

## CHIEF ELECTED OFFICER

### wRen Bradley, *Social Worker III - DCFS, County of Santa Clara*



I respectfully ask for your vote. We face a critical juncture with this Election. Unions are under attack everywhere. We have an opportunity to elect a mix of new and old leadership to forge a path of success together in the Valley, Kern County and other areas to build strength and solidarity. I want all members to feel proud of their Union and know the "Union" will stand up for all workers.

My Credentials as a union activist for many years:

- Home Care worker/ Nursing home worker NJ –opened the door to unionization. Workers are now unionized.
- Nursing school in Philadelphia--worked with 1199 to organize hospital workers at Hahnemann, workers are now unionized.
- United Farm Workers for 3 1/2 years; organizer, nurse practitioner, Director of the Salinas clinic. Cesar Chavez led by example. I have followed in his footsteps. I will never stand down when the workers are right.
- Nurse practitioner at Planned Parenthood -- fought for union representation--filed multiple charges with the NLRB for violations of "concerted activity" winning every time-- opened the door to unionization. Workers now represented by SEIU.
- Organizing state workers in Georgia—on to Illinois to organize day care providers-- successful in getting day care workers into SEIU 999 which is thriving!
- Child Protective Services Social Worker, Monterey County--Chapter President for 9 years.
- Recruited by SEIU 535 to work as a Field Representative for 9 years in Los Angeles County, Monterey and Santa Clara County representing those workers as well as American Red Cross, SARC and HOPE -- instrumental in successfully organizing Santa Clara Supervisory Chapter into a union shop. In LA County--filed the largest grievance ever; it went to arbitration--social workers received huge settlements as a result.
- Child Protective Services Social Worker in Santa Clara County—Chief Steward for 4 years, Deputy Chair for 2 years, and now Chapter Chair of 8000 members for last 2 years. In Santa Clara County-- instrumental in pursuing a grievance for social workers resulting in a six million dollar back pay settlement. Over 240 social workers benefitted.
- Negotiated well over 100 contracts in public and private sector. I have a deep understanding of
- County, State and Local budgets. I also understand and have been vocal about our own Union budget.

My Pledge:

- To be fiscally responsible to the members. I am determined not to let one penny of our hard earned money be frivolously spent or lost to theft.
- To work with members in all areas to see what the Union can do to engage members and provide better representation, contracts and educational programs.
- With utmost respect, I will uphold the Local Bylaws and not circumvent them for any personal gain.
- To treat paid staff workers with utmost dignity and respect. They are holding up the Union for us all.
- You will be my sole focus for the next 3 years. We will turn this into a 21<sup>st</sup> century Union where all members are welcome. Lead. Unite. Fight to Win for the 99%.