Your Union Bargaining Team Members Need to Hear From You!
Make Your Voice Heard ……What do you and your family deserve?

In the last round of bargaining, each bargaining unit approved a contract reopener on a non-economic issue. The bargaining team needs to prepare a proposal that represents the true needs of the employees and their families. They want to hear from you! Please take the time to fill out the survey and make your needs a priority.

Name ___________________________ Classification __________________________
Work Location _____________________ Home Phone _________________________
Cell Phone _________________________ Home E-mail _________________________

WHAT DO YOU WANT TO BARGAIN FOR?

1) What is the single most important issue you want resolved in negotiations? 
___________________________________________________ 
___________________________________________________ 
___________________________________________________ 
___________________________________________________

2) Priorities: The major issue areas are listed below. List in order of preference the three (3) most important issues to you, #1 being the most important:

<table>
<thead>
<tr>
<th>Issue Area</th>
<th>1= most important</th>
<th>2</th>
<th>3 = least important</th>
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<tbody>
<tr>
<td>Continuing Education</td>
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<tr>
<td>Performance Evaluations</td>
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<td>Compensatory Time Off</td>
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<td>Disciplinary Procedure</td>
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<td>Supervisory Training</td>
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<td>Scheduling Time</td>
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<td>Staffing Workload</td>
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<td>Fair Treatment</td>
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<td>Seniority Rights</td>
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<td>Working Conditions</td>
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<td>Health and Safety Issues</td>
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</tbody>
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Please complete back side
3) Other concerns: Use the space below to describe any other job-related problems that you think should be dealt with. Possible subject might include inequities or discrimination, worksite issues, worker’s rights, job classifications, promotional opportunities or other working conditions.

If you have ideas for possible solutions, be specific as you can. Use additional sheets of paper if necessary.

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

Would you like a Shop Steward/Internal Organizer to contact you to follow up on this issue?

☐ Yes
☐ No

What We Win Depends on YOU!

4) Are you a member?

☐ Yes
☐ No

I am not a member, but I am interested in joining, please contact me.  ☐

5) I am a union member and I am willing to help win improvements in our contract.

☐ Serve on the Contract Action Team
☐ Distribute leaflets to my coworkers
☐ Be part of a phone tree to contact 5 workers when we need to get a message out quickly.
☐ Attend rallies or events to show support for negotiations
☐ Be part of the political lobby team
☐ Help with research to develop and support our bargaining proposals
☐ Participate in solidarity days by wearing purple
☐ Enroll new members

Would you like the SEIU Bargaining Team to call you during negotiations to keep you informed?

☐ Yes    ☐ No

Would you like the SEIU Bargaining Team to text you during negotiations to keep you informed?

☐ Yes    ☐ No

SEIU Local 521 will never charge you for text messages, however carrier message and data rates may apply, depending on your wireless carrier and service plan.

Would you like the SEIU Bargaining Team to email you during negotiations to keep you informed?

☐ Yes    ☐ No