

City of Palo Alto/SEIU, Local 521 Negotiations | 2024

Tentative Agreement on Certification Pay

Effective the first full pay period following the later of January 1 or the adoption of the MOA, and upon verification that the certification is held:

Classification	Certification(s)	Amount
Utility Project Coordinator*	Backflow Tester and Specialist	\$ 4,000
WGW Utilities Field Inspector*		and upon recertification
Heavy Equipment Operator	Crane Operator	\$ 3000 Annually
Electric Heavy Equip Operator		
Maintenance Mechanic		
Lineperson/Cable Splicer		
Lineperson/Cable Splicer Lead		
Associate Engineer	Professional Engineer	\$ 4,000
Assistant Engineer		
Associate Power Engineer		
Assistant Power Engineer		
Engineer Tech I		
Engineer Tech II		
Engineer Tech III		
Building Inspector Specialist	Each certification above minimum to a maximum of four (4)	\$ 50 Monthly
Building Inspector		
Senior Building Inspector		
Water System Operator II	D5	\$ 5000 Annually
Senior Water System Operator		
Park Ranger	Emergency Medical Tech	\$ 3,000 and upon recertification
Senior Park Ranger		
Utility Installer/Repairer	Pipeline Welding Assignment	4% Pay Premium
Utility Installer/Repairer Lead		
Maintenance Mechanic - Welding		

*When assigned to WGW Operations


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Classification	Certification(s)	Amount
Plant Mechanic (WQCP)		
Electrician (WQCP)		
Water Quality Control Operator I		
Water Quality Control Operator II		
Sr Water Quality Control Op		
Chemist	One (1) certification above	1% of
Senior Chemist	what is required in the Job	Annual
Water System Operator I	Description	Salary as a
Water System Operator II		lump sum
Senior Water System Operator		
Laboratory Technician WQC		
Inspector Field Services**		

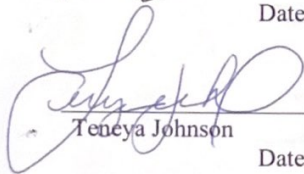
**When assigned to Utilities Installer/Repairer Series

Add Backflow Tester and Specialist certifications as required when the Utility Project Coordinator is assigned to WGW Operations.

For SEIU, Local 521:

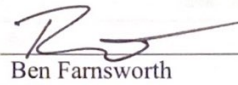
 12/16/24
 Pete Quiroz

Date:


 12/16/24
 Teneya Johnson

Date:

For the City of Palo Alto:

 12/16/24
 Ben Farnsworth

Date:


 Charles Sakai

Date: 12/16/24