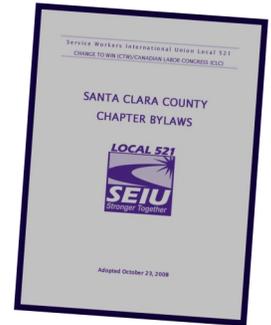




SANTA CLARA COUNTY CHAPTER 2025 ELECTION OF OFFICERS & NEGOTIATORS



Election Rules*/Procedures & Official Acceptance of Nomination Form

*Excerpts of Election Rules from the Santa Clara County Chapter Bylaws are included here. Please log in to LinkTree at <https://linktr.ee/seiuscc> for complete election rules and procedures.

Election Timelines

NOMINATIONS OPEN / FORM TO USE: The nomination period opens Monday, 8:00 a.m, December 15, 2025, and will close at 5:00 p.m., Monday, December 29, 2025.

Official nomination forms are available for download from LinkTree at <https://linktr.ee/seiuscc>. These forms may also be picked up at the Union office or from your worksite organizer. A member may nominate himself/herself and sign his/her own petition.

SUBMITTING NOMINATIONS: Completed nomination forms must be received at the Union by 5:00 p.m. on December 29, 2025. They may be faxed to (408) 516-5850, emailed to 521.SCCOElections@seiu521.org, personally delivered to the Union office (2302 Zanker Road, San Jose, CA, 95131) during normal business hours, or mailed via U.S. mail (return receipt recommended). All mailed nomination forms will be promptly date-stamped when received at the Union office; the date-stamp (not the postmark) will determine whether the mailed form was received by the deadline. Nomination forms received at the Union office after the deadline will not be considered. Incomplete nomination forms will be returned to sender.

CERTIFICATION OF CANDIDATES: All candidates certified as eligible will be notified by January 08, 2026, either by email from 521.SCCOElections@seiu521.org, or by a U.S. mail letter if they do not have an email address listed in the Union's database. Any candidate who has not been notified by January 08 should contact the Union office to determine why he/she was not certified as eligible.

OFFICIAL ACCEPTANCE OF NOMINATION: All candidates must submit an Official Acceptance of Nomination form (page 3 of this booklet) to be received in the Union office no later than 5:00 p.m., Wednesday, January 07, 2026, in order to have his/her name placed on the ballot. Completed Acceptance of Nomination forms may be submitted by the same four methods listed above for the nomination forms. Acceptance forms received at the Union office after the deadline will not be considered.

ELECTION COMMITTEE: Refer to the Santa Clara County Chapter Bylaws Article 9, sections 1 through 5, on the duties of the Election Committee. The Election Committee will approve the policy and procedures of the election, conduct the affairs of the election, act as judge in all matters arising from the election procedures, be responsible for the tabulation of the results of the election, certify the results of the election to the Chapter Leadership Council and the Membership, and investigate any election appeals and decide on them, including requiring a new election if they determine procedures have been violated. Concerns about possible irregularities in the election should be submitted in writing to the Election Committee via fax, U.S. mail or email to 521.SCCOElections@seiu521.org.

LOCAL 521 TRUSTEES: The Trustees of Local 521 will act as another neutral body in overseeing the election. Refer to Article XI, section 4, of the Local Bylaws of SEIU Local 521 for Duties of Trustees.

For LinkTree please scan QR Code



Candidate Eligibility Requirements

Eligibility of Officers (Article 8 - Section 3 of the Santa Clara County Chapter Bylaws): No member shall be a candidate for more than one Officer position at a time. However, a member is not precluded from simultaneously running for or holding one Officer position and one Negotiator position and may also simultaneously hold a position as a Steward, Chief Steward, or Assistant Chief Steward. A member shall be eligible for nomination as an Officer only if he/she has been a member in continuous good standing in the Local Union for at least two (2) years prior to the time of nomination.

Eligibility of Negotiators (Article 12 - Section 3 of the Santa Clara County Chapter Bylaws): A member shall be eligible for nomination as a Negotiator only if he/she has been a member in continuous good standing in the Local Union six (6) months prior to the time of nomination.

Fair Election

Fair Election: Please refer to Article 8 - Section 6 of the Santa Clara County Chapter Bylaws which states: “Adequate safeguards to ensure a fair election shall be provided, including the right of any candidate to have an observer at the counting of ballots. No Local Union or Chapter funds, resources or mailing lists will be used to assist any member’s candidacy.”

Campaign Rules

Personal Attacks & Negative Campaigning: The Election Committee urges all candidates to run a positive campaign and not make personal attacks against fellow candidates which may be false or untrue.

Campaign Policy: No candidate, nor anyone advocating for candidate, may campaign within the “voting area,” defined as any point within 50 feet of the entrance of the voting location. Markers will be placed on the floor identifying 50 feet. “**NO CAMPAIGNING BEYOND THIS POINT**” signs will also be placed at all voting locations. Candidates are expected to adhere to the campaign policy.

Campaign Materials: Any campaign materials found within the voting area will be removed. Anyone placing campaign materials in the voting areas will be instructed to stop and to remove them. Anyone who is found dispersing campaign materials within the voting area may be asked to leave the voting site. Complaints about possible violations of these Campaign Rules will result in the Election Committee determining whether or not a violation occurred and selecting an appropriate remedy, which could include overturning the election.

Candidates at Voting Locations: Candidates have a right to campaign at all voting locations as long as the candidate adheres to the Campaign Policy listed above and remains outside the voting area. No candidate can tell another candidate he/she cannot campaign at any voting location. If there are questions regarding whether a candidate can campaign at a location, those questions will be deferred to the Election Committee or the Local Union Trustee for resolution.

Candidates' Responsibility

It is the responsibility of all persons submitting nomination forms to meet the deadline of **5:00 p.m., Monday, December 29, 2025**, for doing so. Any Official nomination forms received at the Union office after **5:00 p.m. on Monday, December 29, 2025**, will not be considered. It is also the candidate’s responsibility to ensure that his/her Acceptance of Nomination form is received at the Union office by **5:00 p.m., Wednesday, January 7, 2026**.

Candidate Statement

It is optional to provide a candidate statement. Each candidate shall be allowed to make a statement of his/her qualifications for office to be included with election materials and otherwise to be made available to the members. **These statements must be received no later than 5:00 p.m., Wednesday, January 7, 2026**, at the Union office or via email to 521.SCCOElections@seiu521.org.

Electronic candidate statements will be accepted, formatted as follows: All statements must be submitted in rich text file format (.rtf), Microsoft Word (.doc or docx), or sent via email to 521.SCCOElections@seiu521.org. The body of the email should contain the candidate’s statement. **Please submit electronically if at all possible.** If submission by email is not possible, candidates may use the space provided on page 4 of this booklet for a typed or handwritten statement.

There is a strict 75 words or less limit. The statement provided by the candidate/nominee will **NOT** be edited or corrected for accuracy, spelling or grammar, but will be cut down to comply with the word limit. **Note:** The following information will be included at the beginning of each statement and not count in the word limit: candidate’s name, job classification, and year he/she joined SEIU (*optional*). **These statements must be received by 5:00 p.m., Wednesday, January 7, 2026**, at the Union office or via email to 521.SCCOElections@seiu521.org.

Photo: Please submit an original photo that was taken by you. We cannot accept photos taken by SEIU 521 staff or previously provided by us. Full body shots will be edited into a headshot. Candidates are welcome to submit headshots (*electronic files only*). Photos must be submitted electronically via email to 521.SCCOElections@seiu521.org. Submission of an optional headshot photo must also meet the statement deadline. Full body shots will be edited into a headshot. Acceptable electronic photo formats: JPEG, GIF, TIFF.

Use the space provided on the back of the Official Acceptance of Nomination form for your candidate statement.

Santa Clara County Chapter ~ 2025 Election of Officers & Negotiators

OFFICIAL ACCEPTANCE OF NOMINATION FORM

APPROVED BY THE ELECTION COMMITTEE

Acceptance of Nomination: To have her/his name placed on the ballot, a nominee must submit no later than five (5) working days from the close of the nomination period to the Election Committee a signed statement of consent to serve and qualifications for the position(s) to be published with the voting material. **Santa Clara County Chapter Bylaws: Article 8, Section 2.**

If you have this ready prior to the deadline, please submit it early! That helps us ensure everything is ready & accurate.

I, _____, hereby accept the nomination for the following office:
(Print your Name as you wish it to appear on the ballot)

CHECK THE FOLLOWING THAT APPLY:

Chapter Officers

- | | | |
|---|--|--|
| <input type="checkbox"/> President
<input type="checkbox"/> Vice President (2)
<input type="checkbox"/> Secretary
<input type="checkbox"/> Treasurer | <input type="checkbox"/> Vice Chair for Administrative, Professional and Technical Unit (APT)
<input type="checkbox"/> Vice Chair for Blue Collar Unit
<input type="checkbox"/> Vice Chair for Clerical Unit
<input type="checkbox"/> Vice Chair for Environmental Health Unit (EH)
<input type="checkbox"/> Vice Chair for Probation Counselor Safety Unit (PCSU) | <input type="checkbox"/> Vice Chair for Public Health Nursing Unit (PHN)
<input type="checkbox"/> Vice Chair for Social Services Unit (Eligibility Worker)
<input type="checkbox"/> Vice Chair for Social Services Unit (Social Worker)
<input type="checkbox"/> Vice Chair for Supervisory Unit (Eligibility Worker)
<input type="checkbox"/> Vice Chair for Supervisory Unit (Social Worker) |
|---|--|--|

Chapter Bargaining Unit Negotiators

- | | |
|--|---|
| <input type="checkbox"/> Administrative, Professional and Technical Unit (APT)
<input type="checkbox"/> Blue Collar Unit
<input type="checkbox"/> Clerical Unit
<input type="checkbox"/> Environmental Health Unit (EH) | <input type="checkbox"/> Probation Counselors Safety Unit (PCSU)
<input type="checkbox"/> Public Health Nursing Unit (PHN)
<input type="checkbox"/> Social Services Unit (Eligibility Worker)
<input type="checkbox"/> Social Services Unit (Social Worker)
<input type="checkbox"/> Supervisory Unit |
|--|---|

All candidates must read and initial each of the following:

- _____ I have read the Santa Clara County Chapter Bylaws Election Rules, as approved by the Election Committee, and agree to abide by these rules. I accept that serious infraction of the Election Rules may result in disqualification for or forfeiture of election.
- _____ I also affirm that I have read and understand the Elections Rules regarding Candidate's Statement and Photo.

Signature _____ Date _____

In compliance with the election rules: In order to have his/her name placed on the ballot, **Official Acceptance of Nomination forms must be received by 5:00 p.m., Wednesday, January 7, 2026.**

Candidate statements must be received by 5:00 p.m., Wednesday, January 7, 2026.

Candidate Statements and Acceptance of Nomination forms may be sent via **Fax: (408) 516-5850**,
Email: 521.SCCOElections@seiu521.org, personal delivery to the Union office (2302 Zanker Road, San Jose, CA 95131)
 or U.S. mail (return receipt recommended; postmarks are not sufficient).

(TYPE OR PRINT LEGIBLY)

Name _____

Name as you want it to appear on the ballot _____

Home Address _____

City

State / Zip

Work Phone _____ Home Phone _____ Cell Phone _____

Work Email _____ Home Email _____

Preferred means of communication: Work Phone Home Phone Cell Phone Email

FOR OFFICE USE ONLY	Member Identification #
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