



KERN COUNTY CONTRACT UPDATE

Working people standing together for Kern County

August 19, 2015

One Win – More to Go!

County backs down from Vacation and Sick Leave TAKEAWAYS

Monday’s county budget (Aug. 17) hearing drew more than 100 SEIU 521 members to the board chamber, sending a strong message to the county that the prolonged negotiations is only building up our energy to win a fair contract for our 5,000 county workers.

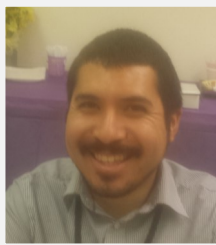
Our worksite actions and unified stance have already produced results: The latest contract proposal from the county has **NO TAKEAWAYS** on vacation time and sick leave – two items that the employer had threatened when talks first started.



Let’s keep up the momentum!

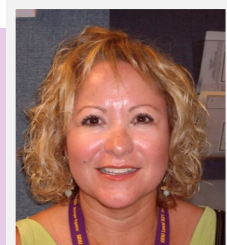
- ✓ Support our Bargaining Team at the next negotiations on Tuesday, Aug. 25 and **WEAR PURPLE!**
- ✓ If you are ready to step up your participation, come to the next **CATs meeting** Wednesday, Aug. 26 @ 5:30, 1001 17th St. to help plan our **Next Steps**.

For more on Monday’s board action, see story and photos: www.seiu521.org/2015/08/kc-bos



“It is easy to get lost in the numbers. We ask that this board carefully review our calculations. They are more than numbers to us. They help us put food on the table and a roof over our heads.”

Juan Gonzalez,
Recovery Specialist, Mental Health Dept.



“SEIU members have provided the county with what we believe are very reasonable proposals for a contract. Our proposals take into account Kern County’s current financial challenges while at the same time our proposals help you invest in the county workforce.”

Imelda Ceja Butkiewicz,
Projects Specialist, Public Health Dept.