



**SERVICE EMPLOYEES
INTERNATIONAL UNION
CTW-CLC**

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REDWOOD CITY

This location has been closed. Please mail correspondence to our San Jose Headquarters

Phone Calls / Facsimiles received at our San Jose Headquarters:

Phone: 650-801-3500
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SALINAS

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www.seiu521.org

April 1, 2020

Dori Rose Inda
Salud Para La Gente
204 East Beach Street
Watsonville, CA 95076

RE: CARES Act Funds Available to Non-Profits to Retain Workforce

Dear Dori:

We discussed earlier today the economic stimulus package recently passed by the federal government in response to the coronavirus pandemic on March 27, 2020. The Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") provides various forms of aid to employers for the purpose of maintaining the stability of the labor force, as we weather the effects of the pandemic.

As nonprofit with fewer than 500 employees, Salud Para La Gente is eligible for assistance through the CARES Act's Paycheck Protection Program. This entitles SPLG to loans of up to \$10 million. Any amount of the loan that goes toward salaries, wages, benefits, rent, or other obligations is forgiven—it becomes a grant that does not need to be paid back. We understand that you have already started the application process which we are happy to hear.

You may also apply for an Emergency Injury Disaster Loan, which includes an advance of \$10,000 that you should receive within three days of applying for the loan. You may be able to receive a loan for up to \$2 million, which would be repayable at a low interest rate. This loan can be used to pay wages, benefits, sick leave, and other compensation.

The CARES Act also provides \$1.32 billion in additional funding for "health centers." As a health center, you are likely able to access some of this funding to help maintain the staff that keeps the organization doing the important work that it does.

Based on the availability of these funds and our assessment, SPLG will not need to layoff or furlough any employees during this pandemic. As a result, we believe that the notice of Lay Off you are intending to give, can be avoided completely, as the goal of the CARES Act's Paycheck Protection Program is to avoid workers applying for unemployment and helping employers keep them on payroll, with our without the ability to work remotely.

Please advise how we can continue working together to assist SPLG provide patient care to our community during this time and the months to come. We value our working relationship and hope that we can avoid the layoffs.

Sincerely,

Olivia Martinez/rjl

Olivia Martinez
SEIU 521
Lead Internal Organizer

C: Deborah Narvaez, Chief of Staff