

WEINGARTEN RIGHTS

If a supervisor calls you into a meeting that may lead to discipline, say:

"If this discussion could in any way lead to me being disciplined or terminated, I respectfully request my union representative be present at the meeting. Without union representation, I choose not to respond to any questions or statements."

KNOW YOUR RIGHTS

- You may speak privately with your rep before, during, and after the meeting.
- If refused, repeat your request in front of a witness.
- You may request a delay – but do not refuse to attend.

**[CLICK HERE FOR
MORE RESOURCES](#)**



**Need a steward?
1-833-SEIU-521**



MEMBER RESOURCE CENTER

1-833-SEIU-521

RIGHTS | REPRESENTATION | BENEFITS
www.seiu521.org/mrc