

# **SEIU LOCAL 521 EXECUTIVE BOARD RECOMMENDS A “YES” VOTE**

## **SEIU Local 521 Bylaws Amendment: Election of Delegates to the Executive Board for Industry Councils**

*During the Nomination Process for the Local Wide Officers, Executive Board Delegates and Trustees Election this month a question has arisen about the process for nomination of Industry Council Delegates, **the following Amendment to the SEIU Local 521 Bylaws is proposed:***

### **Article X**

#### **Section 7: Threshold for Industry Council Executive Board Delegates -**

Once an Industry Council is active and functioning in five (5) or more of the counties or two (2) Vice Presidential regions that make up the Local Union, they may apply to the Executive Board for Delegate status. The application must include a two-year plan, proof of at least four (4) regular meetings with a total of 25 members in attendance.

If the Industry Council qualification for a delegate seat occurs between regularly scheduled elections, an Industry Council delegate will be appointed by the President of the Local Union, with the recommendation of the Industry Council and that delegate will be seated on the Executive Board until the next local wide election occurs and a candidate for that seat can be elected.

Each Industry Council that qualifies for an Executive Board seat shall have the right to elect an Alternate Delegate and in the absence of a Delegate, the Alternate shall have one vote. The Alternate Delegate will be the next highest vote-getter in the Delegate election.

Process for Electing Industry Council Delegates during regularly scheduled elections: One month before the scheduled election for Officers and Delegates of the Union are open for nominations, the various officially sanctioned and approved Industry Councils shall elect their Delegates for the upcoming three year term. The candidates must fill out the nomination papers and meet all requirements of any other Executive Board Candidate, but the election shall take place via a meeting or meetings by secret ballot in well-advertised Industry Council meetings announced for such election. Only persons who have been signed in for at least two (2) meetings of the specific Industry Council and who are currently working or on leave from a classification that falls within that specific Council's purview during the previous three (3) years shall be allowed to vote for their Industry Council Delegate.