



NOMINATIONS ARE NOW OPEN FOR MEMBER DELEGATES TO THE 2026 LOCAL-WIDE CONVENTION DECEMBER 4 - DECEMBER 5, 2026



RULES AND REQUIREMENTS FOR DELEGATE CANDIDATES

Members must be in good standing for ONE year as of September 14, 2026, to be eligible to run for delegate. In order to be a member in good standing, dues must be current and paid on time.

All candidates for delegate must have nomination petitions signed by members from their chapters or composite.

- Small Chapter or composites (1-199 members): 10 signatures or half of the chapter or composite membership, whichever is smaller.
- Medium Chapter or composites (200-1,999 members): 20 signatures or half of the chapter composite membership, whichever is smaller.
- Large Chapters (2,000 or more members): 30 signatures or half of the chapter membership, whichever is smaller.



DELEGATE ALLOCATION

*Article V: Local Convention, Section 2 – Convention Delegates: Elected by members in good standing, delegates will come from every chapter of the local according to the following formula:

All current Executive Board Officers, Delegates, and Trustees shall automatically be delegates to the SEIU Local 521 Convention. In addition to the current Executive Board members listed above, each Chapter or Composite Group with Executive Board delegate allocations will be allowed one additional convention delegate for each Executive Board delegate slot allotted to that Chapter or Composite Group, whether or not all Executive Board delegate slots are filled at that time.

*Excerpt taken from SEIU Local 521 Bylaws. For complete Bylaws, visit: www.seiu521.org/convention



DELEGATE ELECTION PROCESS

Unopposed Candidates: If a nominee is unopposed after the Local has provided a reasonable opportunity for nominations, no election will be required for that delegate position, and the nominee will be declared elected by acclamation.

An election will be held when the number of qualified candidates exceeds the number of available delegate slots.

- All delegate elections will be conducted through an electronic voting process.
- Only members are eligible to vote. Membership cards may be submitted at the time of voting to qualify new members to vote.
- Election procedures and rules will follow the SEIU Local 521 Bylaws.



ELECTION TIMELINE

NOMINATIONS OPEN SEPTEMBER 14

The Nomination Petition Form is available for delegate candidates. Visit our website: www.seiu521.org/convention or call your local union office.

NOMINATION PERIOD SEPTEMBER 14-24

Nomination petitions may be emailed to elections@seiu521.org, or received by hand delivery to a SEIU 521 office or via USPS by 5pm, Thursday, September 24, 2026.

Petitions sent via USPS must be postmarked by Saturday September 19, 2026 and received by the union office no later than 5pm on Thursday, September 24, 2026.

It is the members responsibility to ensure their petition is received and validated.

ELECTION TIMELINE & METHOD OCTOBER 5-22

Election Buddy will be the electronic voting method for this Convention Delegate Election. Please ensure your contact information with the Local is correct.

SEATING OF DELEGATES NOVEMBER 2-6

Training and information regarding travel, accommodations and meals will be provided for all elected Convention Delegates.

LOCAL-WIDE CONVENTION DECEMBER 4-5

The Convention will be held in San Jose. Delegates must schedule their own time off with their employer; no lost time or release time is permitted by SEIU Local 521.



NOMINATION PETITION FORM

If you are interested in becoming a convention delegate or nominating a co-worker, please fill out the nomination petition form on reverse side and return by email, mail or hand-delivery to a SEIU Local 521 office.

NOMINATION PETITION FORM

NAME OF PERSON
BEING NOMINATED: _____

Nominee's Name

Name of Nominee's Chapter/Composite Employer

Supporting signatures for the nomination:

	Signature	Print Your Name	Name of Chapter/Composite (Employer)
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NOMINATION PETITION FORM

NAME OF PERSON
BEING NOMINATED: _____

Nominee’s Name

Name of Nominee’s Chapter/Composite Employer

***Supporting signatures for the nomination continued:**

	Signature	Print Your Name	Name of Chapter/Composite (Employer)
31			
32			
33			
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37			
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*We encourage candidates to obtain a few more signatures than the required minimum number of signatures for their Chapter/Composite (Employer) in case a signature is determined to be invalid, due to not being a member in good standing or a non-member.

<u>Local Offices:</u>	<u>Address:</u>	<u>Phone:</u>
Bakersfield	1001 17th Street, Bakersfield CA 93301	(661) 321-4160
Fresno	5228 E. Pine Avenue, Fresno CA 93727	(559) 447-2560
Salinas	334 Monterey Street, Salinas CA 93901	(831) 784-2560
San Jose	2302 Zanker Road, San Jose CA 95131	(408) 678-3300
Santa Cruz	517 Mission Street, Santa Cruz CA 95060	(831) 824-9255
Visalia	1811 W. Sunnyside Avenue, Visalia CA 93277	(559) 635-3720