

# Riverdale Unified School District Chapter

## Chapter Meeting Minutes

January 17, 2018 4:00pm

### I. Call Meeting to Order

The meeting of the Riverdale Unified School District Chapter was called to order by Ramona Hernandez, Chapter Secretary at 4:11pm.

### II. Roll Call

Officers – Christian Yarbrough, Robert Kurtz, Ramona Hernandez

### III. Communication / Reports

Christian, Chapter President, is temporarily leaving RJUSD for 3 months. Per our bylaws Vice President Robert will take over as president. Some members asked Christian to resign from presidency and the meeting due to the conflict of interest that he is working for the union and not RJSUD. If Christian returns to RJUSD and wants to be president, he would need to run and get elected. He cannot return and take his place as president. Christian said for the members to use the bylaws to remove him from office. Darwin was always late to our meetings. Darwin was promoted and will no longer be our union representative so some members think it is a conflict of interest for Darwin and Christian to continue in the bargaining proceedings. Some members want a new union representative.

Members want to know what the next step is if the vote is “Yes” and if the vote is “No”. We want to contact someone above Darwin to ask about getting a new union representative and what a “Yes” and “No” vote entails. Does a “No” vote mean moving into fact finding, mediation, or striking? Can the district office do regressively bargaining? Mr. Percell knows that we don’t have enough people to strike. As of now we are at a standstill with voting and negotiations until Robert speaks with Amy or someone at the SEIU office. Robert will also try to find out how the teachers’ negotiations are going. During the voting process, members can be swayed to vote one way or another by coworkers and the bargaining team. Some concerns are why does everyone need to vote if it’s clear some members chose not to vote. Per our bylaws a contract shall be ratified by the majority of votes cast by written secret ballot of the general membership.

Members are concerned about the insurance increase. It was suggested we get a committee together to review other CVT plans. We also need to take a look at our bylaws and update them. A Labor/Management meeting is scheduled for

January 19<sup>th</sup> to discuss the janitor square footage and school vehicle servicing.  
That meeting will probably get postponed.

**IV. Action Session**

None at this time

**V. Consideration of Future Agenda Items**

None at this time

**VI. Adjournment**

The meeting was adjourned at 5:24pm.