Counter-Proposal made by SEIU Local 521 to San Mateo County-Superior Court of California

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union reserves the right to amend, withdraw or add to this proposal.

May 18, 2020 Time: 2:25pm Proposal # 3

SEIU proposes that, effective the first pay period following ratification or June 19,2020 (whichever is earliest). The employees represented by SEIU shall receive a one-time stipend of ~~$5,910~~ ~~$2,667~~ $2,000 to each employee in the employees' June 19, 2020 paychecks or put into the employee's Deferred Compensation account (employee's choice). Also, one-time credit of eight (8) hours of paid holiday time to their current holiday pay balance to be used at the employee's choice in the future. In exchange SEIU would agree to a one-year contract extension with a contract expiration date of September 30,2021.

Court HR

SEIU 521 - Internal Organizer

Work hours total	
20.0	
20.0	
0.0	
0.0	
0.0	
0.0	
0.0	
0.0	
0.0	
40.0	
80.0	