



JOIN UP: STANISLAUS COUNTY UNITES IN STRIKE SCHOOL AND RALLIES









All over the state, county workers strive to provide quality services to the most vulnerable communities, but unfortunately lack the same commitment from county boards. In Stanislaus County, members have been in rigorous contract negotiations dating back to April. Through these negotiations, our members have demonstrated that we are as committed to our families and futures as we are to the services we provide to our communities. We made multiple attempts to meet with the Board of Supervisors to discuss the challenges and issues we face but have been continually denied.

Because of this standstill at the bargaining table, member-leaders took the next steps towards achieving a fair and just contract. On September 11, over 200 members took part a in strike school which brought together members from all classifications and covered legal advice, training, and preparations for a potential strike. **SEIU 521 members in Stanislaus County are prepared to do what we must to protect critical public services**.





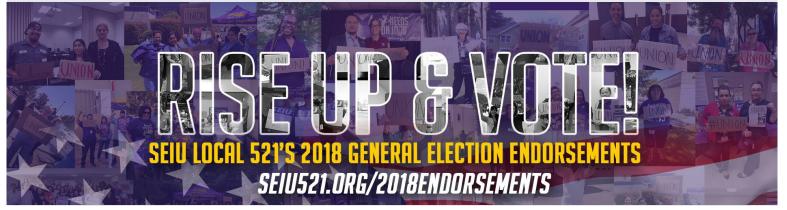




REGISTER TO VOTE BY OCTOBER 22 TO VOTE IN THE NOVEMBER 6TH MIDTERM ELECTION:

WWW.REGISTERTOVOTE.CA.GOV





RISE UP: NATIONAL DAY OF ACTION — UNIONS AND CHILDCARE FOR ALL

On Thursday, October 4, nearly 600 working families rose up in Fresno, Silicon Valley, and Watsonville to join other communities in a National Day of Action. One month before Election Day, the rallies echoed nationwide in multiple cities under the theme of "Unions for All" (#UnionsForAll).



Watsonville—California's child care system is broken, underfunded and inaccessible. That's why over 150 Family Child Care Providers, parents and community members from across the Monterey Bay region held a rally at Watsonville City Plaza to say enough is enough. Over 1 million children in California are without access to quality child care, which is critical for a child's development and the ability of parents to work and support their families. Parents and providers are calling for quality child care for all and union rights for providers.

Silicon Valley—Around 300 local fast-food workers, child care providers, and a variety of other Silicon Valley working families rallied together starting the day with a strike and walkout at McDonald's, followed by a rally at Community Child Care Council of Santa Clara County Inc. (4Cs) demanding union rights for all. The day closed with an action at Google headquarters in Mountain View, calling on the tech giant to work with the community when planning its San Jose campus.



Fresno—SEIU Local 521 members and community partners hosted a Central Valley Needs Unions Town Hall. The event drew over 160 workers, community leaders, elected officials and candidates who openly discussed key issues affecting our communities. Access to quality child care, investment in community services, and education and immigration issues were all discussed. Special emphasis was placed on the effect of the separation of families, the school-to-prison pipeline, public education, and the need for investment in community services to help working families thrive.

Visit www.seiu521.org/oct4 to see more photos and media coverage.

WIN: KERN MEDICAL MEMBERS SECURE PENSIONS AND RAISES IN NEW CONTRACT



For the first time since 2013, Kern Medical members will see pay increases across all classifications as part of a historic first contract under the new Hospital Authority. The new 2-year agreement covers nearly 1,600 employees and includes a strong economic package with wage increases across the board. The agreement was ratified with over 86% approval.

After 6 months of negotiations and continuous attempts by management to weaken our pensions and retirement, our bargaining team, along with legislation set forth in Sacramento, was able to protect our pensions for current and future Kern Medical employees.





Throughout the campaign members took part in multiple actions in support of the bargaining team which included: presenting petitions to the Board of Governors, lunch time unity breaks, and marches on the CEO.

This agreement highlighted the incredible resolve and commitment on behalf of Kern Medical members, as the main priority is to continue providing medical support for the Kern County community.

We are STRONGER when we work TOGETHER!