

# Santa Clara County Chapter 2012 Election of Officers & Negotiators

December 2012

www.seiu521.org

(408) 678-3300



## Meet Your Chapter Officer & Negotiator Candidates



Santa Clara County Chapter of Local 521 represents nearly 9,000 workers, well over half the County's work force. The officers you elect for the chapter will speak for the members and the union to the press, to the public and to the Board of Supervisors. They will work with staff to direct the activities of the chapter including County budget actions, workplace actions and electoral issues.

*Read their statements... Exercise your rights and Vote, Vote, Vote!*

### Chapter Officers (pages 1-4)

#### CHAIRPERSON

*Vote for no more than One*



*"As your current Chair, I have worked passionately and with resolve to keep our Chapter united, member driven and accountable to we, the members. We made great strides these past two years; a contract that was fair and kept community services intact, quicker turnaround on grievances, stronger Steward Councils, Chapter Bylaws amendment to be voted on, and new trainings benefitting all our membership. I would be honored to have your vote again for Chapter Chair."*

– **wRen Bradley**, Social Worker III, DFCS  
(Social Worker Bargaining Unit/SSA-DFCS)  
Member of Union since: 24 years



*"I'm now Chief Steward at OB/GYN-Valley Health Clinic. I've been committed to SEIU 521 for many years by holding leadership positions. I was the president of SEIU 715 in the 90' and have the experience to fight for good contracts. I'm fully committed to being your Chapter Chair, negotiating a fair contract for all our members and building our future together. Working together we will be stronger and win for our members."*

– **Rosemary Romo**, Public Health Assistant  
(Santa Clara Valley Health & Hospital System)  
Member of Union since 1990

**NOTE:** All candidates subject to Verification of Eligibility per Santa Clara County Chapter Bylaws.

*Statements & Photos*



## DEPUTY CHAIRPERSON

*Vote for no more than Two*



*“Hi Everyone, I'm Patty McClure Case Manager (Steward) from Department of Alcohol & Drugs, & an APT negotiator for the last contract. This time I am running for Deputy Chair of the Chapter as well as APT Negotiator. I believe we the people are the Union, I believe in integrity & hard work. With your support & votes I believe we can create a better work environment & contract. With Great Respect, Patty McClure.”*

– **Patty McClure**, Case Manager  
(Department of Alcohol & Drug Services)



*“Dedication and Experience are words that should describe your elected SEIU Officers. As an elected member of the Democratic County Central Committee, I have experience fighting for working families and building positive working relationships with our elected officials, government agencies and community organizations. As a member of the LGBT community, I will continue fighting for economic and social justice for SEIU members and our families. I respectfully ask for your vote for Deputy Chairperson.”*

– **David Parker**, Justice Systems Clerk II (Probation)  
Member of Union since September 2006

## SECRETARY

*Vote for no more than One*

*No Nominees*

## TREASURER

*Vote for no more than One*



*“I'm a candidate for SCC Treasurer, as well as SCC Negotiator–Clerical Unit. As treasurer I'll work to ensure the integrity of Chapter funds. As Clerical Unit Negotiator, I'll work to ensure that the Clerical Unit is strongly represented during contract negotiations. I'm an astute listener to members' concerns, and I have the proven ability to Advocate on behalf of members, and ensure that our chapter and our Union remain strong. Vote for Diana Marroquin.”*

– **Diana Marroquin**, Sr. Health Services Rep (Community Health)

## ADMINISTRATIVE, PROFESSIONAL & TECHNICAL Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“I'll Stand By You” For a competitive compensation package. For better health benefits. For realistic retirement benefits and contributions. For a better and secured work place. For job stability. For protecting and preserving the rights and privileges of SEIU members. For a better future for us and our family. For standing firm for all our demands, but reasonable to consider the best solution.”*

– **Carlito Non**, Auditor-Appraiser (Assessor's Office)



*“My name is Rachel Grocha Welch. I am a proud SEIU member since 1979. I am a Forensic Chemist at VMC. I am currently a Region 1 Trustee and Steward. I now ask for your vote as SCCO Chapter Vice Chair.”*

– **Rachel Grocha Welch**, Forensic Chemist  
(Valley Medical Center)  
Member of Union since 1979

## BLUE COLLAR – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“I humbly Ask for your vote for Vice chair for Blue Collar Unit with 20 years of Negotiation Experience. Thank you.”*

– **Lupe Sandoval Jr.**, Election Systems Tech II  
Registrar of Voters  
Member of Union since 1990

## CLERICAL – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“I’ve successfully worked with HR to amend job specs making it easier to meet MQ’s and to promote. I’ve helped workers at Social Services with reconfiguration; won Work Out Of Class pay for workers assigned to train; worked with Labor Relations/Employee Development updating classes; represented clerical at countless meetings with bosses and continue to be dedicated to the advancement of our members. I have the record, the successes, and hopefully your trust and vote.”*

– **Muriel Frederick**, OS III (Clerk of the Board)  
Member of Union since 1995

## ELIGIBILITY SUPERVISOR – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“It would be my honor and privilege to have your endorsement to vigorously represent the 521 Supervisor chapter in negotiations as well as Vice-Chair. I will make it my utmost importance to be transparent and accountable to the membership. I have represented the local 521 membership for the last 7 years facing challenging contract negotiations and providing leadership to our cause.”*

– **Delfina Morris**, Eligibility Worker Supervisor (Department of Employment & Benefit Services)  
Member of Union since 1979

## ELIGIBILITY WORKERS – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“A steward for 15 years. I always strive to give 100% in everything I do and will work as hard for you as in the last negotiation. The phrase “an injury to one is an injury to all” is in my thoughts and dealings with management. I am running for negotiator and VC and humbly ask for your vote, if elected will not forget that I represent ALL eligibility.”*

– **Claudia Eck**, Eligibility Worker III (DEBS)

### STATEMENT/PHOTO NOT SUBMITTED

– **Ruben Garcia**, Eligibility Worker III  
(Social Services Agency), Member of Union since February 2002

## ENVIRONMENTAL HEALTH – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“I am running for the Office of Vice Chair (Env. Health) to effectively represent my co-workers in these still difficult economic times. I will strive to work with the union and our members to keep our benefits intact (e.g. PERS retirement plan). As we all celebrate the passage of Prop. 30 to maintain our school and community infrastructure, we understand that nothing happens without our united front and continued cooperation. Please vote for me. Thanks.”*

– Peder W. Eriksson, Jr., Senior Environmental Health Specialist (Environmental Health), Member of Union since 1994

## PROBATION COUNSELORS SAFETY – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



NO STATEMENT SUBMITTED

– George Burnete, Probation Counselor (Probation)

## PUBLIC HEALTH NURSING – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“Hello fellow members. Prior to working for the county, I worked for the state for 23 years with vast experience in SEIU as a Representative and Negotiator. I have been on the Negotiating Team for the last two negotiations and served as Vice Chair for the Public Health Nurses. I believe my background in the Union and Negotiation Experience best qualifies me to be on your Negotiating Team and to be your Vice Chair again.”*

– Timothy Hill, Public Health Nurse II (Public Health Department), Member of Union since June 2008

## SOCIAL WORK SUPERVISOR – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*

*No Nominees*

## SOCIAL WORKERS – Bargaining Unit

### VICE CHAIRPERSON

*Vote for no more than One*



*“I promise to uphold the democratic traditions + practices that govern our meetings and procedure. I promise to ensure that representation the members receive the best.”*

– Dan Weidman, Social Worker III  
(Department of Family and Children’s Services), Member of Union since 1988

## Chapter Negotiators (pages 5-12)

### ADMINISTRATIVE, PROFESSIONAL & TECHNICAL Bargaining Unit

Vote for no more than  
Eleven



*"I have worked with Santa Clara County Health and Hospital System for nine years and have been through a few contracts. If one truly wants change, one must get involved. As a new union steward, I am eager to press forward the concerns of my department. If elected as a Chapter Bargaining Unit Negotiator, I will be eager to voice the concerns of the membership at the bargaining table."*

– Sheilah Altomare, Dietitian II



*"I have had the honor and privilege to represent APT as a Negotiator for our last 4 contracts. As a Steward, Chief Steward and Negotiator I have gained the experience and knowledge to be a strong advocate for our workers. I believe protecting and improving our rights, differentials, working conditions and compensation are vital to our workers and will continue to work hard to secure the best contract possible. I hope to have your support."*

– Darlene Brannen, Information Systems Technician II  
(Information Systems Department)  
Member of Union since 1997



*"I am committed to give my best effort in protecting members' interests. Thank you for your vote."* – Jeanette Chang, Staff Pharmacist  
(Santa Clara Valley Health & Hospital System)  
Member of Union since 1989



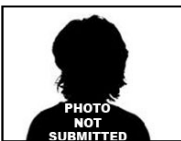
*"As the Chief Steward at The Department of Revenue I sat at the negotiations table to update our 20 year old Departmental Agreement, and to win our membership a 4/10 Alternate hours pilot program. I was also a part of the SEIU Legacy 715 clerical reclassification team. I will use my negotiation experience to win a contract where the memberships needs are at the forefront. It's time to receive benefits for our sacrifice."*

– Lucinda Coleman, Revenue Collections Officer  
(Tax Collector's Office)  
Member of Union since 1989



*"Fellow Union Members, it would be an honor to represent you and the local chapter at the next contract negotiations. This is the first time running for such a vital position but not my first campaign. I have run for the city council seat in my district in San Jose twice since 2006. I have acquired the necessary analytical skill set to be an effective leader and voice during this mediation process. Thank You."*

– David Cueva, Revenue Collections Officer  
(Tax Collector's Office)



*"Steward for 25 years, defending, protecting you equally regardless of Race – Gender or Shape and Negotiator Twice. County employee for 30 years. If elected I will speak for increase salary and no more cuts. We have done our part, now is pay back time! In unity we will win."*

– Maria Elena Eichelberger, Registered Dental Assistant  
Santa Clara Valley Medical Center-Tully Clinic)



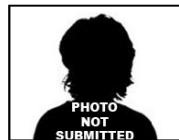
*"My name is Rachel Grocha Welch. I am a proud member of SEIU since 1979. I am A Forensic Chemist at VMC. I am currently Region 1 Trustee and a Steward. I ask for your vote to represent you at the next negotiations."*

– Rachel Grocha Welch, Forensic Chemist  
(Valley Medical Center)  
Member of Union since 1979



*"I would be honored to represent you at the bargaining table. My experience in the art of negotiations comes from 20 years in the private sector as a real estate broker. During that time I was able to negotiate favorable contracts for my clients. As a union steward and a member of the County Pension Committee, I understand the challenges the negotiators face, and the affect it will have on you and your family."*

– Greg Martinez, Revenue Collections Officer  
(Tax Collector's Office) Member of Union since November 2011



*"I am a Senior Paralegal and Chief Steward at the District Attorney's Office. I have worked for the County for twenty years. I have seen the County take away pay and benefits from 521 employees over the last ten years and enough is enough. This is the year 521 workers get the pay and benefits we deserve. Please support my bid for negotiator for the Administrative, Professional and Technical Unit."*

– Jill McCaffrey, Sr. Paralegal, (Office of the District Attorney)  
Member of Union since 1992

**ADMINISTRATIVE,  
PROFESSIONAL & TECHNICAL  
Bargaining Unit**

*Vote for no more than Eleven*



*“Hi Everyone, I’m Patty McClure Case Manager (Steward) from Department of Alcohol & Drugs, & an APT negotiator for the last contract. This time I am running for Deputy Chair of the Chapter as well as APT Negotiator. I believe we the people are the Union, I believe in integrity & hard work. With your support & votes I believe we can create a better work environment & contract. With Great Respect, Patty McClure.”*

– **Patty McClure**, Case Manager  
(Department of Alcohol & Drug Services)



*“I feel this is one of the most important duties we members have is to serve on the negotiations team. I served last time when there were major cutbacks and it wasn’t fun, but I want to serve again. I am an assistant chief steward and I take my role as a representative seriously. I am willing to speak up and fight for what the membership wants and believes what is best for all.”*

– **Lori Niepoth**, Children’s Counselor  
Department of Family and Children’s Services  
Member of Union since 1998



*“I’ll Stand By You” For a competitive compensation package. For better health benefits. For realistic retirement benefits and contributions. For a better and secured work place. For job stability. For protecting and preserving the rights and privileges of SEIU members. For a better future for us and our family. For standing firm for all our demands, but reasonable to consider the best solution.”*

– **Carlito Non**, Auditor-Appraiser (Assessor’s Office)



*“Over the past decade, I’ve been Chapter Chair, Chief Steward, Steward and Negotiator. I know what it takes to fight for and win a fair contract because I have the experience and knowledge to help our negotiating team win. In 2010 I helped our Chapter by being a Contract Action Team Member. I will stand strong for you and bargain in your best interests. Members deserve strong, experienced negotiators. I will not let you down.”*

– **Brian O’Neill**, Senior Real Estate Appraiser  
(Assessor’s Office), Member of Union since 1996



**NO STATEMENT SUBMITTED**

– **Don Phillips**, Librarian II  
(Milpitas Library)  
Member of Union since 1997



*“I believe in what is right!! What is right is have the best contract!!! I will do my best for ALL OF US. We deserve A Great Contract.”*

– **Evette A. Rodriguez**, Employment Counselor II  
(DEBS)



*“I’m now Chief Steward at OB/GYN-Valley Health Clinic. I’ve been committed to SEIU 521 for many years by holding leadership positions. I was the president of SEIU 715 in the 90’ and have the experience to fight for good contracts. I’m fully committed to being your Chapter Chair, negotiating a fair contract for all our members and building our future together. Working together we will be stronger and win for our members.”*

– **Rosemary Romo**, Public Health Assistant  
(Santa Clara Valley Health & Hospital System)  
Member of Union since 1990



*“As a County employee of fifteen years, I have witnessed boom times and bad. In my line of work, I have the pleasure of working all over VMC, which has made me familiar with many of you and your needs at the workplace. County workers have sacrificed so much in the past two years, and this next contract negotiation is crucial for us to gain back some of the ground that we have lost.”*

– **Karen Smit**, Respiratory Care Practitioner  
(Valley Medical Center)  
Member of Union since 1998

**ADMINISTRATIVE,  
PROFESSIONAL & TECHNICAL  
Bargaining Unit**

*Vote for no more than Eleven*



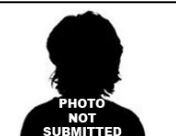
*"I have been a department steward for the last few years and have worked tirelessly to defend the right of our members. During past negotiations I have assisted elected negotiators with writing contract language, researching financial proposals, and preparing documents for negotiations. I look forward to expanding my role during negotiations and will work hard to win all of our members a fair contract."*

– **Todd Stotesberry**, Communications Dispatcher III  
Member of Union since 2004



*"I have served as a Chief Steward in Pretrial Services for 12 years. I am an experienced negotiator who has participated in several contract negotiations, including the most recent County contract. As a negotiator in the last contract, I made every effort to ensure that the best interests of all members were considered, not just the members in my department or bargaining unit. And I intend to stand strong for all members once again."*

– **Aida Tavarez**, Pretrial Services Officer II (Pretrial Services)  
Member of Union since 1997



*"I Pauline Wade accept the nomination to work on the bargaining team as a unit Negotiator. I welcome the opportunity to do the best job I possible can to negotiate the best contract for all members. Thank you."*

– **Pauline Wade**, Medical Assistant (Santa Clara Valley Health Center)

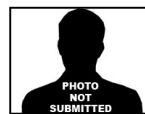
**BLUE COLLAR  
Bargaining Unit**

*Vote for no more than Seven*



*"It was a privilege working on your behalf in many previous contract negotiation sessions.. Negotiating with Management presents unique challenges and invaluable lessons not learned elsewhere. Coming to the table again with knowledge and experience, will afford me to better serve your needs. It would be an honor to represent all Blue Collar Staff once again. I request and look forward to your careful consideration. Thank you, respectfully, Teresa Andrews."*

– **Teresa Andrews**, Telecommunications Tech (Communications) Member of Union since 1998



*"I believe that my 13 years as a shop steward and involvement on the Health Care Reform Committee will make us stronger at the bargaining table. With strong voices at the bargaining table, I believe we can fight back and get a better contract this year. Those of you that know me know that I will be a champion of your causes. I would appreciate your vote. – Dennis Boyd, Janitor Valley Medical Center, Member of Union since: 16 yrs"*

**NO PHOTO/STATEMENT SUBMITTED**

– **Robert Connors**, Senior Communications Technician (County Communications), Member of Union since 2001



*"I have Been A member of good standing with the Union For Approx 22 year and Have worked As A Deputy Sheriff, fireAn And with the Dept of Environmental Health My Back ground is Safety. I was A NogotiAtor Last contracted And worked Hard to get Safety Issues passed And I Am willing to Continue the fight for our Rights."*

– **Mike Phillips**, Tech III Field Operation Support Specialist (Vector Control) Union Members since 1990



*"I have negotiated in three 3 contracts (2006, 2009, 2011). I worked hard for them I and will work hard for you in 2013."*

– **Gabriel Y. Gutierrez**, Road Maintenance Worker IV (Roads & Airports) Member of Union since 1997



*"I humbly Ask for your vote for Vice chair for Blue Collar Unit with 20 years of Negotiation Experience. Thank you."*

– **Lupe Sandoval Jr.**, Election Systems Tech II Registrar of Voters, Member of Union since 1990

**BLUE COLLAR  
Bargaining Unit**

*Vote for no more than Seven*

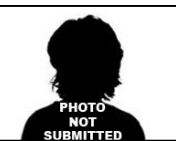


*“My commitment is to all members and with a great support group like the one 2rs ago we will accomplish a great deal. Even after other bargaining units settled before 521 they were hoping that we would bargain a better deal which we did and it saved them from taking a big hit. That goes to shows 521 ia a leader and we’ve paved the way for all to follow.”*

– Anthony Sanchez, Senior Park Maintenance Worker (Parks & Rec), Union Member since 2000

**CLERICAL  
Bargaining Unit**

*Vote for no more than Seven*



*“My name is Socorro Alfaro, I have worked for over 35 years at the Santa Clara County Library in Gilroy. I have been a Steward for 20 years and an assistant Chief Steward for the past 8 years. I have negotiated on the last 3 contracts. I will work hard for you, and together we will fight for the very best contract for everyone. I would appreciate your support and vote. Thank you.”*

– Socorro Alfaro, Sr. Library Clerk (Gilroy Library) Member of Union since 1976

**NO STATEMENT/PHOTO SUBMITTED**

– Pat Clay, Senior Health Services Rep. Santa Clara Valley Health & Hospital System - Authorization Center Member of Union since 1986



*“I would like to serve on the negotiation team for the clerical unit to participate in making the best decisions possible for the present, future and past members that would be affected by any contract agreement. As a clerical employee, I can relate to all pending changes and can in good judgement agree, disagree or agree to disagree on discussions; making sure that all implemented changes are in the best interest for all members.”*

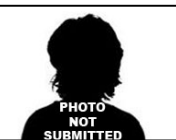
– Carolyn Elmore-Martin, Sr. Health Service Rep (Santa Clara Valley Health & Hospital System –VMC) Member of Union since 2000



*“We’ve stood by SCC in times of trouble, endured years of cuts, lay-offs and no pay increases. We need experience, strength and commitment at the bargaining table. I will show up, stand up and fight for our future. I’ve got negotiating experience, am not intimidated and will not let you down.*

*I’ll be your strongest voice and will be relentless to insure we get a good contract. Help me win for you – for us!”*

– Muriel Frederick, Office Specialist III (Clerk of the Board), Member of Union since 1995



*“I have had experience as a Steward, Chief Steward, Assistant Chief and union member at Probation for 10 or more years. In that position, I have had the opportunity to learn about negotiating on behalf of union members, and have successfully represented them in a variety of situations. As a result of these duties, I am knowledgeable in the give and take of negotiations. I can be fair and bring your concerns to the negotiations.”*

– Tina Garnica, Justice Systems Clerk II (Adult Probation)



*“I’m a candidate for SCC Treasurer, as well as SCC Negotiator-Clerical Unit. As Treasurer, I’ll work to ensure the integrity of our Chapter funds. As Clerical Unit Negotiator, I’ll work to ensure that the clerical unit is strongly represented during contract negotiations. I’m an astute listener to members’ concerns, and have the proven ability to advocate on behalf of members, and ensure that our Chapter and our Union remain strong. ...Vote for Diana Marroquin.”*

– Diana Marroquin, Sr. Health Service Representative Santa Clara Valley Health & Hospital System Member of Union since 1997

**CLERICAL  
Bargaining Unit**

*Vote for no more than Seven*



*“Hi, It would be my Honor and Privilege to be elected as “Negotiator” for The Clerical Bargaining Unit. I am a seasoned employee of 27 years and have held a variety of positions during my career. It’s Simple – We need a raise – Remove furlough days –*

*Reinstate of lost Holidays – Negotiate better contracts for Kaiser and Healthnet. After all, we deserve this. Sincerely and Thank You, Trina Mochring”*

– **Trina Mochring**, Legal Clerk (Office of the District Attorney)  
Member of Union since 1985



*“22 Years service to SEIU521 and Elections Division. My 4<sup>th</sup> contract as your representative on the Clerical bargaining team. Leadership requires we keep current Health care benefits Intact, Job security and Wages for 2013. Experience, Knowledge,*

*Dedication to protect your Interests at the bargaining table. In solidarity I ask for your vote, continued support and Trust, I will serve with Integrity and Advocate for all clerical members in Santa Clara County.”*

– **Edward Steven Morillo**, Electrician Specialist  
(Registrar of Voters)  
Member of Union since 1992



*“As a union member, I would love the opportunity to serve as a negotiator for the union for the upcoming contract. I am observant, as well as mindful of the needs of my fellow 521 union members. There are many challenges and help to get 521 the best possible contract. Please vote for me as I will work very hard for you.”*

– **Pamela Nicholson**, Account Clerk II (Department of Revenue)  
Member of Union since February 1990



*“For our upcoming contract, we deserve and require experience! As the former Vice-Chair of the San Jose Human Rights Commission, I gained much experience collaborating with colleagues to resolve critical issues and create solutions. As your negotiator, I will fight for:*

*Raises and Cost of Living Allowance, Eliminating Furlough Days, Reducing Benefit Costs, Increased Education and Training Benefits. I respectfully ask for your vote for Clerical Bargaining Unit Negotiator. Sincerely, David Parker.”*

– **David Parker**, Justice Systems Clerk II (Probation)  
Member of Union since September 2006



*“My name is Caroline Quintero. I want you to vote for me to represent you on the Clerical Unit negotiating team. For 33 years I have worked as clerical support in the Probation Department. As a member of the C.A.T. team I lead our SEIU 521 members in fighting the proposed cuts. If I am elected I promise to continue to stand firm and fight for the best contract possible. **READY to RUMBLE** are you!*

– **Caroline Quintero**, Justice Systems Clerk II  
(Adult Probation), Member of Union since 1979

## ELIGIBILITY WORKER Bargaining Unit

*Vote for no more than Three*



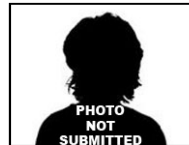
**“NEGOTIATOR – 8x’s VICE-PRESIDENT (SEIU 535) – 8x’s STEWARD – 7x’s Negotiating is not about who speaks the loudest, but who can get their point across in the most convincing and effective way. I know the history of our local 521/535. I began negotiating Social Services contracts in the 1980’s. We, as never before, are under assault in our classification, pay rate and work load. We took a hit last time! MANAGEMENT, NO MORE BUSINESS AS USUAL.”**

– Armand Barreras, Eligibility Worker III (DEBS)



**“If you elect me to serve on your Contract Negotiating Team, I will use my experience and skills to obtain the best possible contract for all SEIU 521 members.”**

– Roseann Berthron-Arechiga, Eligibility Worker II A737, Benefit Service Center (BSC)



**“My name is Margarita Fregoso. I have been an Eligibility Worker for 35 years. I believe we must always provide the best service for our clients. Equally, we must provide the best working environment for all Workers with SSA. We can only achieve it, if we provide the best psychological, emotional and economical environmental tools to all workers. These are the tool we need in order to give the best service to our clients.”**

– Margarita Fregoso, Eligibility Worker (DEBS)

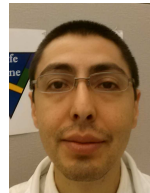


**“A steward for 15 years. I always strive to give 100% in everything I do and will work as hard for you as in the last negotiation. The phrase “an injury to one is an injury to all” is in my thoughts and dealings with management. I am running for negotiator and VC and humbly ask for your vote, if elected will not forget that I represent ALL eligibility.”**

– Claudia Eck, Eligibility Worker III (DEBS)

### STATEMENT/PHOTO NOT SUBMITTED

– Ruben Garcia, Eligibility Worker III (Social Services Agency), Member of Union since February 2002



**“Thank you to all the members who nominated me, I am honored. I have been an Eligibility Worker for 10 years and am committed to fight for the fair contracts we all want. I will do my best to make sure the outcome of these negotiations are fair and the best possible for all our members. I ask for your vote now in these trying times.”**

– Rigoberto Valdez, Jr., Eligibility Examiner (DEBS) Member of Union since February 2002

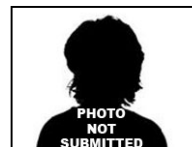
## ENVIRONMENTAL HEALTH Bargaining Unit

*Vote for no more than Three*



### NO STATEMENT/PHOTO SUBMITTED

– Darius Haghighi, Registered Environmental Health Specialist (Environmental Health)



### NO STATEMENT/PHOTO SUBMITTED

– Judy McDonald, Environmental Health Specialist (Environmental Health) Union Member since 1997



### NO STATEMENT/PHOTO SUBMITTED

– Loc Tran, Environmental Health Specialist (Environmental Health) Union Member since 2005

## PROBATION COUNSELORS Bargaining Unit

*Vote for no more than Two*



*"I have been a negotiator before and I am looking forward to working with other members to get the best contract that meets the needs of most 521 members."*

– **Thaddeus Bangle**, Probation Counselor II  
(William F. James Boys Ranch)

Member of Union since 1994



*"I find it a real honor to represent my co-workers as a union negotiator. I hope to be elected based on my past experience and on my ability to collect and process the common goals of the Probation Counselor Safety Unit and represent them to my fellow negotiators and to the County of Santa Management team."*

– **Joel Grabscheid**, Probation Counselor II  
(William F. James Boys Ranch)

## PUBLIC HEALTH NURSING Bargaining Unit

*Vote for no more than Three*



*"Hello fellow members. Prior to working for the county, I worked for the state for 23 years with vast experience in SEIU as a Representative and Negotiator. I have been on the Negotiating Team for the last two negotiations and served as Vice Chair for the Public Health Nurses. I believe my background in the Union and Negotiation Experience best qualifies me to be on your Negotiating Team and to be your Vice Chair again."*

– **Timothy Hill**, Public Health Nurse II (Public Health Department)  
Member of Union since June 2008

## SOCIAL WORKER Bargaining Unit

*Vote for no more than Three*



*"I have negotiated contracts for over 22 years, well over 100 hundred in private and public sector. Last contract was extremely difficult, yet we made significant improvements. I believe this year will also require the tenaciousness and experience I bring to the process to avoid takeaways. My credentials: past president for 10 years, field representative for 9, past Deputy Chair and current Chief Steward and Chapter Chair. I would be appreciative for your vote."*

– **wRen Bradley**, Social Worker III  
(Department of Family and Children's Services)  
Member of Union since 1988



*"Holding the position of a social worker is a tough job. We give so much of ourselves every day to help the community we love. I've worked with the agency 11 years and have been a union steward for two years. I've also worked in the community successfully advocating for the needs of immigrant business owners in City of San Jose. I would endeavor to be an equally strong advocate for social workers during negotiations."*

– **Lucy Mendoza**, Social Worker III  
(Department of Family and Children's Services)  
Member of Union since 2001



*"I promise to uphold the democratic traditions + practices that govern our meetings and procedure. I promise to ensure that representation the members receive the best."*

– **Dan Weidman**, Social Worker III  
(Department of Family and Children's Services), Member of Union since 1988

**SOCIAL WORKER & ELIGIBILITY  
WORKER SUPERVISOR  
Bargaining Unit**

*Vote for no  
more than Three*

**NO PHOTO/STATEMENT SUBMITTED**

– **Martha Huettl**, Social Work Supervisor  
(SSA\DAASI\HSS)  
Member of Union since: 21 years



*“Having had the experience of negotiating our current contract at a time when the economic climate was not so good, I feel that I have the knowledge, skills and experience to help lead us to another fair and equitable contract that minimizes cuts and reductions and emphasizes gains and maintenance.”*

– **Yazmina Letona**, Social Work Supervisor (SSA)



*“It would be my honor and privilege to have your endorsement to vigorously represent the 521 Supervisor chapter in negotiations as well as Vice-Chair. I will make it my utmost importance to be transparent and accountable to the membership. I have represented the local 521 membership for the last 7 years facing challenging contract negotiations and providing leadership to our cause.”*

– **Delfina Morris**, Eligibility Worker Supervisor  
(Department of Employment & Benefit Services)  
Member of Union since 1979

**SANTA CLARA COUNTY CHAPTER ~ 2012 ELECTION OF OFFICERS & NEGOTIATORS**

**★ ELECTION SCHEDULE ★**

**NOTE: Members may vote at any location convenient to them.**

<b>DATE</b>	<b>TIME</b>	<b>LOCATION</b>	<b>ROOM</b>
<b>MONDAY, DEC. 3</b>	10:00 a.m. - 1:00 p.m.	<b>IHSS Social Services</b> 1888 Senter Road, San Jose	<b>Yosemite Room</b> (Door #5)
	3:30 - 6:30 p.m.	<b>Valley Specialty Center</b> 751 S. Bascom Avenue, San Jose	<b>Conference Room BQ160</b> (Basement)
<b>TUESDAY, DEC. 4</b>	11:30 a.m. - 1:30 p.m.	<b>County Government Center</b> 70 W. Hedding Street, San Jose	<b>Lower Level Conference Room</b>
	5:00 - 8:00 p.m.	<b>Valley Medical Center</b> 751 S. Bascom Avenue, San Jose	<b>Cafeteria Conference Room</b> (Second Floor)
<b>WEDNESDAY, DEC. 5</b>	7:30 - 9:30 a.m.	<b>Public Health</b> 976 Lenzen Avenue, San Jose	<b>Park Alameda Room</b>
	10:30 a.m. - 1:00 p.m.	<b>Social Services Agency</b> 373 W. Julian Avenue, San Jose	<b>Building II – California Room</b> (Fifth Floor)
	2:30 - 6:00 p.m.	<b>Social Services Agency</b> 333 W. Julian Avenue, San Jose	<b>Building I – Auditorium</b>
<b>THURSDAY, DEC. 6</b>	10:00 a.m. - 1:00 p.m.	<b>County Government Service Ctr.</b> 1555 Berger Drive, San Jose	<b>Building II – Auditorium</b>
	4:30 - 7:00 p.m.	<i>Only those with County Community Communications Clearance</i> <b>County 9-1-1 Communications</b> 2700 Carol Drive, San Jose	<b>Training Conference Room</b>
<b>FRIDAY, DEC. 7</b>	11:00 a.m. - 1:30 p.m.	<b>Library</b> 160 N. Main Street, Milpitas	<b>Group Study - Room B</b>
	2:30 - 5:00 p.m.	<b>SEIU Local 521</b> 2302 Zanker Road, San Jose	<b>Training Room</b>
<b>SATURDAY, DEC. 8</b>	10:00 a.m. - Noon	<b>SEIU Local 521</b> 2302 Zanker Road, San Jose	<b>Training Room</b>
<b>MONDAY, DEC. 10</b>	6:30 - 8:30 a.m.	<b>Valley Medical Center</b> 751 S. Bascom Avenue, San Jose	<b>Cafeteria</b> (Second Floor)
	11:00 a.m. - 1:00 p.m.	<b>Social Services Agency</b> 100 Moffett Boulevard, Mountain View	<b>Blue Room</b>
	4:00 - 6:00 p.m.	<b>SEIU Local 521</b> 2302 Zanker Road, San Jose	<b>Great Room</b>
<b>TUESDAY, DEC. 11</b>	10:00 a.m. - 1:00 p.m.	<b>Benefit Assistance Center</b> 1867 Senter Road, San Jose	<b>El Capitán Room</b>
	2:30 - 5:30 p.m.	<b>Valley Health Center</b> 500 Tully Road, San Jose	<b>Tully Conference Room</b> (Second Floor)

*Continued on next page ➔*

**SANTA CLARA COUNTY CHAPTER ~ 2012 ELECTION OF OFFICERS & NEGOTIATORS**

**★ ELECTION SCHEDULE ★**

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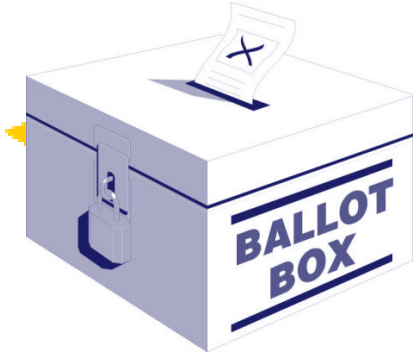
<b>DATE</b>	<b>TIME</b>	<b>LOCATION</b>	<b>ROOM</b>
<b>WEDNESDAY, DEC. 12</b>	<b>10:00 a.m. - 1:00 p.m.</b>	<b>Gilroy Library</b> 350 W. Sixth Street, Gilroy	<b>Community Room</b> <i>(Second Floor)</i>
<b>WEDNESDAY, DEC. 12</b>	<b>1:30 - 3:30 p.m.</b>	<i>Only those with James Boys Ranch Clearance</i> <b>William F. James Boys Ranch</b> 19050 Malaguerra Avenue, Morgan Hill	<b>Conference Room</b>
<b>THURSDAY, DEC. 13</b>	<b>10:30 a.m. - 1:30 p.m.</b>	<b>County Government Service Ctr.</b> 1555 Berger Drive, San Jose	<b>Building II</b> <b>Tahoe Conference Room</b> <i>(Second Floor)</i>
	<b>Noon - 3:00 p.m.</b>	<b>Valley Health Center</b> 7575 Camino Arroyo, Gilroy	<b>El Toro Conference Room</b>
<b>FRIDAY, DEC. 14</b>	<b>10:30 a.m. - 1:00 p.m.</b>	<b>Social Services Agency</b> 651 S. Bascom Avenue, San Jose	<b>Room D-2160</b>





**SANTA CLARA COUNTY CHAPTER  
2012 ELECTION OF OFFICERS & NEGOTIATORS**

**★ ★ ★ VOTE BALLOT COUNT ★ ★ ★**



**FRIDAY, DECEMBER 14**  
**5:30 PM**  
**SEIU Local 521 – Great Room**  
2302 Zanker Road, San Jose

**If you are interested in helping count ballots,  
please send an email to the Election Committee  
at [SCCOElections@seiu521.org](mailto:SCCOElections@seiu521.org).**