



SEIU LOCAL 521 FRESNO COUNTY

NEGOTIATIONS UPDATE

May 9, 2012

Fresno County provided some specific proposals Tuesday in bargaining. Here are the details:

- County is proposing to maintain 9 percent pay cut with no additional salary cuts.
- Reduce the cap on annual leave to 400 hours, and reduce the accrual rate to 10 days a year for 0-5 years, 15 days a year for up to 10 years, and 20 days a year for more than 10 years of service.
- Change the step structure to 12 steps, and it would take more than twice as long to reach the top step.

Our bargaining team proposed unfreezing promotions, and the county said they're willing to discuss that if we come to a total agreement.

What's Next?

The bargaining team is putting together our initial proposal, based on survey input from you. It's not too late to submit your ideas for this member-driven process. Turn in a survey or fill one out online at <http://www.surveymonkey.com/s/fresnosurvey>

Come to the Contract Action Meeting at 5:30 p.m. Thursday, May 17 at the SEIU 521 office, 5228 E. Pine Ave., Fresno

Our voices apart are just noise. Our voices together are a choir. Let's put our voices together and win this contract campaign.

COME TO THE NEXT CAT MEETING

Thursday, May 17

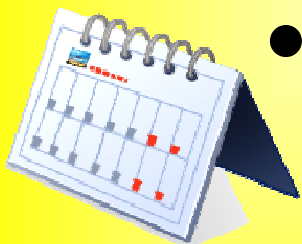
5:30 p.m. at the Union Office

Sign up to get involved, become a CAT member!
The more members involved, the stronger we are.
Don't forget to sign up via text or email for more updates.

WE MUST CONTINUE TO STAND STRONG AND UNITED!

Next CAT Meeting Dates:

- May 17
- May 31
- June 14
- June 21
- June 28
- July 12



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informed**

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