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Together WE RISE

JOIN UP • RISE UP • WIN



JOIN UP: SAN MATEO COUNTY WORKS BECAUSE WE DO!

San Mateo County frontline workers have been in difficult contract negotiations with management since the end of June 2018. San Mateo County is one of the most expensive counties in the nation, with housing being 200% higher than the national average.

Many of our members cannot afford to live in the county they work for and have to suffer long commutes, which is not sustainable and impacts the services we deliver. On its website, San Mateo County states we are "its greatest asset," and we are asking management and the Board to prove it.



County Management hasn't listened to proposals to alleviate the costs of housing and create a safe environment free from bullying. Our last action to the Board of Supervisors on November 6 had a great turnout. Despite this being Election Day, we filled the Board Chambers and some of us were standing outside! The negotiating team delivered close to 500 cards telling the struggles of our frontline workers.



"SEIU members love the work we do for our community, whether it's providing social services, healthcare services or other work for our residents. We want to continue to work for San Mateo County, but we need management and the Board of Supervisors to work with us to find solutions to address issues of fair wages, staff retention, and bullying. The county works because frontline workers do. When we have good jobs that allow us to care for and support our families, our community thrives."

Lupe Gutierrez, San Mateo County Chapter Chair

VIDEO HIGHLIGHT

SEIU 521 member Rocio Astoquilca speaks about the struggles San Mateo County frontline workers face due to the high cost of housing. Watch the video: <http://bit.ly/smcohousingv>

STAND WITH SAN MATEO COUNTY WORKERS NOW: SEIU521.ORG/SMCO | #SANMATEOCOUNTYSTRONG

THE HOLIDAY SEASON IS COMING UP - IT PAYS TO BE A MEMBER

SEIU Member Benefits

As an SEIU 521 member, you're eligible for many benefits, including exclusive discounts and coupons that could be handy and save you money during the holiday season. **EDUCATION | INSURANCE | DISCOUNTS | FINANCE | TRAVEL**

WWW.SEIU521.ORG/BENEFITS

Let's not forget that you are helping yourself and your co-workers at the bargaining table, as the power of our union is in its numbers!



RISE UP: STANISLAUS COUNTY MEMBERS UNITE IN UNFAIR LABOR PRACTICE STRIKE



On Monday, November 5, Stanislaus County members rose up and took part in a 1-day unfair labor practice strike in response to the county's continued attempts to silence and intimidate SEIU 521 members. The voices of county workers, family members, community and labor allies blasted through the halls of the Community Services Agency Building in Modesto throughout the day. Members called on the County to bargain in good faith and to do the right thing by investing in the essential public services our community depends on, sitting down and listening to our concerns, and putting an end to the retaliation, intimidation, and threats made to workers standing up for our communities.



"I feel so in awe about how many people showed up and cared enough to speak out against intimidation and unfair labor practices by the county," said Kate Selover, President of the Stanislaus County Chapter of SEIU Local 521, and a Child Support Officer with the county for 30 years. "If we don't make a stand or step up, we're not going to be able to do what we are most passionate about, which is serving our community. **The county has chosen to not prioritize the services that are responsible for keeping at-risk children and seniors out of dangerous conditions, assisting the unemployed into jobs, and providing homeless outreach.**"

Stanislaus County workers face increasing caseloads, short staffing, and high turnover, which puts the most vulnerable residents of Stanislaus County at even greater risk. Members have been asking to speak with the county board for many months so that we can move the conversation in the direction that supports both our community and our county.

Learn more about the challenges impacting county workers and sign our petition.

Visit: www.seiu521.org/standwithstan #StandWithStan

WIN: 2018 MIDTERM ELECTION—OUR WINS FOR CHILD CARE & WORKING FAMILIES



Taking our theme of 'Rise Up & Vote' to the streets, SEIU 521 members made tens of thousands of calls, sent texts, and knocked on doors to encourage voters to elect leaders on November 6th that will support our fight for **union rights, healthcare, retirement, affordable housing, and inclusion.**

We were able to give a boost to seven SEIU 521 members who ran for local office and elect candidates to county boards of supervisors, city councils and school boards from the Central Valley to the Coast and the South Bay. These wins are important because local elected officials make decisions that directly affect our union contracts, funding for public services we provide to our communities, and the lives of many working people and families. Where we weren't as successful, SEIU 521 members have committed to keep mobilizing to build the political power we need for fair contracts.

We helped elect a governor who has made education from cradle to career the focus of his campaign. During our convention in 2017, Governor-Elect Newsom committed to supporting collective bargaining rights for our Family Child Care Providers. This represents a huge win for our members who have been fighting for this right for over a decade.

With late-arriving absentee and provisional ballots still being counted, some big races are undecided. To view a complete list of updated election results, visit: www.seiu521.org/2018-election-results/