

SEIU LOCAL 521 BIENNIAL CONVENTION

October 7-9, 2011 — San Jose

Help set the course to rebuild our middle class!

What does a member-driven union mean? It means we, the members, help run SEIU Local 521. And every two years, we elect delegates to come together, review our progress and develop our priorities as a Local for the coming years.

For this upcoming convention to be held at the 521 San Jose union office, we need delegates who:

- Are creative thinkers who want to help build our union
- Like to have fun and get to know other member leaders
- Are not afraid to tackle big picture issues, like fighting for a fair economy that works for all middle class families – not just for big corporations and CEOs.

Is this you? Then you should attend the SEIU Local 521 biennial convention as a delegate!

This year a big focus will be on reshaping our economy to benefit everyone, not just a few. Working families are struggling now more than ever while million-dollar CEO pay packages just keep getting larger. How do we make things better?

Open Space Technology at Convention

Become a delegate to the 521 convention and bring your thoughtfulness, ideas and strategic thinking cap. You'll need them!

There will be no planned agenda, no pre-announced workshops, and no panel discussions. Instead, our convention uses Open Space Technology, a fluid, open process of holding a conference in which, based on the stated goals of the gathering, the participants create the agenda and lead the discussions on the topics that most interest them and for which they choose to be responsible. With Open Space, no one is in control. It's chaotic, productive, and fun. And everyone becomes each other's teacher and leader. The result of this process is a Book of Proceedings: a document which compiles all of the information and input from each Open Space Conversation that will guide the work to come.

Delegate Nominations Open July 25

Nomination forms and rules will be arriving by mail and are available for download at www.seiu521.org. If you are interested in becoming a convention delegate or nominating a co-worker, please fill out the nomination form and return by mail postmarked no later than **Friday, August 26**, or e-mail, fax or hand-deliver no later than **5 p.m. on Wednesday, August 31**.

"This is the time of fighting for a fair economy. Our 521 convention is an exciting opportunity to learn more about our union, network with other members, and help figure out how we can rebuild the middle class."

- **Gwyn Harshaw, SEIU Local 521 President**

