

JOIN UP: NEW OFFICERS, EXECUTIVE BOARD DELEGATES, AND TRUSTEES

SEIU 521 is a democratically-run, member-driven organization. This means members govern and are at the heart of every decision in our union. From January 7-17, SEIU 521 members voted to choose our Localwide Officers, Executive Board Delegates, and Trustees for the 2019-2022 term of office, as well as to amend the SEIU 521 Bylaws. (There were no changes to the dues structure.) The Officers, Executive Board Delegates, and Trustees are active members representing every division in our union. Guided by SEIU International Constitution and Bylaws, they make decisions about our union's budget, policies, and other organizational issues.

See the election results at: www.seiu521.org/2019unionelection

Here is a message from SEIU 521 President-Elect, Alysia Bonner:



"Congratulations to our Chief Elected Officer Riko Mendez on his re-election, and to all of our Officers, Executive Board Members, and Trustees! We welcomed 2019 by standing together with our Stanislaus County brothers and sisters who showed our union power by taking to the streets for a 10-day strike. Together, we won a tentative agreement on January 16. Fresno Superior Court members also decided to strike on January 15 to let management know that we will not be intimidated nor will we ignore injustice and unfair labor practices. Our court workers were united and reached a tentative agreement on January 22. Many of our members throughout SEIU 521 are getting ready to negotiate their contracts in 2019, including some of our largest chapters such as Santa Clara County, Santa Clara County Office of Education, Kern County, Tulare County, Monterey County, the City of Bakersfield, and more. That is a total of 43 contracts representing tens of thousands workers and their families. In 2019, we will continue to stand together for working families."

SEIU 521 members joined Women's Marches across our Local on January 19. Women - and the men who support women's rights - united once again to reaffirm our commitment to building a positive and just future for all. The marches were designed to engage and empower all people to support women's rights, human rights, as well as social and environmental justice.



We celebrated and honored the legacy of Dr. Martin Luther King, Jr. on January 21. We are reminded

that all people—whether we are Black, brown or white—want similar things in life. No matter where we were born, we stand together for racial and economic justice. We are committed to bringing people together, and will continue to call out injustice wherever we see it.

EDUCATION AND SCHOLARSHIPS

College goals can be expensive. Learn about SEIU free college and low-cost tuition programs, as well as the 2019 scholarships available at: www.seiu521.org/scholarships

RISE UP: FRESNO COURT AND STANISLAUS COUNTY WORKERS ON STRIKE



After nearly 7 months without a contract and a historic 10-day unfair labor practices (ULP) strike, 700 frontline Stanislaus County workers won a tentative agreement on January 16. The proposed contract includes substantial investments in the services we provide to the most vulnerable residents such as children, the elderly, veterans and the homeless. The tentative agreement will now go to a vote by our membership before being ratified by the board.

“Our members were at the forefront of these negotiations throughout. Our commitment and sacrifices to each other

for the vital services we provide to our community are the sole reason why we have a tentative agreement that truly invests in our public services.”

- **Kate Selover**, Child Support Officer II & Stanislaus County Chapter President

Fresno Superior Court members also began an indefinite ULP strike on January 15 over the unequal access to our justice system that residents face, as well as unfair labor practices committed by managers attempting to silence and intimidate us for speaking up. On January 22, following a historic five-day strike, we reached a tentative agreement that will now go to a vote by our membership before being ratified. The proposed contract includes the restoration of a 40-hour work week for court reporters, healthcare increase coverages, and significant wage increases across the board.



“Our unrelenting commitment to standing up for ourselves and our community is the reason we have a tentative agreement which truly invests in increasing access to our justice system.”

- **Denise Dedmon**, Fresno Superior Court Reporter & SEIU 521 Chapter President

WIN: SACRED HEART COMMUNITY SERVICE WORKERS WIN THEIR FIRST CONTRACT

Sacred Heart workers are dedicated to improving the lives of the vulnerable members of our community, and work tirelessly to create a world without poverty. But that doesn't mean that we don't also need a strong, collective voice on the job so we can speak up for the well-being of ourselves and our loved ones.

That's why, in March of 2018, workers at Sacred Heart Community Service voted almost unanimously to form their union and join SEIU 521. And after a few months of negotiations with management, we ratified our first-ever union contract in November!

The organizing drive at Sacred Heart and the outpouring of support during the ratification vote are fantastic reminders of the power that working people have when we stick together. **It was solidarity and support from frontline staff at Sacred Heart that made it possible to win this first contract.**

