

GOLDEN VALLEY HEALTH CENTERS

SEIU LOCAL 521

BINDING SIDE LETTER OF AGREEMENT

January 6, 2021

The following binding Side Letter of Agreement on Amendment to Article 7: Hours of Work, Overtime and Work Schedules, Section A. Hours of Work For Non-Exempt specific to the sentence as defined below between Golden Valley Health Centers and SEIU Local 521 was agreed on January 6, 2021.

Effective April 1, 2021, Golden Valley Health Centers and SEIU Local 521 hereby agree to amend Article 7: Hours of Work, Overtime and Work Schedules, Section A. Hours of Work For Non-Exempt specific to the sentence as defined below:

- 1. The standard work day for non-exempt employees shall consist of eight (8) hours, including two (2) paid fifteen (15) minute rest periods. ~~(or one twenty (20) minute rest period and one ten (10) minute rest period for employees who have templates created in their name).~~
- 2. The modification to language in Article 7: Hours of Work, Overtime and Work Schedules, Section A. Hours of Work For Non-Exempt specific to the sentence as defined above, referencing employees who have templates, is agreed to be non-precedent setting. The parties agree that the remainder of Article A will not be changed or modified, refer to Article 7 in Collective Bargaining Agreement (CBA).



 Denise Ybarra For Golden Valley Health Centers

01/06/2021

 Date



 Pao Xiong For SEIU Local 521

01/07/2021

 Date