



MBUAPCD Tentative Agreement



Terms:

Length of Agreement: Two year contract. July 1, 2013 – June 30, 2015

Wages: 2% increase effective July 1, 2013 (retroactive) 1.8% increase effective July 1, 2014

Health Insurance: Effective December 1, 2013, increase allowance by 50% of the increase to PERS Choice premiums for employees with dependents.

Effective December 1, 2013, increase allowance by 100% of the increase to PERS Choice premiums for employees with dependents.

No change to cafeteria allowance for employees with no dependents

Life Insurance: Increase coverage from \$10,000 to \$20,000

Severance Pay:

Based on years of service, in the event of layoffs for planned reductions in force:

Employees with less than 2 years of service = 0 hours

Employees with more than 2 and less than 10 years of service = 40 hours

Employees with more than 10 and less than 20 years of service = 80 hours

Employees with more than 20 years of service = 120 hours

Holidays: Trade Columbus Day holiday for an additional floating holiday, resulting in 13 paid holidays, including 2 floating holidays.

Retirement:

Effective with the first full pay period in Jan 2014, employees contribute 1% of the 7% EE portion.

Effective with the first full pay period in July 1, 2014, employees contribute 1% of the 7% EE portion.

(Provisions apply to "classic" members and not to new members hired after January 1, 2013)

Contract Language: Your bargaining team has covered article by article