

SIDE LETTER AGREEMENT
Between County of San Mateo and
Service Employees International Union Local 521
Re: Telework

The County of San Mateo (“County”) and the Service Employees International Union Local 521 (“Union”) agree that Telework is a benefit to the County workforce and can provide for improved morale, efficiencies, as well as reduction of our carbon footprint. The County is committed to a continuation of Telework policies within the County.

The County will continue to review best practices related to Telework.

In the event the County makes changes to the current, countywide Telework policy, or if County departments develop new or revised departmental Telework policies that affect employees in the bargaining unit represented by SEIU 521, the County agrees to provide notice to the Union, prior to any implementation, and the opportunity to meet and confer over the impacts of the policy. The parties agree that discussions about the ongoing administration of current department policies are an appropriate topic for labor-management committee meetings.

For SEIU 521


For San Mateo County

Date: March 31, 2022

Date:



Debbie Narvaez, Chief of Staff



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