

## SEIU Local 521 Executive Board Meeting Motion

\* **Motion Letter: A**

**Date September 30, 2023**

### **Motion Title: Report Consent Agenda**

The Following Reports have been placed on the REPORT CONSENT AGENDA for approval/confirmation without discussion. If you wish discussion, pull the report from the REPORT CONSENT AGENDA –

**NO Motion is required to remove a report from the Report Consent Agenda.**

### **Committee Reports Requiring Approval/Confirmation:** (as noted below)

- 1. Approval of the Executive Board Minutes of June 24, 2023.** – (pages 6-19)
- 2. Budget & Finance Committee Report – September 20, 2023** – Kate Selover, LocalWide 521 Treasurer chaired the meeting. – (pages 20-37)

2023 Approved Budgets – (pages 20-24)(page 25)

July 2023 Financial Documents – (pages 26-34)

**Item 01 – Approved – July 2023 Financial Documents.**

**Item 02 – Approved – To Accept and Forward the Independent Auditor's Draft financial reports for 2022 to the Executive Board for their Acceptance. The final version will be exactly as the Draft version with only the Draft notation removed from the pages.**

**Item 03 – Approved – To approve \$250,000 from the SEIU 521 External Organizing Saving account to support national SEIU 521 priority organizing campaigns including fellow public sector county workers in Virginia through line #51 on the Organizing Budget.**

**Signed Motions** – (pages 35-37)

- 3. Executive Board Email Political Motion Poll for 7 Motions from the Officers Meeting of August 22, 2023.** Emailed to the EBd for final approval - approved August 25, 2023, 5:00pm. Voting **yes on all Motions** were: Patricia Moran, Kate Selover, Mullissa Willette, Andre Thomas, Arvelia Cooper, Jennifer Jensen, Yvette Carreon, Laura Basua, Rachel Subega, Robin Walters, Sarah Gianocarò, Connie Chew, and Xavier Dupree. Voting NO on B/4 and abstaining from the rest of the Motions was Alex Lesniak. These were the only votes received for the August email motion poll.

### **List of Motion from the Officers Meeting of August 22, 2023 and approved by the EBd in the Email Motion Poll:**

**Motion B/1** – \$500 to the Annual Santa Clara County Democratic Victory Dinner - (Region 1)

**Motion B/2** – \$500 from the Candidate PAC for the MBCLC Labor Day Picnic 2023 - (Region 2)

**Motion B/3** – \$500 from the Candidate PAC for San Benito County Democratic Central Committee Robert Rivas Fundraiser - **(Region 2)**

**Motion B/4** – \$16,500 from the Candidate PAC for Region 2 Statewide Champions - \$5,500 each to John Laird for Senate, Robert Rivas for Assembly, and Dawn Addis for Assembly - **(Region 2)**

**Motion B/5** – 4 tickets to NWPC Fresno “Women Equality Day Celebration Dinnerk \$500 from Issues PAC - **(Region 4)**

**Motion B/6** – \$2,500 for Field Goal Sponsorship of the 2023 Labor Day Festival & Tailgate, Saturday September 9, 2023, from the Issues PAC - **(Region 4)**

**Motion B/7** – DAWN 30<sup>th</sup> Anniversary Celebration – 5 tickets/\$500 from Retiree COPE - **(Retiree COPE)**

4. **Officers’ Email Motion Poll – August 25-26, 2023 – Motion: To sponsor the National SEIU Asian Pacific Islanders Caucus Summit at the \$5000 dollar level. The contribution shall be paid for from the SEIU 521 New Normal Fund account. Passed unanimously by the SEIU Local 521 Officers.**
5. **Executive Board Email Motion Poll – September 15, 2023 – Motion X: To endorse Thomas Morgan and contribute up to \$10,000 from the candidates PAC for campaign materials to support his election to the TCERA Board of Trustees. Passed unanimously by all voting EBd members. Voting yes: Patricia Moran, Sarah Gianocar, Andre Thomas, Xavier Dupree, Rachel Subega, Laura Basua, Robin Walters, Jennifer Jensen, Kate Selover, Alicia Metters, and Connie Chew.**

**Motion A:** To approve/confirm as presented **ALL Reports** on the Report Consent Agenda **EXCEPT** those pulled and listed below which will be held for discussion:

**Follow Up:**

Moved by: W. Ford Second: Recorded

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

K. Summers



# SEIU Local 521 Executive Board Meeting Motion

\* Motion Letter: B

Date: September 30, 2023

## Motion Title: Political Consent Agenda

The Following Items have been placed on the CONSENT AGENDA for approval without discussion. If you wish discussion on an item, pull the item from the CONSENT AGENDA

– **NO Motion is required to remove an item from the Consent Agenda.**

– **Political Motions approved by the Officers shall be forwarded to the SEIU Local 521 Executive Board for final approval.**

**Motion B/1 – Contribute \$500 from the Issues PAC for the Hawaii fire relief efforts by the Hawaii State AFL-CIO - (Region 1) – (page -39)**

**Motion B/2 – Contribute \$18,200 from Candidate PAC to Attorney General, Rob Bonta - (Region 5) – (page -40)**

### Follow Up:

Moved by: Mourd Second: Seconded

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

### Signatures

R Summers

# SEIU Local 521 Executive Board Motion

**Motion Letter:** B/1

**Date:** September 30, 2023

**Motion Title:** To contribute \$500 from the Issues PAC for the Hawaii fire relief efforts by the Hawaii State AFL-CIO.

**Recommended By:** South Bay COPE

**Date:** 9/19/2023

**Background:**

Workers are in the cross hairs of dramatic climate change catastrophes like the fires in Hawaii that ravaged entire towns. The South Bay COPE recommends we support the fire relief efforts with a contribution of \$500 to the Hawaii AFL-CIO.

Devastating wildfires are raging in Hawaii. At least 99 people have died and many others have lost their homes, and **rebuilding will cost billions**. Many union members are affected by the fires, and here are the ways to help if you can. Please donate to the Hawaii State AFL-CIO Labor Community Services Program/Hawaii Employees Lifeline Program.

**Motion:** To contribute \$500 from the Issues PAC for the Hawaii fire relief efforts by the Hawaii State AFL-CIO.

Checks payable to: Tax ID: 99-0035425  
Hawaii State AFL-CIO Labor Community Services Program/Hawaii Employees Lifeline Program  
888 Mililani Street, Suite 501  
Honolulu, HI 96813

**Follow Up:**

Moved by: passed under Motion B Consent Agenda Second: \_\_\_\_\_

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

[Signature]

## SEIU Local 521 Executive Board Motion

**Motion Letter:** B/2

**Date:** September 30, 2023

**Motion Title:** Contribute \$18,200 from Candidate PAC to Attorney General, Rob Bonta

**Recommended By:** Kern COPE

**Date:** 9/19/23

**Background:** SEIU California endorsed Rob Bonta to succeed Kamala Harris as Attorney General when she became the Vice President of the United States. SEIU California endorsed him a second time when he ran in 2022. The Attorney General has been a strong ally of organized labor, SEIU California, and SEIU Local 521 in particular. We want to ensure that Rob Bonta continues his great work supporting SEIU Local 521 by making a maximum contribution to him.

The Attorney General has the power to sue employers and other bad actors on behalf of the state. They can also investigate employers who are engaging in anti-worker behavior. This tool of the Attorney General, and this pro-worker Attorney General in particular, could be especially useful in advancing many issues that we are dealing with across our jurisdiction.

**Motion:** To contribute \$18,200 from Candidate PAC to Attorney General, Rob Bonta

Rob Bonta for CA Attorney General 2026 FPPC# 1456128  
1700 Tribute Road Suite 201  
Sacramento, CA 95815

**Follow Up:**

Passed under Motion B Consent Agenda  
Moved by: \_\_\_\_\_ Second: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

K Summers



## SEIU Local 521 Executive Board Motion

**Motion Letter:** C/1

**Date:** September 30, 2023

**Motion Title:** Honorary Associate Membership Application of Catherine Brewer

**Recommended By:** Arcelia Cooper-Whigham

**Background:** Catherine Brewer is an employee of the State of CA Department of Consumers' Affairs and the Aunt of Arcelia Cooper-Whigham. She would like to be an Honorary Associate Member of SEIU Local 521.

Bylaws 5.02 **Honorary Associate:** If a union supporter wishes to become an Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.

**Motion:** To approve Honorary Associate Membership status for Catherine Brewer.

**Follow Up:**

Moved by: Mourd Second: Seconded

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

K Summers

## SEIU Local 521 Executive Board Motion

**Motion Letter:** C/2

**Date:** September 30, 2023

**Motion Title:** Honorary Associate Membership Application of Dorian Langston

**Recommended By:** Mark Araiza

**Background:** Dorian Langston was a member of SEIU Local 521 as a Teacher's Assistant in KCAO and was also very active the Women's Caucus. She became a Teacher and was then promoted out of the KCAO Chapter and lost her SEIU Local 521 membership. She wants to remain active in the Women's Caucus but without membership in SEIU Local 521 that is not allowed. Therefore, she asks that her application for Honorary Associate Membership to the Local be approved.

Bylaws 5.02 **Honorary Associate:** If a union supporter wishes to become an Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.

**Motion:** To approve Honorary Associate Membership status for Dorian Langston.

**Follow Up:**

Moved by: Moord Second: Secorded

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

K Summers



## SEIU Local 521 Executive Board Motion

**Motion Letter:** C/3

**Date:** September 30, 2023

**Motion Title:** Honorary Associate Membership Application of Kurt Edelman

**Recommended By:** Riko Mendez, Chief Elected Officer

**Background:** Kurt Edelman is a retiree of the SEIU International Union. Over the last 3 and a half years consulting with Local 521, I've grown to have a deep admiration for the local, its members, and its mission. I shared with Riko Mendez my interest in becoming a member and contributing to COPE.

Bylaws 5.02 **Honorary Associate:** If a union supporter wishes to become an Honorary Associate Member of SEIU Local 521, s/he may apply for Honorary Associate Membership with SEIU Local 521 at any time so long as they or their position do not create a conflict of interest for the Local. The Local Officers shall approve or deny the application and may withdraw approval at any time for any valid reason. An Honorary Associate Member may NOT vote in any Local 521 election or hold any office within the Local. They may NOT participate in any internal union decisions or activities. They may only participate where the committees/activities/events are directed toward community/political outreach or are social/recreational in nature. When approved by the Executive Board they may be appointed to represent the Union at Central Labor Councils and other Community Groups. The dues for an Honorary Associate Member shall be \$5.21 per month.

**Motion:** To approve Honorary Associate Membership status for Kurt Edelman.

**Follow Up:**

Moved by: Moved Second: Seconded

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

R Summers



# SEIU Local 521 Executive Board Meeting Motion

**Motion Letter:** D

**Date:** September 30, 2023

**Motion Title:** Accept the Draft Independent Audit Report for the Year 2022

**Recommended By:** Kate Selover, Local Treasurer, the 521 Budget & Finance Committee, and Riko Mendez, Chief Elected Officer

**Background:** The Independent Auditor presented the draft audit findings for 2022 including the SEIU Local 521 Consolidated Financial Statements (Modified Cash Basis), the SEIU Local 521 401(k) Plan Financial Statements, and the Chargeable/Non-Chargeable report to the Budget and Finance Committee at their September 20, 2023 Meeting. The Budget & Finance Committee accepted the reports and recommends that the Executive Board do the same at their September 30, 2023, meeting.

**Motion:** To Accept the Independent Auditor's Draft financial reports for 2022.

**Follow Up:**

Moved by: Mendez Second: Secord

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

K Selover

# SEIU Local 521 Executive Board Meeting Motion

Motion Letter: E

Date: September 30, 2023

**Motion Title:** Contribution of \$250,000 to line #51 of the Organizing Budget.

**Recommended By:** Kate Selover, Local Treasurer, Local Budget & Finance Committee, President Mullissa Willette, Vice President Riley Talford, External Organizing Director Calvin Johnson, and Chief Elected Officer Riko Mendez

**Background:** SEIU 521 has had a long history of growing our union membership and jurisdiction through external organizing. Our most recent victory with Childcare providers has grown our local by over 4,000 members and it continues to grow while also supporting the work of our amazing childcare provider members. This was a 20 year campaign and during that time our own SEIU Local 521 was supported by contributions from other SEIU locals from around the nation. Now there is a serious campaign to help grow the public sector division with a great campaign in the State of Virginia to organize over 20 thousand County workers throughout Virginia. The largest of which is in Fairfax County. Our additional \$250,000 contribution will support important work on these national priority campaigns and will benefit all SEIU members as we grow and build out power around the nation and specifically in the public sector. The majority of these workers are women and people of color that have not yet had an opportunity to have a union. Our contribution will support these workers in a very serious and potentially momentous outcome when we win. The Budget & Finance Committee approved this motion at their September 30, 2023 Meeting and recommends it to the Executive Board.

**Motion:** To approve \$250,000 from the SEIU 521 External Organizing Saving account to support national SEIU 521 priority organizing campaigns including fellow public sector county workers in Virginia through line #51 on the Organizing Budget.

**Follow Up:**

Moved by: Moved Second: Seconded

Amendment: \_\_\_\_\_

Amended By: \_\_\_\_\_

Votes in Favor: \_\_\_\_\_ Votes Opposed: \_\_\_\_\_ Abstentions: \_\_\_\_\_

Motion: Carries  Fails:  Tabled Until:  Date: \_\_\_\_\_

**Signatures**

K Selover