

HIGHER MEMBERSHIP = BETTER HEALTHCARE FOR ALL WORKERS

BARGAINING UNIT	UNIT SIZE*	MEMBERSHIP %	HEALTHCARE COVERAGE**
City of Santa Cruz	434	83%	Blue Shield Access +/-HMO, PERS Platinum 95% premium covered by employer for E/E+1/E+Family
Redwood City	232	82%	CalPERS Bronze, Silver, Gold, Platinum; Kaiser, Anthem (HMO, PPO, EPO) 95% premium covered by employer for E/E+1/E+Family
Santa Clara Office of Education	1,004	76%	Kaiser HMO High Ded Anthem PPO E only: \$0/month \$66/month E+Family: \$0/month \$66/month Anthem PPO Deductible Anthem High Ded E only: \$23 /month \$0/month E + 1/Family: \$23 /month \$0/month
City of Salinas	251	73%	PERS Platinum E: \$47/month E+1 \$90/month E+Family: \$120/month
City of Palo Alto	569	56%	Kaiser Health Plan CalPERS Gold E : \$225.86/month \$177.58/month E+1: \$452.72/month \$352.16/month E+Family: \$595.04/month \$469.51/month

*Full time employees **2026 coverage

RECOMMIT TO YOUR UNION AND HELP



STRENGTHEN PALO ALTO HEALTHCARE!

SEIU 521