



NOTICE OF NOMINATION PERIOD & ELECTION Monterey County Chapter Officers and Board Members

Elections for the offices of Monterey County Chapter President, Vice President, Secretary and Board of Directors for all Units are just around the corner with the nomination period starting on November 18.

Officers and Chapter Board Members serve a three-year term beginning February of 2015. Chapter Officers can be from any unit, while the Board Member seats are based on your Unit and/or department. Unit J has 7 seats; Unit H and Unit K have 3 seats while Unit F has two seats. See chart below for details.

Requirements to run are that you have been a member in Good Standing for one year and at least 10 members in good standing have signed a petition in support of your candidacy. Nomination forms and additional information will be distributed and posted at www.seiu521.org/comonterey by November 18.

CHAPTER ELECTIONS TIMELINE

Nov. 18 to Dec. 4: Nomination Period

Nov. 18: Nomination Forms Distributed

Dec. 4: Nomination Forms Due

Dec. 11: Candidate Forum

Jan. 12 to Jan. 20: Election Period

Jan. 20: Ballot Count

Feb. 2015: New Officer & Board Seated

For more information, read your Chapter Bylaws: <http://521.seiu.org/comonterey/bylaws>

MONTEREY COUNTY CHAPTER BOARD OF DIRECTORS

CHAPTER PRESIDENT

CHAPTER VICE PRESIDENT

CHAPTER SECRETARY

UNIT J BOARD OF DIRECTORS, 7 SEATS

Admin, Assess, Audit, Clk of the Brd, Elec, Info Sys, Recs, RMA, Trs-Tax	Ag Comm, OET, Library, Water Res, Parks	Social Services, Child Support
Admin, Assess, Audit, Clk of the Brd, Elec, Info Sys, Recs, RMA, Trs-Tax	Natividad Medical Center	Dist Att, Prob, Sheriffs, Pub Def, Emer Comm
	Health Department	

UNIT K BOARD OF DIRECTORS, 3 SEATS

Social Workers	Eligibility Workers	Other Classifications
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UNIT H BOARD OF DIRECTORS, 3 SEATS

Natividad Medical Center	Health Department	At Large
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UNIT R BOARD OF DIRECTORS, 1 SEAT

Natividad Medical Center

UNIT F BOARD OF DIRECTORS, 2 SEATS

Cannot be from the same department as other seat	Cannot be from the same department as other seat
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ANNUAL LEAVE UPDATE

The Auditor's Office continues to test Annual Leave before it makes the final conversion. However, to account for the delay, the County has agreed to the following;

Loss of vacation accrual: if you have exceeded your Vacation Accrual Cap (260 Hours for Units J & H, 300 Hours for Unit K and 400 Hours for Unit F.) the County will restore all time loss when the conversion to Annual Leave is made. If you feel you are owed this time and do not see it on your Annual Leave bank after the conversion, contact the Auditor's office.

Use of Vacation time for Sick Leave: Pending the conversion to Annual Leave, if you have no time in your Sick Leave bank, you can use Vacation Leave for sick purposes. At this time you cannot use Sick time for purposes of Vacation however.

Once the conversion is made you will be able use your Annual Leave bank for either Sick Leave usage or Vacation usage. Additionally all accrual caps will increase. (390 Hours for Units J, H & K, 490 Hours for Unit F.)



KNOW YOUR RIGHTS!

Know your rights! Get familiar with our union contract and the personnel policies and procedures for the county. You have the right to good wages and the right to work in a safe and socially healthy work environment.

You have your "Weingarten Rights"

If your superior approaches you for questioning and you believe you may get in trouble, you can say, "I'm sorry, but I'm going to have to exercise my Weingarten rights and ask that we wait to have this conversation when my shop steward or union representative is present." If they ignore this, you repeat it word for word until they comply. Then go write down what happened on a piece of paper, transcribe it into your computer, and contact the shop steward in your department to discuss your options. Visit www.seiu521.org/monterey-county-stewards for a list of stewards.

Increase in Membership Dues

With the recent wage increase in July, SEIU 521 members will see a slight increase in the percentage of dues they pay. Following the Local Wide 521 bylaws, after being at 1.45% for the last five years dues will increase to 1.50%.

In actual dollars, the increase will be \$0.05 for every \$100.00 of pay or \$0.50 for every \$1000.00.

If you feel the County is not correctly calculating this increase, please contact your Internal Worksite Organizer.

SEIU LOCAL 521 WORKSITE ORGANIZERS

<p>Jay Donato (831) 784-2567 jay.donato@seiu521.org</p> <p>Government Center, Ag Dept, District Attorney, Emergency Comm, IT, OET, Parks, Public Works, Public Defenders, Sheriffs, Water Resources</p>	<p>Miguel Saucedo (831) 784-2575 miguel.saucedo@seiu521.org</p> <p>Natividad Medical Center, Health Department, Alisal Health Clinic, Laurel Clinic, Seaside DSS, King City DSS</p>
<p>Jonathan Bernhardt (831) 784-2563 jonathan.bernhardt@seiu521.org</p> <p>Natividad Medical Center, Behavioral Health Clinics, Marina Clinics, Marina DSS, Monterey Behavioral Health</p>	<p>Mark Weirick (831) 784-2568 mark.weirick@seiu521.org</p> <p>Animal Services, Salinas DSS, Elections, Libraries, King City Health Department, La Guardia DSS</p>

Contract Enforcement Specialist: Christopher Cox, (831) 824-9268 or christopher.cox@seiu521.org

Don't see your department? Call (831) 784-2560 to get connected to your organizer.