

SEIU 521 & Santa Clara County are negotiating a Voluntary HSA & Transporter Float Pool for the Hospitals.

This means:

- 1) Extra hours for our part-time & extra help members.
- 2) Possible cost savings in a tough economic climate.

But also...

- 3) Potential changes in the overtime distribution process.

	Our Proposal	Management's Proposal
Voluntary Participation	✓	✓
Part time & EH offered shifts before CORE	✓	✓
No change in Hospital Float Pool HSAs shift process	✓	✓
Only pick up CORE shifts for your own classification	✓	✓
Training Provided	✓	✓
CORE shifts distributed first come, first serve	✓	✓
Choose which hospitals you want to pick up shifts at	✓	X
Mileage paid	✓	X
OT offered in home department prior to utilizing CORE	✓	X
Tracking to ensure extra shifts are distributed fairly	✓	X
Pilot w/option to terminate after 6 months	✓	X

Vist our LinkTree
for union updates!



Our Union is Our Power. Stay Informed & Get Active.