

NOTICE OF ELECTION

2022 Election of Localwide Officers, Executive Board Delegates, Trustees and Bylaws Amendments

From January 10 to February 9, 2022, a vote will be held to elect SEIU Local 521's Localwide Officers, Executive Board Delegates and Trustees for the 2022-2025 term of office, and to amend the SEIU Local 521 Bylaws. (There will be no change to the dues structure.)

NOMINATIONS OPEN: The nomination period begins on **Tuesday, October 26, 2021**, and closes on **Tuesday, November 30, 2021, at 5:00 p.m.** All original nomination petitions may be sent by U.S. Mail (delivery confirmation service recommended but not required), scanned and sent by e-mail to elections@seiu521.org (for COVID safety), or delivered in person to one of the local union offices listed by **5:00 p.m. Tuesday, November 30, 2021**. (Contact the office for current hours.) ***It is the candidate's responsibility to meet the deadline.*** Any nomination petitions received in any format after **5:00 p.m. Tuesday, November 30, 2021**, will not be considered.



NOMINATION PETITIONS: Nomination petition forms are available for download from our election website: www.seiu521.org/521elections/. They may also be picked up at your local union office (contact the office for current hours) or from your worksite organizer. Nomination petitions require the signatures of members in good standing eligible to vote for the position nominated.

- All Localwide Officers, Regional Vice Presidents, and all Trustees: 25 signatures
- Chapter and Composite Executive Board Delegates:
 - Small Chapter or composites (1 – 199 members): 10 signatures or half the chapter or composite membership, whichever is smaller.
 - Medium Chapters or composites (200 – 1,999 members): 20 signatures or half the chapter or composite membership, whichever is smaller.
 - Large Chapters (2,000 or more members): 30 signatures or half the chapter membership, whichever is smaller.

Signatures may be collected on multiple forms. A member may nominate themselves and sign their own petition.

NOMINATION MEETING: A nomination meeting is scheduled for **5:30 p.m., Wednesday, November 17, 2021**, via ZOOM. At this meeting, a nomination and the required second may be made by members in good standing eligible to vote for the position nominated. Check www.seiu521.org/521elections/ for the ZOOM information and to pre-register for the meeting.

ACCEPTANCE OF NOMINATION: A candidate who has been properly nominated must submit the official Acceptance of Nomination approved by the SEIU Local 521 Election Committee no later than **5:00 p.m., Tuesday, December 7, 2021**, according to election rules, in order to have their name placed on the ballot. The form is available at SEIU Local 521 offices or on www.seiu521.org/521elections/.

CANDIDATE STATEMENTS AND PHOTOS: Statements and photos for the Candidate Booklet must be e-mailed to elections@seiu521.org by **3:00pm Tuesday, December 14, 2021**. Statements for the booklet must be no more than 75 words. A candidate may also submit a 500-word statement to be placed on the SEIU Local 521 website. Statements are printed as-is and will not be corrected for accuracy, spelling or grammar. No graphics, such as logos, are permitted.

INSPECTION OF MEMBERSHIP LIST: Beginning on **Monday, December 13, 2021**, all candidates will have a right to inspect a list containing the names and last known addresses of all SEIU Local 521 members. The list will be available at all SEIU Local 521 offices; contact your local office for current hours. Candidates do not have the right to copy the membership list, only the right to inspect and/or compare it with a personal list of members.

MAILING OF BALLOT PACKAGE: On **Monday, January 10, 2022**, the independent election contractor will mail members in good standing a ballot, ballot instructions, a return envelope, and the language of the proposed Bylaws amendment. Either a candidate or one voter appointed by the candidate may observe the preparation and mailing of the ballot packages. Such observing may be via a videoconference or other online platform if necessary. The independent election contractor has the discretion to determine the date, time and place of the preparation and mailing of the ballot packages, subject to the requirement that the ballot packages be placed in the mail on **Monday, January 10, 2022**.

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REPLACEMENT BALLOT: Any member who has not received their ballot or has spoiled their ballot, and is in need of a replacement, should call the independent election contractor’s Duplicate Ballot Request Call Center at 1-866-466-6455. Operators are available 24 hours a day, 7 days a week, throughout the election period. The deadline to request a replacement ballot is **11:59 p.m. Monday, January 31, 2022**. If more than one (1) ballot is received from the same member, only the latest ballot mailed out will be counted.

DEADLINE TO SUBMIT BALLOTS: All ballots must be received by the independent election contractor at the designated P.O. Box by **9:00 a.m. on Wednesday, February 9, 2022**.

BALLOT COUNT: The ballot count will occur in person at the SEIU Local 521 headquarters, located at 2302 Zanker Road, San Jose, CA 95131 on **Wednesday, February 9, 2022, beginning when the ballots arrive at the San Jose office**. Each candidate is permitted to observe, along with one supporter. Only the Independent Election Contractor, and any assistants the Independent Contractor may employ, shall handle the ballot envelopes, the ballots, the tally sheets, or any other items directly associated with the counting of ballots. In the event ballots are challenged by candidates or observers or the Election Committee at the ballot count, said challenged ballots shall be set aside prior to opening and counting the unchallenged ballots. The Independent Election Contractor, in consultation with the Election Committee, shall determine the validity of the challenges. Unresolved challenged ballots that are insufficient in number to affect the election results shall not be counted. The Election Committee reserves the right to issue protocols relating to health and safety, which the observers must adhere to or risk being removed from the area. The Election Committee also reserves the right to conduct the ballot count via a videoconference or other online platform if it deems it necessary to protect the health and safety of participants.

COMPLAINTS AND POST-ELECTION OBJECTIONS: If any voter desires to object to conduct occurring during the nominations or campaigning period, they should submit to the Election Committee and Localwide Trustees, at elections@seiu521.org, an objection in writing no later than five (5) working days after the date the complained-of event occurred. The objection must state the reasons for the objection and specific facts that support the objection. Untimely objections will not be considered. If a voter desires to question conduct occurring during the voting period or at the ballot count, they should submit to the Election Committee and Localwide Trustees, at elections@seiu521.org, an objection in writing by **Wednesday, February 16, 2022**, which is five (5) working days after the election results are tabulated and announced. The objection must state the reasons for the objection and specific facts that support the objection. Untimely objections will not be considered. The Election Committee and Localwide Trustees will investigate objection(s) and issue a report no later than **Thursday, March 10, 2022**.

ELECTION RULES: The election will be governed by the Election Rules issued by the Election Committee, the SEIU Local 521 Bylaws and applicable U.S. Department of Labor regulations and guidelines. The Election Committee may exercise its right to issue clarifications and guidance throughout the election period, which it will post on the SEIU Local 521 elections website: www.seiu521.org/521elections/.

PROHIBITION ON USING UNION OR EMPLOYER FUNDS FOR CAMPAIGNING: Federal law strictly prohibits the use of union or employer funds to promote the candidacy of any person in a union officer election.

SEIU Local 521 Bylaws

Article VIII – Election of Localwide Officers, Executive Board Delegates and Trustees

Acceptance of Nomination

Section 2: Acceptance of Nomination – A candidate must submit a written acceptance of nomination according to election rules, following a nomination, in order to have his/her name placed on the ballot.

Qualifications of Candidate

Section 3: Qualification of Candidates – A person is eligible to be a candidate for office of the Local Union if he/she has been a member in good standing of the Local Union for at least two continuous years immediately prior to nomination, paying full membership dues. The two-year requirement is waived if he/she has been a full dues-paying member in good standing since the time of affiliation of their chapter. No person will be eligible to be a candidate for more than one office of the Local Union simultaneously. For purposes of this section, Chapter officers shall not be considered Local officers.
In accordance with International Union Bylaws, a member who wishes to be a candidate for any office of the Local Union shall not have been convicted of an applicable felony (see Section 504, Labor Management Reporting and Disclosure Act - LMRDA). Eligibility of Local Union employees to be candidates for office shall be limited to the positions of Chief Elected Officer and Delegate to regional, national and international conventions. If a member of the union has previously been an employee, time spent as an employee shall be counted toward the two year membership requirement if the person was a member of the Local Union when employed by the Local Union and was paying full dues.

NOTE: To read more election details in the Bylaws, including duties of the officers, log onto www.seiu521.org/521elections/ or call your local union office (contact info below).

SEIU LOCAL 521 OFFICES

Please check the election website for changes and updates.

San Jose/Redwood City (Headquarters) 2302 Zanker Road San Jose (408) 678-3300	Bakersfield 1001 17th Street (661) 321-4160	Fresno 5228 E. Pine Avenue (559) 447-2560	Hanford (by appt only) 101 N. Irwin St., Suite 203 (559) 587-1521
	Salinas 334 Monterey Street (831) 784-2560	Santa Cruz 517B Mission Street (831) 824-9255	Visalia 1811 W. Sunnyside Avenue (559) 635-3720