



FRESNO SUPERIOR COURTS UNITS 6 and 15

Unit 6 and Unit 15 members reject Court's Last, Best and Final Offer

Members of Units 6 and 15 stand together
against Court's divisive treatment

The Court wants to impose a 12.5% pay cut on one group of members, targeting one classification with even more takeaways. Members of Units 6 and 15 came together and said these cuts would hurt the public who rely on qualified court reporters.

The members of Units 6 and 15 have overwhelmingly rejected the Court's Last, Best and Final Offer. We have negotiated all along in good faith, balancing the interests of the courts and the interests of the public who deserve qualified court reporters.

"The members of Unit 6 and Unit 15 have voted to fight for fair wages for everyone and a better workplace so that we can maintain quality services that our community counts on."

-Yvette Gonzalez, Judicial Assistant II and Doreen Perkins, Court Reporter

Come to the action planning meeting. Help decide what action we will take to show the courts we are united against their attacks.

Thursday, Dec. 13 from 5:30 to 7:30 p.m.

Union Office, 5228 E. Pine Ave., Fresno

Please RSVP to (559)447-2579 by 5 p.m. on Wednesday, Dec. 12

Let's stand united against the Court's attacks!

NOTICE OF ELECTION

2013 Election of Localwide Officers, Executive Board Delegates, Trustees and Bylaws Amendments

From January 5-23, 2013, a vote will be held to elect SEIU Local 521's Localwide Officers, Executive Board Delegates and Trustees for the 2013-2016 term of office, and to amend the Local 521 Bylaws. (There will be no change to the dues structure)

Nominations Open: The nomination period begins on **Thursday, November 1, 2012**, and closes on **Friday, November 30, 2012**, at **5:00 p.m.** All original nomination petitions, with original signatures only, may be sent by U.S. Mail (delivery confirmation service recommended) and postmarked by **Wednesday, November 21, 2012**, or may be delivered in person to one of the local union offices listed by **5:00pm Friday, November 30, 2012**. Nomination forms may not be scanned, e-mailed or faxed. It is the candidate's responsibility to meet the deadline. Any nomination petitions delivered by hand after **5:00 p.m., Friday, November 30, 2012**, will not be considered.



Nomination Petitions: Petition forms are available for download from www.seiu521.org. They may also be picked up at your local union office or from your worksite organizer. Nomination petitions require the signatures of a total of 25 members in good standing eligible to vote for the office nominated. Signatures may be collected on more than one form. A member may nominate her/himself and sign her/his own petition.

Nomination Meeting: A nomination meeting is scheduled for **5:30 p.m., Thursday, November 15, 2012**, via video conference at our San Jose, Fresno, Salinas, Bakersfield and Visalia offices. At this meeting, a nomination and the required second may be made by members in good standing eligible to vote for the office nominated.

Acceptance of Nomination: A candidate who has been properly nominated must submit the official Acceptance of Nomination approved by the Local 521 Election Committee no later than **5:00 p.m., Friday, December 7, 2012**, according to election rules, in order to have her/his name placed on the ballot. The form is available at Local 521 offices or on www.seiu521.org.

Candidate Statements and photos: Statements and photos for the Candidate Booklet must be e-mailed to elections@seiu521.org by **3:00pm Friday, December 14, 2012**. Statements for the booklet must be no more than 75 words. You may also submit a 500-word statement to be placed on the Local 521 website. Statements are printed as-is and will not be corrected for accuracy, spelling or grammar.

For more information, including the voting calendar, election rules and details about the positions, please visit www.seiu521.org or call your local union office.

SEIU Local 521 Offices

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| San Jose (Headquarters) 2302 Zanker Road (408) 678-3300 | Bakersfield 1001 17th Street (661) 321-4160 | Fresno 5228 E. Pine Avenue (559) 447-2560 | Hanford 101 N. Irwin St., Suite 205 (559) 587-1521 |
| Salinas/Hollister 334 Monterey Street (831) 784-2560 | San Carlos 981 Industrial Road, Suite A (650) 801-3500 | Santa Cruz/Watsonville 517B Mission Street (831) 824-9255 | Visalia 1811 W. Sunnyside Avenue (559) 635-3720 |



- ◆ Visit your chapter web page frequently: www.seiu521.org
- ◆ Like us on Facebook: www.facebook.com/SEIU521
- ◆ Or, simply text 521 to 787753 to subscribe to text alerts.
(Standard text messages rates may apply.)