SERVICE EMPLOYEES INTERNATIONAL UNION, CTW-CLC

CITY OF HANFORD CHAPTER

2016 CONTRACT NEGOTIATIONS SURVEY

Take survey online at: http://521.seiu.org/cihanfordsurvey

Our contract expires June 30, 2016, and we need your participation as we prepare to negotiate an improved contract with City of Hanford. In order for your Bargaining Team to represent your interests in negotiations you must take a few minutes to fill out this survey.

Please submit survey no later than Friday, March 4, 2016.

This survey is CONFIDENTIAL and will only be disclosed to SEIU staff and Bargaining Team.

Contract Length

Make no changes and extend the contract for one (1) year? ☐YES ☐NO

Term of M.O.U.? ☐ 1 year ☐ 2 years ☐ 3 years ☐ other _____

Priorities

List, in order of preference the five most important issues to you with 1 being the most important and 5 being the least.

_____Wages
_____Working Hours
_____Health Insurance
_____Cost of Living Allowance
_____Increase Sick Leave/Vacation
_____Health and Safety Issues
_____Seniority Rights in Determining Schedule
_____Training
_____Working Conditions, Explain:

_____

_____

_____

Contract Language Issues

What part of the contract would you like to see improved/strengthened? Please include section number (if known). To review a copy of the contract, go to http://521.seiu.org/cihanfordmou

_____

_____

_____

The Bargaining Team is only as strong as the members that support them.
Securing a good contract takes a commitment from all workers.
This information will be confidential and not shared with management.

Other Concerns

Do you have other thoughts or concerns you'd like to share with the Bargaining Team? Are there issues at your worksite that you think can be resolved through contractual changes? For example, discipline language, abusive conduct (bullying) protections? What are your suggestions?

_____

_____

_____

Member Involvement

We're all in this together to win a great contract! What are you willing to do to help win a good contract? Check any responses that apply.

- ☐ *Attend Meetings/Events*
- ☐ *Distribute Flyers*
- ☐ *Talk to co-workers regarding negotiations*
- ☐ *Job Actions (i.e. wear buttons, stickers)*
- ☐ Attend a Rally/City Council meeting
- ☐ Become a C.A.T. (Contract Action Team) "Helps organize employee call to action"

Personal Information HELP US KEEP OUR RECORDS UP TO DATE

Name: _____

Job Title: _____ **Work Location:** _____

Home Address _____ **City** _____ **State** **CA** **Zip** _____

Cell Phone: _____ **Home Phone:** _____

Home Email: _____

PLEASE RETURN SURVEY BY FRIDAY, MARCH 4, 2016.
Return by email, fax, mail/drop off or online.

Email:	Fax:	U.S Mail or Drop Off:
courtney.hawkins@seiu521.org Subject: City of Hanford Survey	(559) 587-1524	SEIU Local 521 101 N Irwin St., Ste. 203 Hanford, CA 93230

Online at: *http://521.seiu.org/cihanfordsurvey*