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CTW-CLC

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February 13, 2012

Certified: 7009 2820 0001 3304 5312

Michael Miller, Auditor-Controller
County of Monterey
168 W. Alisal Street, Third Floor
Salinas, CA 93901

Subject: Repayment of Miscalculated Overtime Wages to SEIU Members
(Grievance Case Nos. 66183, 66184, 66185, 66186)

Dear Mr. Miller:

As representatives of members of the various bargaining units of Local 521, we have met with you and your staff on multiple occasions over the last 16 months. We have requested that your office provide a repayment timeline for overtime wages that were miscalculated following implementation of the Advantage ERP system in September 2010, due to the system incorrectly excluding non-productive hours in the calculation of overtime wages. We have yet to receive any date by which you intend to make our members whole.

Many of our members have endured financial hardship as a result of your office's failed implementation of the payroll system. However, we have been extremely patient as the needed corrections are made.

This letter is a formal demand for restitution. If all affected SEIU members are not made whole by or before **March 31, 2012**, Local 521 will thereafter move the above-referenced grievances to arbitration and will seek a final and binding order for retroactive repayment of wages with compensatory interest.

Sincerely,

SEIU Payroll Team Members:

Michael Beck, Health Dept.

Don Clark, Communications

Nick Diaz, NMC

J. Diego Quevedo, DSES

Tammy Young, Sheriff's Office

C: Lew Bauman, CAO
Board of Supervisors