

CITY OF HOLLISTER TENTATIVE AGREEMENT

1. **DURATION: October 9th, 2013 to July 1st, 2015**
Employees will pay additional 1% share of PERS retirement
City will increase base salary by 1% in all classifications. Effective October 2013.
2. **The medical waiver option shall convert from a percentage basis to a flat rate, capped as follows:**
\$535.00 employee only
\$1075.00 employee + one
\$1380.00 employee + family
3. **Increase the salary schedule in all classifications effective the first full pay period October 2014 by 2%.**
4. **Certification pay: There may be more than one worker paid certification pay as determined by the city**
5. **The parties will, at a future date, finalize seniority language in the layoff section of the Agreement**
6. **Upon ratification and through May 31st, 2014, employees can cash out up to forty (40) hours of vacation pay**
7. **A \$1000.00 retention incentive shall be provided to every bargaining unit member, effective upon ratification**
8. **Effective January 1st, 2016 employees shall have Flex Credits based on the lower of the available PERS medical plans**