



SEIU LOCAL 521 FRESNO COUNTY

What does SEIU 521 do for us?



As SEIU, we negotiate the contracts that protect us

As SEIU, we fight for fair pay and conditions

Some of the items SEIU 521 negotiates for:

- salaries
- medical benefits and premiums
- annual leave
- bereavement leave
- holidays
- overtime pay
- bilingual skill pay
- flexible work schedules
- extension for paid military leave
- breaks / rest periods
- jury duty / court appearances
- job classification specifications
- reassignments / transfers
- performance evaluations
- call-back / standby on-call pay
- continuing education
- shift differentials
- disciplinary arbitration
- grievance procedures
- prevent contracting-out of our services
- protects your rights in discipline situations

This is what the Board of Supervisors has done to us:

- cut our pay by 9 percent
- raised the cost of our medical premiums
- reduced our bereavement leave
- reduced our bilingual skill pay
- subjected you to unfair and illegal labor practices

Get active, vote, and participate!
When we help SEIU, we help ourselves!

Fresno County Members Stand Up and Speak Out!



“I have been with Fresno County since 1993. These cuts are taking back everything we have earned and fought for. STOP these cuts! STAND UP! VOTE! BE ACTIVE!”

*In Solidarity,
Alice Standow
Fresno County Eligibility Worker III*

“I’m a proud union member because I’m a proponent of an entity that fights for and advocates for my political and economic interests—and SEIU does exactly that.”

*Brian Murillo
Fresno County Eligibility Worker III*



“We need to be a ‘union’. As a group of individuals we can determine our future, together.”

*Renee Sorenson
Fresno County Eligibility Worker*

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- ◆ Like us on Facebook: www.facebook.com/SEIU521
- ◆ Or, simply text 521 to 787753 to subscribe to text alerts.
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informed