

# SEIU 521 MEMBERS ARE STICKING WITH OUR UNION



## Why do out-of-state billionaires want you to leave your union?

Extreme anti-worker organizations like the **Freedom Foundation**, California Policy Center, and others are actively trying to weaken our union. These front groups for billionaires like the Koch Brothers are determined to preserve the rigged economic system in the United States by defunding unions and harming our families. They buy digital ads targeted at members like you and send their operatives to our worksites to trick people into giving away our union rights and the hard-earned benefits we've won for ourselves and our families.



Who fights for:	OUR UNION SEIU 521	ANTI-WORKER ORGANIZATIONS
<i>Our Pay</i>	✓ We negotiate for everyone so that we are all paid fairly for our work and can provide for our families.	✗ Oppose us negotiating fair raises and raising minimum wage to allow us to take care of our loved ones.
<i>Our Jobs</i>	✓ Our employer can't change our jobs without negotiating with us as a union first. We are defending jobs and services from being cut.	✗ Spend millions lobbying to cut government spending and contract out our jobs.
<i>Our Pensions</i>	✓ Our pensions are under attack. Because of our union membership power, we still have public employee pensions and retirement security.	✗ Want to privatize pension systems into 401(k)-style accounts, which are riskier and provide less retirement security for hard-working people.
<i>Our Healthcare</i>	✓ We have negotiated strong healthcare benefits for us and our families. Those benefits are protected by our contract.	✗ Want to significantly limit access to affordable healthcare and force us to pay more for coverage, putting our quality healthcare at risk.
<i>Our Power</i>	✓ SEIU 521 is 40,000 employees strong. Through strength in numbers, we have the power to make changes in our worksites and in government.	✗ Spend millions on anti-worker efforts like so-called "right-to-work" to get rid of our union and take away the benefits we have won together.
<i>Our Voice</i>	✓ We are a member-driven organization. We elect the leaders of our union, and make decisions democratically.	✗ Part of a large, secretive web of anti-worker groups committed to pushing their anti-union agenda to break us.

Learn more and recommit to keep our union strong at [seiu521.org/FightBack](https://seiu521.org/FightBack)