



Riverdale Joint Unified School District Chapter

2017 CONFIDENTIAL BARGAINING SURVEY

CHAPTER LEADERSHIP

President

Christian Yarbrough

Vice President

Robert Kurtz

Secretary/ Treasurer

Ramona Navarro
Hernandez

Internal Worksite

Organizer

Darwin Duncan
(559) 447-2560

Darwin.duncan@seiu521.org

Take the survey online at:
<http://www.seiu521.org/rjusdbarg>

Tell your 2017 Bargaining Team what's important for your contract this year.

It's time again to negotiate a new contract. Our union contract is the most important document in our working lives. It defines our wages, benefits and working conditions while providing job protection and dignity.

In order for your Bargaining Team to represent your interests in negotiations you must take a few minutes to fill out this survey. If you have any ideas or areas of concern that have not been addressed in this survey, please feel free to include them.

Surveys can also be faxed to (559) 261-9308, Attention: Darwin Duncan or mailed to the union office at SEIU Local 521, 5228 E. Pine Ave., Fresno, CA 93727. Contact your chapter officers with any questions you may have.

Please submit survey no later than Friday, March 3

1. Would you like to nominate a co-worker for the Bargaining Team? If so, please write their name here: _____
2. Length of contract? 2 years 3 years other _____
3. List in order of preference the 3 most important issues to you, #1 being the most important:

___ Preventing takeaways	___ Training
___ Health Care Costs	___ Flex Schedules
___ Pay Raises	___ Pension Plan (CalPERS)
___ Preventing Pay Cuts	___ Retiree Medical
___ Evaluation Process	___ Other (please explain)
___ Staffing/Workload	_____
___ Treatment at the workplace	_____
___ Seniority Rights	_____
___ Health & Safety Issues	_____
___ Working Conditions	_____

The Bargaining Team is only as strong as the members that support them.
Securing a good contract takes a commitment from all workers.

**This information will be confidential
and not shared with management.**

4. How will you be helping to support your Bargaining Team during negotiations?

- _____ *Attend Chapter Meetings to stay informed*
- _____ *Distribute flyers to my co-workers to keep them informed*
- _____ *Sign up new members to show strength*
- _____ *Wear purple to work or take unity breaks on designated days to show management our strength*
- _____ *Attend rallies when planned to build momentum*
- _____ *Attend Board of Supervisors meetings if necessary*
- _____ *I'll do all I can to support the Bargaining Team just call me at _____*
(day time phone number)



MEMBERSHIP INFORMATION

Information below is required for survey to be valid—it is kept confidential.

Name _____

Home E-mail _____

Cell Phone _____

Work Title _____

Work Location _____

Work Phone _____

Home Phone _____

I have moved, please update my mailing address:

Home Address _____

Yes, SEIU/Bargaining Team may text me during negotiations to keep me informed.

Cell Phone Number: _____

(SEIU Local 521 will never charge you for text messages, however carrier message and data rates may apply, depending on your wireless carrier and service plan).