



SAN MATEO COUNTY IN-HOME SUPPORTIVE SERVICES

Negotiations Update

After 5 months of negotiations, San Mateo County continues to deny us a fair contract. We have proposed an increase in wages, better access to the county healthcare plan and additional training, bus passes for those who need them and earned sick leave.

On the other hand, the County is proposing to eliminate our medical benefits in exchange for only a 21 cents wage increase. The last time the County proposed a real wage increase was 10 years ago.

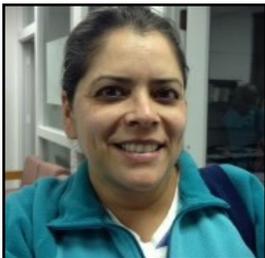
Is this what our work is worth?

San Francisco County homecare providers make \$12 per hour, which will likely increase to \$15 in 2016. Homecare providers in Santa Clara County make \$13.

Any homecare provider in San Francisco who works over 25 hours per month and any homecare worker in Santa Clara County who works over 35 hours receives healthcare coverage when they apply.

Santa Clara County provides 36 training classes per year and bus passes to all homecare providers.

Non-homecare workers in California will receive 3 sick days per year starting in 2015.



"Everyone deserves an opportunity to achieve a good life. Hard work alone is not enough for us to meet our basic needs; we need a living wages and a fair contract!"
- Celestina Aguilar

We deserve a living wage!

Join us at our upcoming board actions!

**Tuesday, October 21
8:30am - 10am**

**San Mateo County Courthouse
400 County Center, Redwood City**

**Tuesday, November 18
8:30am - 10am**

**San Mateo County Courthouse
400 County Center, Redwood City**

Together we can make a difference!

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SAN MATEO COUNTY NOT ALL WORKERS ARE RECOVERING

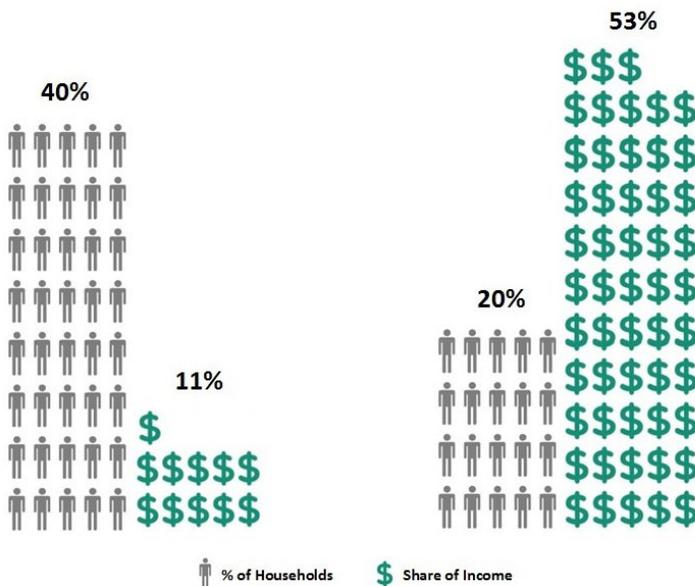
SAN MATEO COUNTY'S TWO-TIER ECONOMY HURTS IN-HOME SUPPORTIVE SERVICES WORKERS

We deserve a living wage!

San Mateo County's Unequal Income Distribution

In 2012, the poorest 40% of households received 11% of the income earned in the county

In 2012, the wealthiest 20% of households received 53% of the income earned in the county



Did you know???

- ✓ According to New York Times, San Mateo County is among the richest counties in the nation.
- ✓ San Mateo county has more than \$300 million in surplus and is receiving over \$60 million per year from Measure A, which we helped pass.
- ✓ The self-sufficient wage in San Mateo County is \$17.33/hour.
- ✓ The last wage increase for homecare providers was 10 years ago.

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