

City of Palo Alto

Title: Summary

Analysis Date: October 2024

Classification	Variance from Selected Percentile			
Accounting Specialist	-3.13%			
Administrative Associate II	-2.74%		0.75	
Animal Control Officer	-1.00%			
Associate Engineer	-1.55%			
Building Inspector	-4.48%			
Building Service Person	-8.66%			
Buyer	-2.92%			
Chemist	-0.15%			
Community Service Officer	-4.34%			
Coordinator, Recreation Program	-1.99%			
Customer Service Representative	-5.78%			
Desktop Technician	-5.19%			
Electrician	-0.30%			
Engineering Tech II	-3.99%			
Equipment Operator	-5.10%			
Facilities Technician	-2.11%			
Industrial Waste Investigator	-1.69%			
Library Specialist	-5.79%			
Lineperson / Cable Splicer	-0.60%			
Meter Reader	-7.86%			
Motorized Equipment Mechanic I	-3.39%			
Park Maintenance Person	-4.64%			
Park Ranger	-1.56%			
Planner	-3.74%			
Programmer Analyst	-2.58%			
Public Safety Dispatcher II	7.32%			
Resource Planner	0.26%			
Senior Librarian	-3.74%			
Storekeeper	-4.80%			
Street Maintenance Assistant	-3.93%			
Tree Trimmer / Line Clearer	-7.12%			
Utility Locator	-6.18%			
Water Meter Repairer	-14.54%			
WQC Plant Operator II	-6.24%			
	-3.65%			

<- Insert value for desired perc