

**August 3, 2015**  
**Tentative National Contract Reached!**

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***American Red Cross Union Coalition***

Your Red Cross National Bargaining committee reached a National Tentative Agreement that we are happy to bring to you for a membership ratification vote.

After months of working with other unions that represent Red Cross workers, here are the main issues we covered in our National Tentative Agreement:

***Raises & Ratification Bonus***  
***Premium Pay***  
***Holiday***  
***PTO***  
***Rest Breaks/Meals***  
***Retirement***  
***Scheduling***  
***Premium Pay***  
***Healthcare***  
***Staffing***  
***Hours of Work, Workweek, & Overtime***

Your leaders will give you a full overview of the Agreement and an opportunity for questions. We will have a membership-wide vote to adopt this Agreement as an addendum, or addition to our local union contract. **Your vote is important.** Stay informed for an upcoming General Membership meeting for more information and to cast your vote.

*The Coalition is 4,000 ARC workers across the country represented by  
American Federation of Teachers ♦ American Federation of State and County  
Municipal Employees Communication Workers of America ♦ Int'l Brotherhood of  
Teamsters ♦ Service Employee Int'l Unions ♦ United Auto Workers ♦ United Food  
and Commercial Workers ♦ United Steel Workers ♦*