

SANTA CLARA, MONTEREY, AND KERN COUNTY WORKERS RISE UP



Over 800 Santa Clara County workers, residents, and allies stood up on June 12 to demand that the Board of Supervisors pass a just and humane budget that invests in the services our community depends on. As social, eligibility and healthcare workers, clerical and blue-collar staff, and more, we work in our County's hospitals, jails, maintenance yards, streets, offices, in the homes of our most vulnerable residents, and beyond. As we stood in solidarity, we were reminded

that all of us — whether Black, brown, Asian or white— want similar things in life. No matter where we were born, we want to be able to keep a roof over our heads, food on the table for our loved ones, and pay for child care. We know firsthand how many among us are struggling, and **we will not stand by silently while our County suffers.** Our contract is now expired, and we are gearing up for a strike school on July 9. **Read more:** www.seiu521.org/riseuprally

Earlier on May 21 ("521 Day"), hundreds of Monterey County workers took part in simultaneous unity breaks across the three different County worksites. Members at Natividad, the Quad, and La Guardia rallied to show the County what **our union power looks like and that we're committed to standing together for ourselves and our community.** Like many of us, SEIU 521 members in Monterey County work tirelessly to provide services for the most vulnerable in our community. And yet, as is the case in so many of our cities and counties, management refuses to show us the dignity and the respect that we deserve. It is shameful for management to repay our hard work by burdening our families with expensive healthcare costs and letting us fall farther behind the skyrocketing cost of living. That's why we're asking all our co-workers to do whatever it takes to win. If you are a Monterey County employee, **head over to www.seiu521.org/ForOurCounty and make your commitment to fight for our contract today!**



There is a storm brewing in the southern Central Valley, and it's filled with County workers who believe **we have what it takes to raise Kern County up to work for all of us** and be the place where we can raise our families with dignity and respect. "I see a change in the faces of our union leaders. The new member leaders stepping up with us are going to lead us in raising Kern County up to work for all of us. It's going to take all of us, and I am ready

to stand side-by-side with you," said Chapter President Veronica Vasquez.

AB 378 CLEARS CALIFORNIA ASSEMBLY AND HEADS TO STATE SENATE



Family Child Care Providers in California are boldly moving forward in our path to winning our union. Our bill, AB 378 — **The Building a Better Early Care and Education System Act**— will empower early care educators with the right to negotiate with the state to improve workers' salaries and benefits. It will also provide educators with a voice to improve the quality and accessibility of care.

After hearing from thousands of united providers in a more than 15-year effort, the California Assembly has passed AB 378, and our bill is now in the state Senate. With

the passage of AB 378, California would join 11 other states that provide Family Child Care providers with the freedom to join together and negotiate improvements. In addition to speaking up for our bill, we are working together to organize more than 40,000 Family Child Care Providers like ourselves throughout California.

Help us build a better child care future for California: www.seiu521.org/ccpetition

MEMBER REINSTATED AFTER MANAGEMENT ATTEMPTS WRONGFUL TERMINATION

Ron Teats is back at work for the County of Monterey after nearly losing his job to what would have been a wrongful termination. Ron has worked for the County's 911 center for 26 years; during this time, he served as a trainer and a supervisor and is regarded as one of the County's most experienced dispatchers.



Last year, Ron's managers began scrutinizing his work, more so than any other employee's work. Because none of the allegations they concocted warranted termination, his Steward and our Union Contract Enforcement Department (CED) were prepared to take Ron's case to arbitration. We ultimately reached a settlement with the County that ensures Ron stays on the job serving the residents of Monterey County.

After this experience, Ron wants to learn about his rights, educate his co-workers, and be part of the solution to improving our working conditions by becoming a Steward.

Read more: www.seiu521.org/member-reinstated

By being united in our union, we have a voice. The first step to being heard is to sign up for union membership: www.seiu521.org/membership. If you're interested in becoming a Steward at your worksite, contact your union organizer.

Know your rights!

Log in to your MemberLink account to know your rights at work: members.seiu521.org