Chapter President's Message by Riley Talford

Hello fellow brothers and sisters!

We just ratified the First Significant increase to our healthcare from the County. Let me say it's been a long and grueling campaign with COUNTLESS hours of hard work from our great team of our office and elected leadership! The list is so long that I lack the space to recognize all who were major contributors. So if you happen upon office staff, elected leaders, or shop stewards please thank them for their hard work. I also want to thank all of our more than 3,500 members and their families who have supported our movement. As I've stated previously, no battle can be won without soldiers! This was the first of many battles and there are many more ahead as we march toward the rightful restoration of wages, benefits, and recognition for the work we perform on behalf of our County each day. I need EVERYONE of you if we are to remain a formidable force! Stay tuned for future events. Also, I hope to see as many members as possible at our next General Member Meeting to be held Tuesday, Nov. 15th. We will be having a turkey give-away raffle for those in attendance. Until then, stay united, happy, and prosperous!

Sincerely,
Riley Talford
Chapter President, SEIU Local 521 Fresno

SEIU Members Approve an Increase of $50 per Pay Period in the Employer Healthcare Contribution

Fresno County members ratified a tentative agreement with the County that will decrease workers health insurance premiums by $50 per pay period. This invests 4.6 million dollars for healthcare back into the workforce. We are still at the table without HBAC committee talking about wellness programs and other changes we can make to improve our healthcare. Come to our next Better Valley Health Coalition Meeting:

Tuesday, December 6
5:30 p.m.
SEIU Union Office, 5228 E. Pine Ave., Fresno

Please RSVP your attendance at (559) 447-2579.

Members Ratify Changes to Employee Grievance Procedure

The new agreement make the Informal Resolution Process now a formal part of the grievance procedure encouraging workers and supervisors to resolve issues at the lowest level possible. In addition, grievance forms are now accessible through Fresno County Human Resources website.

Contract Enforcement Department is HERE FOR YOU!

Contract Questions? Discipline?
Need to file a grievance?

Call Rachel Tudor, Contract Enforcement Specialist Assistant at (559) 447-2560 from 9 a.m.-4 p.m.
Social and Economic Justice (SEJ) Committee Holds 7th Annual SEJ Summit

Our union is more than just an organization that files grievances against bad bosses. We mean it when we say “Community First” – and it starts with member involvement in our 13 caucuses and committees. Our Social Economic Justice Committee (SEJ) engages in social, political and civil rights issues, and works to create a more just society for future generations.

The 7th annual SEJ Summit, held on October 15, 2016 in Fresno, focused on racial disparities that people of color still face every day; we discussed how to foster empathy, how to break down our own biases, and how to be an agent of change and an ally to the racial justice movement.

“On the SEJ Committee, we take action to make positive changes for workers’ rights, oppressed communities, and women & children. We are an extension of SEIU Local 521 in our communities, working together to put our community needs first.” - Alysia Bonner, SEJ Committee Chair and SEIU Local 521 Vice President

With over 40,000 members, our SEIU family is diverse – we come from a wide variety of cultural backgrounds, but our caucuses are a great opportunity for members to get involved in their communities and become activists for the issues they care about. In 2016 alone, the Women’s Caucus has started a book drive to benefit children in juvenile detention facilities, the African-American (AFRAM) Caucus helped hire San Jose’s first black fire chief, and the Asian Pacific American Labor Alliance (APALA) gave away two $500 scholarships to low-income high school students.

Latino Caucus Supports Our Community

The SEIU 521 Latino Caucus participated in the AIDS Walk at Woodward Park October 22

JOIN US FOR THE LAST MEMBERSHIP MEETING OF THE YEAR

Tuesday, Nov. 15
6 p.m. meeting
5:30 p.m. dinner
SEIU 521 Union office
5228 E. Pine Ave., Fresno

Agenda:
- Division Vice President Reports
- Healthcare/Grievance Ratification Vote Results
- Caucus Reports
- Turkey Raffle Give-Away

Thanksgiving Potluck
Bring a side dish or dessert to share

A free raffle ticket will be given to each SEIU 521 member who attends the event. Winners of the raffle will each get a turkey. Must be present to win.

Please RSVP your attendance at (559) 447-2579 or to: liane.mazzella@seiu521.org
SEIU Members participate in Fresno County Health Fair—Educating Members on New Rates and our Better Valley Health Project

Are you an Anthem member?
Have you taken the 1 minute survey to see if you qualify for the Pre-Diabetic Program at no cost to you? Go to the link below and earn a $10 gift card just for filling out the survey: http://www.solera4me.com/fresno
On Nov. 11, we honor our veterans. Bob Filice is a retired Monterey County worker and former SEIU 521 member. Bob joined the Marine Corps at 18 years old and served from 1966 to 1970. To Bob and all SEIU veterans: We honor your service! seiu521.org/veteran

Engage Members

23,313 subscribers

6,467 likes

6,467 likes

1,918 followers

www.seiu521.org

Connect With Us!

Build Community & Political Power

40,000 members

13 Caucuses & Committees

Our SEIU family is diverse
We come from a wide variety of cultural backgrounds, and our caucuses are a great opportunity for members to get involved in the community and become activists for the issues we all care about.

And we give back to our communities!
In 2016, the Women’s Caucus started a book drive to benefit children in juvenile detention facilities, the African-American (AFRAM) Caucus helped hire San Jose’s first black fire chief, and the Asian Pacific American Labor Alliance (APALA) gave away two $500 scholarships to low-income high school students.

Get engaged in your union today: seiu521.org/caucus

Equal Pay & Unions
Women in UNIONS are CLOSER to EQUAL PAY than women who aren’t.

Source: Economic Policy Institute (EPI), October 20, 2015

Develop Leaders

“I am passionate about racial justice. It’s important to me because I am an American and this is an issue we must all face together. We face structural racism that others don’t see.”

— Alysia Bonner
SEIU 521 Vice President & Member Political Organizer

Share Your Story: seiu521.org/mpo