

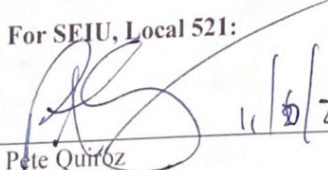
TENTATIVE AGREEMENT - RELEASE OF INFORMATION

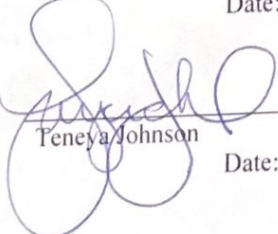
ARTICLE VI - PERSONNEL ACTIONS

Sec. 4 Release of Information.

The City will only release information to creditors or other persons upon prior identification of the inquirer and acceptable reasons for the inquiry. Information then given from personnel files is limited to verification of employment, length of employment and verification and disclosure of salary range information. ~~Release of m-~~ More specific information may only be released if authorized in writing by the employee, required by applicable law, or pursuant to a valid order of a court or administrative agency. An employee can notify Human Resources of any objection to the release of more specific information as outlined in this article. Employees In the case of required legal disclosures, the employer shall promptly notify the employee in advance of any release including the name of the inquirer and shall make all reasonable efforts to limit the scope of disclosure only to the information specifically required.

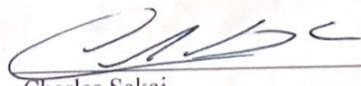
For SEIU, Local 521:


Pete Quir6z
Date: 11/6/24


Teneya Johnson
Date: 11/6/24

For the City of Palo Alto:


Ben Farnsworth
Date: 11/6/24


Charles Sakai
Date: 11/6/24