You Are Entitled to Lost Wages!

Has your bus broken down or in the repair shop and there was no spare bus available to do your route with?

Contract Language:

Article X: Hours of Work: Section 10

Breakdowns: All drivers shall be paid their regular rate of pay for breakdown that occurs through no fault of the driver.

Have you noticed that your pay check is missing hours?

Article X: Hours of work: Section 4: Guaranteed Hours

Except as provided in Section 5 of this article, an employee who reports to work as scheduled at the start of his/her shift and who does not absent himself/herself from any part of the shift shall be guaranteed two (2) hours of work for an a.m. pull and two hours of work or pay for a p.m. pull, but shall not be guaranteed more than a total of four (4) hours of work or pay in a work day.

You Have Rights

If you have lost wages due to any of the situations above there are remedies available, notify management by:

1. Submit an extra work sheet for "lost wages" to payroll for any missed shifts. (Make copies for your records)
2. File a grievance by talking to your worksite steward or the contract enforcement department at (559) 447-2560. Note: management must be notified within 10 working days of the alleged contract violation.
3. File a wage claim with the department of labor: An employee or former employee may file an individual wage claim to recover unpaid wages including overtime, commissions, and bonuses.

Need more information contact the Department of Labor at (844) Labor-Dir

LOCAL 521 SEIU Stronger Together

5228 East Pine Avenue, Fresno CA 93727 · (559) 447-2560 · FAX (559) 261-9308 · www.seiu521.org

First Student You Are Entitled to Lost Wages Flyer 8.24.15; TJ:jrs opeiu29afl-cio 2015© SEIU521/CTW-CLC

Fresno
2015 Steward Trainings

TRAINING CLASS	FRESNO SEIU office 5228 E. Pine Ave. (between McKinley and Peach)
MODULE 1 "Role of the Steward in an Organizing Union"	**COMBINED TRAINING** Sat., Oct.10 9 a.m.- 3 p.m.
MODULE 2 "Steward as Voice of the Union"	
MODULE 3 "Investigating Workplace Problems"	
MODULE 4 "The Steward and Discipline"	**COMBINED TRAINING** ~~Sat., Aug. 22~~ Sat., Nov. 7 9 a.m.- 3 p.m.
MODULE 5 "Meeting With the Boss"	

See back for workshop descriptions.

- Shop Stewards attending all five modules will become Certified Shop Stewards.
- Lunch will be provided for trainings.
- Please confirm your attendance at (559) 447-2579.
- A minimum number of participants must be signed up a week in advance, or training will be canceled.

Sign up on our website, **www.seiu521.org**. Click on 'Steward Trainings', then complete and submit the online form.
You can also sign up by calling the Local 521 office at
(559) 447-2579.

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