



# **FRESNO COUNTY CHAPTER**

A comprehensive set of bylaws has been prepared for the Fresno County Chapter of SEIU Local 521, with input by Chapter members, Chapter and Local 521 Bylaws Committee members and approved for submission to the Chapter by the Local 521 Executive Board.

These bylaws are being presented to the general membership for ratification vote in an election to be held May 21 – June 7, 2012. A schedule of voting times and locations is available separately and on the Fresno County webpage at [www.seiu521.org](http://www.seiu521.org).

## **Summary of Proposed Fresno Chapter Bylaws – 5/11/2012:**

- Establishes a new leadership structure combining all previously separate chapters/units into one Fresno County Chapter – *see chart on reverse*. An election for *new Chapter leaders* will be held following the ratification of these bylaws in order to seat a new Chapter Executive Board by September 1, 2012.
- Expanded negotiating team – Serving for the term of the contract (MOU), ten additional team members in job classifications not represented by the existing Chapter Executive Board will be elected and seated five months prior to the expiration of the MOU.
- The term of office for Chapter Officers and Executive Board will be three years.
- Stewards will be elected in each worksite by the members that they represent. Stewards will serve a term of three years.
- Stewards will receive training through the Local's Steward Training Program and through mentoring of experienced stewards and union staff.
- General Membership meetings will be held four times annually. Additionally, there will be regular Division/Unit meetings and a Stewards Council.
- An election committee will oversee all elections of the Chapter – including elections of Officers, Stewards, and Negotiating Team.
- Members will be surveyed prior to negotiations and will meet to discuss and approve initial proposals before bargaining begins.
- Members will vote to ratify all tentative agreements of the contract or to authorize a strike.
- SEIU International Rules of Debate will be followed in all Chapter meetings in order to afford full, respectful and inclusive input from all participating members of the Chapter.

# PROPOSED FRESNO COUNTY CHAPTER STRUCTURE – Fresno County Chapter Bylaws Sub Cmtee

## Elected At Large - Officers

TREASURER

1ST VICE PRESIDENT

CHAPTER PRESIDENT

SECRETARY

CHIEF SHOP STEWARD

## Elected by Division

Vice Presidents & Division Senior Shop Steward  
Division Recorders – Non-voting

UNIT 2 – 1 VP  
Child Support

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 2 – 1 VP  
Correctional Officers

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 2 – 1 VP  
Juvenile Corrections

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 2 – 1 VP  
At Large  
Probation Techs, Security, Collection Officers, Investigative Assistants, Process Servers, Program Techs

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 3 – 1 VP  
Social Workers

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Stewards

UNIT 4 – 1 VP  
Eligibility Workers

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 4 – 1 VP  
Job Specialists

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 12 – 1 VP  
Clerical/Technical

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Steward

UNIT 22 – 1 VP  
Professional & Technical

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Stewards

UNIT 36 – 1 VP  
Supervisory

(1) Division Recorder (Non-voting)  
(1) Division Senior Shop Stewards

**CHAPTER Executive Board**

OFFICER TOTALS (5)  
DIVISION VICE PRESIDENTS (10)  
DIVISION SR. SHOP STEWARDS (10)  
DIVISION RECORDERS (10)  
(Non-Voting)

**CHAPTER Negotiations Committee**

AT-LARGE OFFICERS (5)  
DIVISION VICE PRESIDENTS (10)  
DIVISION SR. SHOP STEWARDS (10)  
AT-LARGE MEMBERS REPRESENTING ADDITIONAL JOB CLASSIFICATIONS (10)