: It is time to invest in the community and support front-line services and workers who serve the community.

The County wants to:

- Make workers pay another 3.5% towards our retirement while offsetting that with a proposed 2.8% salary increase
- Get rid of the ECO recess that they agreed to last contract, eliminate the practice of being able to use County Holidays, Vacation and Comp time as productive time for Overtime
- Implement other takeaways.

Clearly the Bargaining team is opposed to the County's takeaways.

Additionally, after expressing ongoing concern to the County over the lack of bargaining dates, the County has agreed to more bargaining dates in July: July 19, 22, 24, and 31.



***"All we are asking for is a fair contract. If Chief Administrative Officer Lew Bauman can get all kinds of additional perks, such as 160 hours of vacation-time buy-back at over \$115 per hour, on top of making \$244,000 a year, then front-line county workers who provide services every day to our community should also be compensated fairly. We are part of this community, too." -Ben Franklin, Chapter President***

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