



SERVICE EMPLOYEES INTERNATIONAL UNION, CTW-CLC

# Fresno Unified Classified Employees

## Contract Ratification VOTE August 21 Vote

Your Bargaining Team has reached a Tentative Agreement with the District for the 2015-2016 school year.

Your Bargaining Team is recommending a **“YES”** vote on the re-opener. Only full members may vote in this ratification. ***If you are not a member, membership applications will be available at that time so that you can become a member and be eligible to vote.***

### ARTICLE 29: SALARY

**2015-2016 Salary Schedule Increase:** In addition to the previously agreed upon 2.0% increase for the 2015-2016 school year, as set forth in the parties Collective Bargaining Agreement, effective July 1, 2013-June 30, 2016 all classified salary schedules shall be increased by an additional three percent (3.0%) for all bargaining unit members effective for the 2015-2016 school year.

In addition to the salary schedule increase set forth above, all bargaining unit members employed on the date this agreement is ratified by both parties shall receive a one-time, off schedule payment of two percent (2.0%) of base salary based on the 2014-2015 salary schedule.

*Balance of Article 29 to remain status quo*

### ARTICLE 36: TRANSFERS

#### Section 1 (B)

Employees in the Custodian and Gardner (High School assignments) classifications may request a transfer by submitting the appropriate form to Operations (Custodial, Gardening). A complete list shall be kept by the department head for a period of one (1) year. When an opening comes up that has been requested by someone, that position must be filled by the principal/supervisor after interviewing the **five (5)** most senior employees desiring the position.

0-520-505-040

Voting Site	Location	Vote Time
Gardening Department	E Street	5:30 a.m.—6:30 a.m.
Gardening Department	Scan Site	5:30 a.m.—6:30 a.m.
Transportation	Break room	5:30 a.m.—7:00 a.m.
Warehouse	Break room	6:30 a.m.—7:30 a.m.
Fort Miller	Cafeteria	1:30 p.m.—4:00 pm
<b>FORT MILLER</b>	<b>VOTE COUNT</b>	<b>4:01 P.M.</b>





# Fresno

## 2015 Steward Trainings

<b>TRAINING CLASS</b>	<b>FRESNO</b> SEIU office 5228 E. Pine Ave. (between McKinley and Peach)
<b>MODULE 1</b> "Role of the Steward in an Organizing Union"	<b>COMBINED TRAINING</b> Sat., Oct. 10 9 a.m.- 3 p.m.
<b>MODULE 2</b> "Steward as Voice of the Union"	
<b>MODULE 3</b> "Investigating Workplace Problems"	
<b>MODULE 4</b> "The Steward and Discipline"	<b>COMBINED TRAINING</b> Sat., Aug. 22 Sat., Nov. 7 9 a.m.- 3 p.m.
<b>MODULE 5</b> "Meeting With the Boss"	

*See back for workshop descriptions.*

- Shop Stewards attending all five modules will become Certified Shop Stewards.
- Lunch will be provided for trainings.
- Please confirm your attendance at (559) 447-2579.
- A minimum number of participants must be signed up a week in advance, or training will be canceled.

Sign up on our website, [www.seiu521.org](http://www.seiu521.org). Click on 'Steward Trainings', then complete and submit the online form.

You can also sign up by calling the Local 521 office at **(559) 447-2579.**