



SCCOE Chapter Council & Stewards

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Professional Development Opportunity Days for Paraprofessionals

Paraprofessionals have been asking for training to improve their skills so they can provide better services to the children. Sandy Fakoski, along with other Chapter Leadership, has taken the helm to make sure SCCOE has put training in the forefront along with better Mandated Reporter support. Your union is looking forward to collaborating with SCCOE to make this a better working environment for everyone.

Below is the list of classes, please sign up for as many as you need to increase your skills.

Date	Time	Location	Topic and OMS Registration Link
January 6	8:30 am to 2:30 pm	Morgan Hill Room	13 Eligibility Category and How to Support Students http://santaclara.k12oms.org/401-142544
January 17	3:30 pm to 5:30 pm	Hester	Antecedent Strategies and Reinforcement http://santaclara.k12oms.org/401-142939
February 3	8:30 am to 2:30 pm	Gilroy Room	The "Science" of Being a Para Pro http://santaclara.k12oms.org/401-142545
February 8	3:30 pm to 5:30 pm	San Jose Room	Review of the "Science" of Being a Para Pro http://santaclara.k12oms.org/401-142940
March 29	3:30 pm to 5:30 pm	Gilroy Room	Data Collection http://santaclara.k12oms.org/401-142943
March 31	8:30 am to 2:30 pm	Morgan Hill Room	The "Art" of Being a Para Pro http://santaclara.k12oms.org/401-142546
April 7	8:30 am to 2:30 pm	San Jose Room	Data Collection, Escalation Cycles/ Dealing with Escalated Behavior http://santaclara.k12oms.org/401-142547
April 9	3:30 pm to 5:30 pm	Gilroy Room	Escalation Cycles/Dealing with Escalated Behavior http://santaclara.k12oms.org/401-142944
May 3	3:30 pm to 5:30 pm	San Jose Room	Review of the "Art" of Being a Para Pro http://santaclara.k12oms.org/401-142945

Upcoming Chapter Meetings

Do you want your voice to be heard? Do you want to see changes? Come to our meetings and tell us your thoughts. **Please mark your calendars now so you can start making plans to attend these meetings!**

<h3>Chapter Council Meeting</h3>	<p>Tuesday, February 6 5:30-7:30pm - Dinner/Meeting SEIU 521 Office 2302 Zanker Road, San Jose</p>
<h3>Steward Council Meeting</h3> <p>Steward Council meetings will be held the second Tuesday of every month.</p>	<p>Tuesday, February 13 5pm - Dinner 5:45-7:00pm - Meeting SEIU 521 Office 2302 Zanker Road, San Jose</p>
<h3>South County General Membership Meeting</h3> <p>Everyone is welcome to attend.</p> <p>We will be offering two meetings; please choose which time you will attend. We will be meeting in the Multi-purpose room.</p>	<p>Friday, January 26 2:15 light dinner/2:30 meeting or 3:15 light dinner/3:30 meeting Gateway School 7151 Hanna St, Gilroy 95020</p>

JOIN UP: OUR CAMPAIGN TO FIGHT THE “RIGHT TO WORK” (FOR LESS)

The Freedom Foundation (funded by the Koch Brothers) are the main players pushing modern “Right-to-Work” policies. This political attack waged against workers will allow employers to lower wages and take home a bigger profit. After Wisconsin went “Right-to-Work,” public sector workers suffered huge pay-cuts, slashed benefits and took a step backwards to dangerous working conditions. In March of 2018, the Supreme Court will take on a case that will weaken the rights of working people, called *Janus v. AFSCME*. This means that workers in California will soon face the same fight as workers in Wisconsin.

Working people do better when we stick together. When we join together to form labor unions, we use our collective power to ensure that we have a voice at work – without unions, we wouldn’t be able to hold our bosses accountable, and ensure that we receive fair wages, good benefits and safe working conditions. Your union membership is an investment in the value of your work.

We’re not going to let anything stop us from standing up for the rights of working people.

Find out more at www.seiu521.org/right-to-work

The Union Difference

- Wages: 27% higher for union workers than non-union
- 79% of union members have health insurance benefits
- 60% more likely to have a pension
- Voice at Work: working conditions and respect
- Contract: protection against unjust firing, etc.

Sources: Bureau of Labor Statistics, March 2015 and January 2016.



“SEIU 521 members need to talk to all of their coworkers this year. Even if someone has never shown interest in the union, this is the year to have the conversation. If we can build our union now, we can thrive into the future.”

- **Debbie Acosta**

Fresno Unified School District Chapter Secretary/Treasurer and SEIU 521 Executive Board Delegate

Third on the photo, from left to right

A message from Your SEIU Internal Organizer: Work site meetings

One of my main goals as your Internal Organizer is to help keep you informed of news that happens at SCCOE, your local community politics, and most importantly, your contract and benefits. Right now, the US Supreme Court is hearing a case called “Janus vs AFSMCE” and is expected to hand down their decision this Spring.

So, how does this case affect those living in California and how does it affect you? What is Right to Work? How do we fight to keep your wages, and benefits?

I’d like to set up meetings to inform SEIU members about Right to Work and how it might affect your workplace. Your Chapter leaders and concerned members are willing to come to your work site and hold meetings at your convenience. Please email me at roxanne.barnett@seiu521.org, so that we can come and talk with you.

Roxanne Barnett
408.964.8220

“I am opposed to ‘Right to Work’ because it does nothing for the working people, but instead gives employers the right to exploit labor.”
– Eleanor Roosevelt

Our goal is to use less paper

If you have access to a computer, please sign up for e-newsletters here: <http://521.seiu.org/page/signup>. If you have signed up but are not receiving the newsletter, please double-check your SPAM or Junk mail filter. If you find the newsletter, mark it as “Not SPAM or JUNK.”