

MEET OUR NEW EXECUTIVE BOARD By Alysia Bonner, SEIU 521 Elected President



2019 is a critical year for our union, but your newly elected executive board officers, delegates, and trustees are up to the challenge. That's why, on March 23 and 24, we attended a training on the responsibilities that come along with representing our 40,000 public service workers in cities, counties, courts, schools, private non-profits, special districts, and public healthcare.

We took this opportunity to thank prior officers, delegates, and trustees for their years of leadership and service to our union, and were also reminded of our mission: ***"The mission of SEIU Local 521 is to provide our members with a voice in the workplace, in their union and in the larger community. Through our actions, we intend to create a more just and humane society. We are committed to protecting and improving the lives of workers and their families. We will work to improve and protect the services we provide to our communities. We believe that by working together as a united front, we can win better contracts and build industry power in our region."*** [From SEIU 521 Bylaws, adopted on January 17, 2019]

This is a crucial year for us to follow through on this mission as we negotiate 43 contracts and continue our push to win union rights for our Family Child Care Providers. From the Bay Area down the Coast and through the Central Valley, we are already seeing some significant wins while other workplaces ramp up for negotiations. We know that by being united we can win better contracts for ourselves, our families, and our communities. Wins only happen if all of us are united and each of us is engaged.

The first step is to sign up as a member: www.seiu521.org/membership. The second is to get involved in your Contract Action Team (CAT) to make sure our co-workers are informed and active. Sign up to volunteer as a CAT: www.seiu521.org/CAT

I love to help others; that's why becoming a member leader and helping others realize their power is one of the best parts about getting involved with our union, SEIU 521. I want every member to know that no matter where you come from, whether black, brown, Asian, or white, you can help build union power at your workplace and become a leader.

As your President, I look forward to working with you. Visit www.seiu521.org/521eboard to get to know our executive board officers, delegates, and trustees.

WE NEED A CHILD CARE SYSTEM THAT KEEPS CALIFORNIA WORKING AND CHILDREN LEARNING

By Celeste Galeno, SEIU 521 Family Child Care Provider



We have made strides in Sacramento lately for our right to form a union. After hearing us on March 11, the CA Blue Ribbon Commission on Early Childhood Education recommended that the state allow us the right to collective bargaining, while we advocated for a system that truly provides child care for all. It was also empowering to hear U.S. Senator Kamala Harris join our long list of supporters during the California Labor Federation's Joint Legislative Conference on April 1-2.

Our latest win was on April 3 as we filled a Labor Committee hearing to see our bill, **AB 378 – The Building a Better Early Care and Education System Act**, pass. There are still several steps before our bill becomes law, and we need your support now more than ever to ensure a system that truly works for all families.

Help us build a better child care future for California:
www.seiu521.org/ccpetition

43 CONTRACTS, ONE CAMPAIGN & OUR RECENT WINS

Our members will negotiate 43 contracts in 2019, making this year an exciting one. We are rising up under the same campaign: we are uniting against the rigged economy that negatively impacts the services we provide to our communities. We deserve to live and work in counties and cities where we can keep food on our tables and roofs over our heads, and provide for our loved ones.

SEIU 521 members who work for the City of Palo Alto, the City of Santa Cruz, and First Student came together and achieved significant wins. Both cities are on the path to fixing widespread retention issues that impact services to residents.

Many of us are getting ready for contract negotiations. It's time to come together to win for ourselves, our families, and our communities.

JOIN UP TODAY: www.seiu521.org/membership



CITY OF PALO ALTO
CHAPTER



CITY OF SANTA CRUZ
CHAPTER



FIRST STUDENT
CHAPTER



In honor of César Chávez, we celebrated his legacy in the fight for economic and social justice on April 6 in San Jose with almost 300 attendees. The event was hosted by SEIU 521 and sponsored by our Latino Caucus. **#521SiSePuede**
View photos: www.seiu521.org/2019chavez