

# SEIU Local 521 Executive Board Meeting Motion

\* **Motion Letter: A**

Date March 25, 2023

**Motion Title: Report Consent Agenda**

The Following Reports have been placed on the REPORT CONSENT AGENDA for approval/confirmation without discussion. If you wish discussion, pull the report from the REPORT CONSENT AGENDA –

**NO Motion is required to remove a report from the Report Consent Agenda.**

**Committee Reports Requiring Approval/Confirmation:** (as noted below)

- 1. **Approval of the Executive Board Minutes of December 3, 2022.** – (pages 12-29)
- 2. **Budget & Finance Committee Report – March 15, 2023** – Riko Mendez, Chief Elected Officer – (pages 30-46)

2023 Approved Budgets – (pages 30-34)(page 35)

January 2023 Financial Documents – (pages 36-45)

**Item 01 – Approved – January 2023 Financial Documents.**

**Signed Motions** – (pages 46)

- 3. **Executive Board Email Political Motion Poll for 2 Motions from the Officers Meeting of February 28, 2023.** Emailed to the EBd for final approval have been approved March 8, 2023, 5:00pm. – (pages 47-48)  
 Qualified EBd Members voting **YES on both Motions:** Patricia Moran, Carol Garvey, Laura Basua, Mullissa Willette, Lucia Sapiens, Tracy Shofner, John Rozo, Andre Thomas, Yvette Carreon, Kate Selover, Sarah Gianocar, Eric Schwarzentraub, Alicia Metters. Voting No on B/1 and yes on B/2 – Alex Lesniak. Rachel Subega’s vote did not count – she did not designate yes on which Motion(s). Connie Chew’s vote did not count – both Retiree Delegates voted so the alternate delegate’s vote did not count.
- 4. **Officers Email Motion Poll March 12, 2023** – Passed. \$500 in donation of water for the Pajaro emergency flooding and evacuation. Voting yes: Mullissa Willette, Tammy Dhanota, Alicia Aleman, Alicia Metters, Kate Selover, Riley Talford, Jim Heaney.

**Motion A: To approve/confirm as presented ALL Reports on the Report Consent Agenda **EXCEPT** those pulled and listed below which will be held for discussion:**

**Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

# SEIU Local 521 Officers Meeting Motion

## SEIU Local 521 EBd Email Motion Poll for Final Approval

**Motion Letter:** B/1

**Date:** February 28, 2023

**Motion Title:** Contribution to South Bay CLC's Bowling for Change 2023

**Recommended By:** South Bay COPE

**Date:** 2/7/2023

**Background:** The South Bay Labor Council organizes the annual COPE fundraiser, Bowling for Change, to raise funds for workers to get involved in politics. This is an opportunity to pull resources together and make sure we have the funds to keep strong labor majorities on boards and councils across the South Bay.

The South Bay COPE recommends contributing up to \$5,000 to purchase tickets and having member leaders and activists participate in the bowling activities. These funds are to come from the Issues PAC to pay for member participation and support the broader goals of labor power in the South Bay.

This is an opportunity for member activists that dedicated hours to phone banking and precinct walking to be able to meet elected officials and other labor movement leaders. Bowling for Change will take place on Saturday, May 20<sup>th</sup>, 2023 (5 PM – 8 PM) at 4<sup>th</sup> Street Bowl 1441 N. 4<sup>th</sup> Street in San Jose.

**Motion:** To contribute up to \$5,000 to the South Bay Bowling for Change 2023 from the Issues Fund.

Checks payable to:  
SBLC COPE, FPPC#: 744711  
South Bay Labor Council  
2302 Zanker Rd., San Jose, CA 95131

## SEIU Local 521 Officers Meeting Motion

### SEIU Local 521 EBd Email Motion Poll for Final Approval

**Motion Letter:** B/2

**Date:** February 28, 2023

**Motion Title:** Contribute \$250 to Sheriff Clause in Santa Clara County

**Recommended By:** South Bay COPE

**Date:** 2/15/2022

**Background:** On December 16<sup>th</sup> 2022, the Santa Clara County Sheriff's Association in partnership with SEIU 521, CEMA, and the Santa Clara Peace Officers Association held a community event at Luther Burbank School (Located at 4 Wabash in San Jose) from 5 P.M. – 8:00 P.M. This event was open to all families within the community. Member leaders including Starr Law were part of the planning and execution of this community event to give something back to the community during the winter holiday season.

Every family is not as fortunate as most of us are during the holidays with a hot meal and Christmas presents underneath the Christmas Tree. The event was able to provide the following to families:

- A Hot Meal/Dessert
- Christmas Presents (Allowing Kids/Families to choose a gift)
- Jump Houses/Slides
- Face Painting/Caricature Drawings
- Live Music

All monetary contributions will be used to cover all costs incurred during this event. This event would not be possible without the community coming together to make this happen!

All questions should go to Deputy Felicia Segura (Cell Phone # 408-420-6238) or Deputy Jarimiah Harvey (Cell Phone # 408-449-1509).

**This motion is to support an event that took place in December 2022 and to help cover costs incurred by partners in the planning and execution of this community event.**

**Motion:** To contribute \$250 from the Issues PAC to Sheriff Clause in Santa Clara County.

Check can be written out to:  
Tax ID: 874611843  
Santa Clara County Deputy Sheriff Association  
1941 O'Toole Way  
San Jose, CA 95131

RM:kns SEIU 521 CTW/CLC

# SEIU Local 521 Executive Board Meeting Motions

**\* Motion Letter: B**

Date: March 25, 2023

## **Motion Title: Political Consent Agenda**

The Following Items have been placed on the CONSENT AGENDA for approval without discussion. If you wish discussion on an item, pull the item from the CONSENT AGENDA

– **NO Motion is required to remove an item from the Consent Agenda.**

– **Political Motions approved by the Officers shall be forwarded to the SEIU Local 521 Executive Board for final approval.**

**Motion B/1** – \$500 Contribution from Candidates PAC for Luis Alejo for Supervisor 2024 - **(Region 2)** – (page – 50)

**Motion B/2** – \$300.00 Contribution from Issues PAC for the 22<sup>nd</sup> Annual 2023 Reel Work Labor Film Festival - **(Region 2)** – (page -51-52)

**Motion B/3** – A contribution of Bronze Level Sponsorship (\$1,500) for the 2<sup>nd</sup> Annual Labor Choice Awards from the Candidates PAC - **(Region 4)** – (page -53)

**Motion B/4** – BAYMEC Progress Never Stops Fundraiser - \$400 from the Issues PAC - **(Region 1)** – (page – 54)

**Motion B/5** – South Bay COPE - Annual All Dems Picnic \$250 from the Issues PAC - **(Region 1)** – (page -55)

**Motion B/6** – \$5000.00 Contribution from Issues PAC to the Community Foundation Santa Cruz County for Disaster Relief - **(Region 2)** – (page -56-57)

## **Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

## **Signatures**

# SEIU Local 521 Executive Board Motion

**Motion Letter: B/1**

**Date: March 25, 2023**

**Motion Title: \$500 Contribution from Candidates PAC for Luis Alejo for Supervisor 2024**

**Recommended By: Monterey COPE**

**Date: 03/09/2023**

**Background:** Monterey County District 1 Supervisor Luis Alejo has been a long time ally of SEIU 521 workers and working families in Monterey County. SEIU has always endorsed Supervisor Alejo, including his first election to mayor of Watsonville in 2009, his election to 30<sup>th</sup> District Assemblymember in 2010, and his election to Monterey County D1 Supervisor in 2016 & 2020. As part of his 49<sup>th</sup> birthday party fundraiser on Thursday, March 23, 2023, he asked SEIU 521 COPE to consider contributing to his 2024 Supervisor campaign. At the Monterey COPE March 2023 meeting, the newly elected COPE officers and COPE members present considered Supervisor Alejo's request and voted to contribute \$500.00 to Supervisor Alejo for his fundraiser as a sign of members' appreciation for his service. Given the \$4900.00 contribution limit, COPE members noted that they will discuss additional contributions at future COPE meetings.

**Motion:** To allocate the following amounts from the Candidate PAC:

#	County/City	Title	Amount	PAC
1	Monterey COPE	Committee Name: Luis Alejo for Supervisor 2024 FPPC#: 1442051 Committee Address: 210 E. Curtis Street, Salinas, CA 93906	\$500.00	Candidate

**Follow Up:**

Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

## SEIU Local 521 Executive Board Motion

**Motion Letter: B/2**

**Date: March 25, 2023**

**Motion Title:** Motion for \$300.00 Contribution from Issues PAC for the 22<sup>nd</sup> Annual 2023 Reel Work Labor Film Festival

**Recommended By: Santa Cruz COPE**

**Date: 02/23/2023**

**Background:** Please see attached letter from retiree member Jeffrey Smedberg. The Reel Work Labor Film Festival is an annual series of documentaries and movies in the Central Coast (Region 2) about the labor movement that aims to educate the general public about labor issues. For years SEIU 521 has given a contribution of \$300.00 from the SEJ Committee, including in 2022. Jeffrey Smedberg asked the Santa Cruz COPE February 2023 Meeting to consider continuing the \$300.00 contribution to the 22<sup>nd</sup> Annual Reel Work Labor Film Festival in 2023 to educate the Central Coast about labor issues. The motion was unanimously approved by members, who requested a calendar so they can attend the festival themselves and spread the word.

**Motion:** To allocated the following amounts from the Issues PAC:

#	County/City	Title	Amount	PAC
1	Santa Cruz COPE	Committee Name: Reel Work/RCNV Committee Address: Reel Work, 170 Hagemann Ave., Santa Cruz, CA 95062	\$300.00	Issues

**Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

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## SEIU Local 521 Executive Board Motion

**Motion Letter: B/3**

**Date: March 25, 2023**

**Motion Title:** A contribution of Bronze Level Sponsorship (\$1,500) for the 2<sup>nd</sup> Annual Labor Choice Awards from the Candidates PAC.

**Recommended By: Fresno COPE**

**Date: 2/23/23**

**Background:**

The 2<sup>nd</sup> annual Labor Choice Awards will be taking place on April 14<sup>th</sup> 5-8:30PM at Toca Madera Winery. This event celebrates local Labor leaders and is a great event for members to attend and network within the labor movement.

Fresno COPE moved to do a Bronze level sponsorship for the event at \$1,500 that will cover 9 attendees with dinner and drinks provided.

**Motion:** A contribution of Bronze Level Sponsorship (\$1,500) for the 2<sup>nd</sup> Annual Labor Choice Awards from the Candidates PAC.

FMLK Central Labor Council, AFL-CIO  
3485 W Shaw # 102  
Fresno, CA 93711

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**Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

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## SEIU Local 521 Executive Board Motion

**Motion Letter:** B/4

**Date:** March 25, 2023

**Motion Title:** BAYMEC Progress Never Stops Fundraiser

**Recommended By:** South Bay COPE

**Date:** 3/13/2023

**Background:** : The Bay Area Municipal Elections Committee (BAYMEC) is a four-county lesbian, gay, bisexual, transgender, and queer (LGBTQ) organization. It has been advocating for the civil rights of LGBTQ people since 1984. BAYMEC supports progressive candidates and ballot measures that align with labor values.

The South Bay COPE recommends contributing up to \$400 to purchase tickets and having member leaders and activists participate in the fundraising activities. These funds are to come from the Issues PAC to pay for member participation and support the broader goals of labor power in the South Bay.

This is an opportunity for member activists that dedicated hours to phone banking and precinct walking to be able to meet elected officials and other labor movement leaders. The BAYMEC Progress Never Stops Fundraiser will take place on April 16<sup>th</sup> at 10 AM at the Signia by Hilton (170 S Market St, San Jose, CA 95113).

**Motion:** To contribute \$400 from the Issues PAC to support BAYMEC's annual fundraiser.

BAYMEC Community Foundation Tax ID: 46-4152850  
1855 Hamilton Ave., Ste. 203  
San Jose, California 95125

### **Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

### **Signatures**

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## SEIU Local 521 Executive Board Motion

**Motion Letter:** B/5

**Date:** March 25, 2023

**Motion Title:** Contribute \$250 to the Annual "All Dems" Club Picnic

**Recommended By:** South Bay COPE

**Date:** 3/13/2023

**Background:** Every Summer in July the Silicon Valley Working Blue and Santa Clara County Democratic Central Committee held a Picnic with all the Democratic Clubs in Santa Clara County. Everyone is invited to the Picnic. The picnic is free. This contribution will be used to offset costs for the picnic. Some Democratic Clubs, Unions, and candidates contribute to the picnic. Any proceeds from the cost of the picnic are sent to the Working Partnerships USA for their Holiday Event. At the event, gifts are given to children of low-income families within Santa Clara County.

Silicon Valley Working Blue Democratic Club is a charter club consisting of both labor and non-labor members working together to make the Valley a better place. The picnic is free to all who attend and is on July 22<sup>nd</sup>, 2023, from 10 AM – 2 PM.

**Motion:** To approve \$250 from the SEIU Local 521 Issues PAC to contribute to the "All Dems" Club Picnic on July 22<sup>nd</sup> from 10 AM to 2 PM

Make Check Payable to:  
SV Working Blue  
716 Dalewood Court  
San Jose, CA 95120  
EIN#: 37-1905401

### **Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

### **Signatures**

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# SEIU Local 521 Executive Board Motion

**Motion Letter: B/6**

**Date: March 25, 2023**

**Motion Title: \$5000.00 Contribution from Issues PAC to the Community Foundation Santa Cruz County for Disaster Relief**

**Recommended By: Santa Cruz COPE**

**Date: 03/16/2023**

**Background:** At the March 16 2023 Santa Cruz COPE meeting, members discussed the ongoing hardships of people affected by the flooding and storm damage in Santa Cruz and Monterey Counties, particularly in Watsonville and Pajaro. Members, who are frontline essential workers and many of whom have been assigned Disaster Service Worker roles, have seen the impact of the flooding in their communities and, as a union of workers who care about their community, want to do everything possible to give back

Moreover, members read the Region 2 email from CEO Riko Mendez mentioning donation links to the Community Foundation Santa Cruz and the member who made the motion attested to the on-the-ground relief efforts being provided by the Community Foundation. Accordingly, that member made a motion to contribute \$5000.00 from the Issues PAC to Community Foundation Santa Cruz in honor of relief efforts and Cesar Chavez Day, as those most affected are predominantly farmworkers and undocumented immigrants. Members unanimously voted to pass the motion, reflecting their commitment to serving their community in any way possible.

COPE officers acknowledge potential duplicate Executive Board efforts to also contribute to disaster relief, as expressed in the CEO's email, and defer to the Executive Board on the most impactful way to use Issues PAC funds and union funds. Moreover, COPE officers would like to make sure any such disaster relief contributions in Region 2 are publicized so the community knows that SEIU stands with them in desperate times.

**Motion:** To allocate the following amounts from the Issues PAC:

#	County/City	Title	Amount	PAC
1	Santa Cruz COPE	Organization Name: Community Foundation Santa Cruz County Tax ID: 94-2808039 Committee Address: 7807 Soquel Dr, Aptos, CA 95003	\$5000.00	Issues

**Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

\_\_\_\_\_

## SEIU Local 521 Executive Board Motion

**Motion Letter:** C

**Date:** March 25, 2023

**Motion Title:** Honorary Associate Membership Application of Rommie Cooper, Adonis Whigham, and Patricia Gavel

**Recommended By:** Personal Request for Honorary Associate Membership

**Background:** Rommie Cooper – Sister of Arvelia Cooper-Whigham wishes to be a member of SEIU Local 521.

Adonis Whigham – Son of Arvelia Cooper-Whigham wishes to be a member of SEIU Local 521.

Patricia Gavel – She was a substitute teacher in Fresno and active in Local activities. She is having trouble being reinstated, she took too long going back to work after covid, and wants to be involved in the union in this way until she is reinstated as a regular member.

Bylaws 5.02 **Honorary Associate:** If a union supporter wishes to become an Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.

**Motion:** To approve Honorary Associate Membership status for Rommie Cooper, Adonis Whigham, and Patricia Gavel.

**Follow Up:**

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Moved by: \_\_\_\_\_ Second : \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

### SEIU 521 Honorary Associate Member

Name: Copper Rommie P  
Last Name First Name MI

Date of Birth: [REDACTED] Former Employer: Subacute CRMC Fresno  
If Applicable

Address: 4974 N Fresno St #413 Fresno CA 93726-0317  
Address City State Zip

Home Phone #: \_\_\_\_\_ \*Cell Phone #: 559-517-8094 Email: ms.rommie@gmail.com  
Required

*\*By providing my cell phone number, I understand that SEIU and its locals and affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.*

*\*Please explain what prompted you to join. If referred by member/staff, please include their name and your relationship.*  
My sister, Arvelia Cooper-Whigham, was a Fresno County Employee. I wish to be a member of SEIU Local 521.

Article VI Section 5  
 5.02 Honorary Associate (Excerpt from SEIU Local 521 Bylaws): If a union supporter wishes to become a Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election, or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.

### SEIU 521 Honorary Associate Member

Name: Whigham Adonis LSJ  
Last Name First Name MI

SSN Last 4 Digits: [REDACTED] Date of Birth: [REDACTED]

Address: 807 C St Apt 102 Fresno CA 93706-3880  
Number/Street City State Zip

Home Phone #: \_\_\_\_\_ Email: adoniswhigham@gmail.com Cell Phone #: 559-352-5957  
Required

Former Employer: n/a  
If Applicable

*By providing my cell phone number, I understand that SEIU and its locals and affiliates may use automated calling technologies and/or text message me on my cellular phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.*

*\*Please explain what prompted you to join. If referred by member/staff, please include their name and your relationship.*  
my mom, Arvelia Cooper-Whigham, former Employee of Fresno County. I would like to become a member.

Article VI Section 5  
 5.02 Honorary Associate (Excerpt from SEIU Local 521 Bylaws): If a union supporter wishes to become a Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election, or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.

### SEIU 521 Honorary Associate Member

Name: Patricia Gavel  
Last Name First Name MI

SSN Last 4 Digits: [REDACTED] Date of Birth: [REDACTED]

Address: P.O. Box 3182 Pinedale CA 93690  
Number/Street City State Zip

Home Phone #: 559-246-4413 Email: pc@551@gmail.com Cell Phone #: \_\_\_\_\_  
Required

Former Employer: \_\_\_\_\_  
If Applicable

Article VI Section 5  
 5.02 Honorary Associate (Excerpt from SEIU Local 521 Bylaws): If a union supporter wishes to become a Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election, or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.