Unit 36 JJC Division

VOTE ON SWAPS PASSES!

Fresno County SEIU members are back and winning for our community!

We won back the SWAPs for Supervising Juvenile Correctional Officers that were taken away when we didn’t have a contract. During a contract opener, members pushed for this quality of life issue and the County agreed. The freedom to trade shifts allows members to trade shifts and make sure that there’s no empty chair at birthday parties, school events and family gatherings. This kind of flexibility raises morale and helps reduce the turnover rate in a job that can take a huge toll on people who protect our community while trying to help troubled kids so they don’t become lifelong offenders.

Unless we unite, fight, and win together, even very basic benefits can be taken away by management and their lawyers who are looking to exploit any loophole in labor law.

This win is just the beginning for us, and as we build strength and increase membership, we will continue to #UniteFightWin for Fresno County.
**2016 STEWARD TRAINING**

**Fresno Office**

### COMBINED MODULES 1 and 2
- "Role of the Steward in an Organizing Union" & "Steward as Voice of the Union"
- Saturday
- Sept. 10
- 10 a.m.—2 p.m.

<table>
<thead>
<tr>
<th>COMBINED MODULES 3 and 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Investigating Workplace Problems&quot; &amp; &quot;Meeting with the Boss&quot;</td>
</tr>
<tr>
<td>Saturday Oct. 22</td>
</tr>
<tr>
<td>10 a.m.—2 p.m.</td>
</tr>
</tbody>
</table>

### MODULE 4
- "The Steward and Discipline"
- Saturday March 12 & Oct. 8
- 10 a.m.—2 p.m.

### MODULE 5
- "Meeting with the Boss"
- Thursday March 24
- 5:30—8:30 p.m.

---

- Shop Stewards attending all five modules will become Certified Shop Stewards.
- Lunch or dinner will be provided for trainings.
- Please confirm your attendance at (559) 447-2560.
- A minimum number of participants must be signed up a week in advance, or training will be canceled.

---

**All trainings are held at the union office:**

**SEIU Local 521**

5228 E. Pine Ave., Fresno

Sign up on our website, [www.seiu521.org](http://www.seiu521.org). Click on ‘Steward Trainings’, then complete and submit the online form.

You can also sign up by calling the Local 521 office at (559) 447-2560.