# Monterey County Chapter Board Meeting
# MINUTES
February 20, 2013 Minutes

1) Call Meeting to Order, Roll Call

In Attendance:

Ben Franklin
Max Stone
Arlene Samrick
Nick Diaz
Jana Knopf

Bill Livingston Excused

2) Open Forum - No comments

3) Review of Minutes and Agenda: Agenda item #9G Bargaining Update was added to the agenda under Committee reports .It was moved by Nick Diaz, seconded by Jana Knopf to accept minutes. Motion passes. Arleen abstained.

4) Office Reports
a) President - deferred until later.
b) Vice President - Discussed the need for more involvement with members not less. Max would like the board to focus on member's needs and not spend time with in-fighting and obscure interpretation of the rules.
c) Secretary – the secretary has resigned and the secretary position is open.

5) Old Business
a) Max discussed the need to have worksite meetings to establish trust with membership. No representative was at King City for this month's meeting.
b) No election results but Debra introduced new SEIU staff person Miguel _____.

c) Eligibility committee structure. Jana reported that the committee has resolved it's differences internally and no further discussion or action is needed.

6) New Business

a) Ground rules for conducting Chapter Meetings: The need to have ground rules for member conduct during chapter meetings was discussed and the suggestion was made that we think about it and consider if any additional rules are needed. For the present, the following rules were agreed upon:

1. Members should be respectful of each other
2. Follow Roberts Rules of Order (informally)
3. Be mindful of time for open forum speakers
4. No cell phones during the meeting (calls or texts)
5. We may disagree during the meetings, but should speak with one voice for the chapter.

b) Announcement of Election to fill Officer Vacancy. The Secretary position is open. Procedures and Timeframes for Application forms were discussed.

c) Immigration Reform Campaign – Debbie Navarez discussed SEIU efforts to assist the campaign for working for a Fair and Common Sense Pathway to citizenship with a goal in having legislation passed by June..

7) Workplace Member reports

a. Nick Diaz – Nick reported that employees in admitting are losing vacations time because they aren't allowed to use vacation time until they have taken their ECO time. However their ECO time-off requests are being refused because of coverage issues.
b. The county sent a demand to bargain for the night Pharmacy technician classification. Apparently they are having trouble retaining these employees. SEIU asked for a meeting to discuss with Pharmacy.

8) Local Union Executive Board Delegates Report

a. Max asked about no appointments being allowed for 3 years to fill vacant positions. No new information was available.
b. Jana asked if budget committee meetings were open meetings. It was stated that Yes, these are open meetings.

9) Committee reports

a. Committee Inventory – no list available, tabled until next month.
b. Movie night – movie nights are scheduled and publicized.
c. Eligibility committee – Jana reported that meetings are being held for contact center and there are SEIU members on each committee. Discussion of Cease and Desist letter that was sent to DSS Management to ensure we protect our right to bargain for workload and other working conditions. Debra mentioned the value of participating in Industry Council Meetings.
d. WIB – Jay and Debra met with Central labor Council. Jay will be appointed to WIB and will provide written report of meeting.
e. EEOC – Ben mentioned that a position is opening up. Ben expressed his interest in this position. It was discussed that the open position needs to be announced, so anyone who is interested can apply. Carlos who is already on the EEOC was not in attendance to provide a report.
f. Other – no other
g. Bargaining update – Joel reported that surveys were outstanding, almost 500 have been returned. Jana turned in surveys that were left on Linda Sakata's desk while she was on vacation. Joel stated training went well. Requests for release time have been sent out. There is a question of the number of representatives with the county stating 3 is too many , but Joel states that is the number in accordance with our bylaws. There is a General Membership meeting on Wednesday 3/6/2013 at 5:30 to introduce the negotiating teams and go over the survey results and bargaining priorities with members.

10. Staff reports

a. – Central Labor Council has their annual dinner fundraiser on Friday 4/26/13. SEIU is paying for 2 tables, if you are interested in attending.

11. Good and Welfare

a. It was reported that there was an issue in the government center with some employees objecting to the title of one of the movies selected for movie night: *Wetback*. The Movie was pulled and another movie substituted. The movie posters were taken down.

Meeting adjourned.