



What should we do?  
SURVEY SAYS...

2016  
Mariposa  
Courts  
Chapter

## Your Union Bargaining Team Members Need to Hear from You!

### Make YOUR voice heard . . . What do you & your family deserve?

Our contract is set to expire with Mariposa County Superior Court on October 31, 2016. The Bargaining Team needs to prepare proposals that represent the true needs of employees and their families.

They MUST HEAR FROM YOU! Please take time to fill the survey out and make your needs a priority!

**Please return by Friday, September 30, 2016 by fax to (559) 261-9308 or mail to SEIU Local 521 at 5228 E. Pine Ave., Fresno, CA 93727**

**Take the survey online at: <http://521.seiu.org/mariposacrt>**

1. What is the single most important issue you want resolved in negotiations? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Term of M.O.U.?  2 years  3 years  other \_\_\_\_\_

3. List in order of preference the five (5) most important issues to you, #1 being the most important:

\_\_\_ COLA (Cost of Living Allowance)

\_\_\_ Flex Schedule

\_\_\_ Redefine "non-serious" discipline  
to exclude up to 5-day suspension

\_\_\_ Fair Treatment

\_\_\_ No Contracting Out

\_\_\_ Annual Leave (circle all that apply)

\_\_\_ Parking

a. Accrual Rate

\_\_\_ Seniority Rights

b. Scheduling

\_\_\_ Transfer Rights

\_\_\_ Sick Leave (circle all that apply)

\_\_\_ Health & Safety Issues

a. Accrual Rate

\_\_\_ Working Conditions

b. Accumulation

\_\_\_ Other: \_\_\_\_\_

c. Cash Out

\_\_\_ Improved Evaluation Procedure

\_\_\_\_\_

\_\_\_ Fair Disciplinary Procedure

\_\_\_\_\_

\_\_\_ Fair Grievance Procedure

\_\_\_\_\_

\_\_\_ Staffing/Workload

\_\_\_\_\_

\_\_\_\_\_

4. What other issues would you like addressed during negotiations? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Which of the following activities would you be willing to participate in during negotiations?  
\_\_\_\_\_ Attend membership meetings and events      \_\_\_\_\_ Enroll new members  
\_\_\_\_\_ Job actions/Unity breaks                              \_\_\_\_\_ Talk to co-workers regarding negotiations  
\_\_\_\_\_ Wear purple to work

**This survey is CONFIDENTIAL and will only be disclosed to SEIU staff and Bargaining Team members.**

**MEMBERSHIP INFORMATION**

Information below is required for survey to be valid—*it is kept confidential.*

Name \_\_\_\_\_

Work Title \_\_\_\_\_

Work Location \_\_\_\_\_

Years of Service \_\_\_\_\_

Home Phone (optional) \_\_\_\_\_

Home E-mail (optional) \_\_\_\_\_

Home Address (optional) \_\_\_\_\_

**SURVEYS DUE NO LATER THAN  
FRIDAY, SEPTEMBER 30**